



Clara Day Award

CLARA DAY
CLUW Executive Vice President 1989-2001
International Brotherhood of Teamsters (IBT)

Words spoken by Sister Day in the early days of CLUW:

“CLUW gave me a strong sense of sisterhood which I lacked before its founding. I felt very much alone in the labor movement in a field that was overwhelmingly male. I had this advantage - our local union of 25,000-the largest in the IBT- was comprised of perhaps 50 percent women.

“In 1974 I attended the founding CLUW convention in Chicago. There was the dramatic confrontation on the Teamster/Farm Worker Issue. A consensus was reached that Josephine Flores would speak first on behalf of the Farm Workers and I would present the views of the Teamsters delegates. In a moving speech she declared that the Teamsters were not the enemy - the real enemy was the growers. I responded that as women, as workers and as trade unionists, we had far more to bring us together than to divide us. I can never forget the tears, laughter, cheers and suddenly the rousing words of “Solidarity Forever” echoing throughout the auditorium.

“In 1976 I was appointed a union trustee and became the first woman and the first African-American to be elected to the executive board. I am currently a business representative and the community services representative. I am also the Vice President of National CLUW.

“None of this would have been possible without the inspiration and guidance of my union and the stimulation provided by CLUW.”

The Clara Day Award has been established by CLUW to be presented to a **State President** within CLUW. Nominees for this prestigious Award should have a history of efforts within CLUW and their unions in the areas listed below. Please provide documentation of the nominee’s relevant and inspiring work as State President for CLUW. The nominee should:

- Be a union woman member in good standing with national CLUW
- Be a leader who inspires and educates women to increase participation and leadership within their unions, CLUW and the labor movement.
- Promote and encourage women’s activism in the political and legislative processes of their unions and labor movement to improve economic, employment and other opportunities for women.
- Promote unionism and encourage unions to be more aggressive in their efforts to bring unorganized women under collective bargaining agreements.
- Help and encourage women, through their unions, to recognize and take positive action against job discrimination in hiring, promotion, classification and other aspects of work.
- Lead and participate in efforts geared toward bringing about social justice for women, working people and the poor.

Complete the application on the reverse side and send **NO LATER THAN October 1, 2013** to:

CLUW Clara Day Award Committee
815 16th Street, NW
2nd Floor South
Washington, DC 20006



Clara Day Award Nomination Form

Nominee's Name: _____

Address: _____

E-mail: _____

Work Phone: _____ Home Phone: _____

Nominated by: _____

Work Phone: _____ Home Phone: _____

What office does the nominee currently hold in CLUW? _____

Is the nominee a member of a CLUW Chapter? Yes No If yes, which chapter: _____

Nominee's union affiliation (union name/local number) _____

Describe how the nominee has inspired and educated women to increase participation within their unions, within CLUW and within the labor movement:

Describe how the nominee has promoted and encouraged participation in the political and legislative processes of their unions and labor movement to improve employment and job opportunities for women:

Describe how the nominee has promoted unionism and encouraged unions to be aggressive in their efforts to bring unorganized women under collective bargaining agreements:

Describe how the nominee has encouraged women through their unions to recognize and take positive action against job discrimination in hiring, promotion, classification and other aspects of work:

Describe how the nominee has participated in or demonstrated leadership in efforts geared toward bringing about social justice for women, working people and the poor:
