

# Coalition of Labor Union Women

## WOMEN'S LEADERSHIP SKILLS CONFERENCE

November 9-11, 2012

### CONFERENCE EDUCATION TRACKS

#### Public Speaking

*By the end of training, participants will:*

- 1) learn tools for planning and giving effective presentations*
- 2) develop a strong action message and connect with their listeners*
- 3) practice making presentations and get feedback*

#### Community Engagement

*As a result of attending the training, participants will:*

- 1) Deepen their understanding and commitment to making community engagement; 2) Strengthen their knowledge and skills in mapping power in their community, crafting a message that resonates with members and the community, holding one-on-one meetings with current and new community partners, mobilizing the internal structure and resources of the union to support the work of community engagement; and 3) develop an initial plan for developing a community engagement program in their locals*

#### Skills for Emerging Leaders

*This track is designed to prepare women for active roles in their unions and communities, by helping them develop a strong self-concept and providing them the resources they need to be effective leaders. SEL focuses on leadership qualities, communication, decision making, and social justice. SEL provides the basic skills needed to become active and effective leaders in diverse and inclusive organizations.*

## **Workshop: Title and Description**

### **After all These Years: Still Advocating**

*What has been done to confront issues specific to the diversity within labor? Participants will gain an understanding of CLUW's rich history of ensuring that issues of concern to women are a priority of the labor movement and how they can become involved.*

### **Let the Leader in You Shine**

*Participants will learn the stages of leadership development and create an individual action plan for their leadership journey.*

### **The Next Generation: Mentoring Future Union Leaders**

*If your goal is to start a mentoring program from scratch or shore up one that's already in place this workshop aims to help unions and organizations implement an effective mentoring program. The information for this workshop is derived directly from the "The New Generation" a mentoring manual developed by The Women's Policy Research Center in conjunction with the Berger Marks Foundation.*

### **Women and Global Solidarity**

*We live in a global economy, but how does it work? This workshop will look at the basics of how a global economy works and how women workers participate in world economies. It will also focus on solidarity efforts that truly influence collective bargaining and human rights. Join this discussion and add your thoughts about how we can build a global movement for change.*

### **Organizing 101**

*We know we need to organize or our unions will die on the vine, but how much time are we devoting to it? This workshop will offer skill building exercises to boost our confidence in both internal and external organizing conversations. We will draw from inspiring campaigns of women workers who organized and won. We will also share tips on getting the ball rolling when it seems like organizing new workers is an impossible feat.*

### **From Name Calling to Violence: Tips & Tools for Union Women**

*This is a workshop designed to help union women faced with workplace bullying and acts of aggression. With the increasing concerns of name calling, bullying and violence in our workplaces, often complicated by domestic violence or abuse, what should union women do - or not do?. You will learn how to recognize and address these issues and leave in a better position to represent your members.*

### **Dangerous and Unladylike: The Working Women Who Made History**

*From the earliest mill hands and runaway slaves, American working women and girls have refused to be defined as passive or submissive. We organized, struck, and redefined the struggle for economic rights for all. In this workshop we'll go behind the SHEroes and ask how women organized and what our vision of justice has been.*

