

Dear Senator,

As your constituent, I strongly urge you to cosponsor and support the Paycheck Fairness Act (S. 182). In honor of Equal Pay Day on April 20, I also urge you and the Senate to move quickly to bring this critical legislation to the floor for debate.

- Without the Paycheck Fairness Act, women will continue to be silenced in the workplace—prohibited from asking about their employer’s wage practices or talking about their own wages with coworkers without the fear of being fired. Don’t silence women in the workplace any longer, Senator; it’s time to pass the Paycheck Fairness Act.
- In these tough economic times, pay equity is more important than ever, not only to families’ economic security, but to our nation’s economic recovery as well. With women now making up half of the workforce and more and more families dependent upon a woman’s paycheck to make ends meet, ensuring that women are paid fairly is even more critical. American women are looking to their leaders to take strong steps that ensure workplace opportunity in the face of an economic downturn.
- Women continue to earn only 77 cents on the dollar to their male counterparts. While women have come a long way since the Equal Pay Act was signed into law in 1964, pay discrimination is still prevalent. The Paycheck Fairness Act is a much needed update of the 46-year-old law, closing loopholes and creating deterrents to pay discrimination.
- The Paycheck Fairness Act is a comprehensive bill that would create stronger incentives for employers to follow the law, empower women to negotiate for equal pay, strengthen federal outreach, education and enforcement efforts, and strengthen penalties for equal pay violations.

Senator, in honor of Equal Pay Day on April 20, I urge you to support quickly moving to bring the Paycheck Fairness Act (S. 182) to the floor for a vote.

I look forward to your response.

Sincerely,
[Your Name]
[Your Address]
[City, State ZIP]