

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
HEALTH CARE EQUITY RESOLUTION**

WHEREAS, the International Brotherhood of Teamsters has historically been in the forefront on human rights and health care issues and continues to do so today; and

WHEREAS, currently only one-third of all insurance plans in the United States cover birth control pills and other products and services related to reproductive health for women; and

WHEREAS, only several Teamster member insurance plans cover such products and services; and

WHEREAS, during the next five years, a number of national contracts such as the National Master Freight Agreement, the UPS Agreement, the National Master Carhaul Agreement and other large contracts will be negotiated; and

WHEREAS, the Teamsters have always been the leaders in obtaining the highest standards and benefits packages for employees; and

WHEREAS, more and more Union members are women, and the vast majority of Teamsters covered under Teamsters insurance plans are women and/or have plan-covered dependents who are women; and

WHEREAS, it only took 7 1/2 weeks for approximately one-half of available health insurance plans to cover prescriptions for Viagra, but it has been over 40 years since the availability of birth control pills and yet only one-third of the insurance plans available in the United States currently cover prescriptions for birth control pills;

THEREFORE, BE IT RESOLVED, that the International Brotherhood of Teamsters will strive to negotiate national contracts that include fair and equitable health care coverage for all that will include coverage of life-saving preventive exams and reproductive products and services for women in an effort to promote overall health care equity in the United States.

***(Recommended by the Teamsters 26th International Convention Resolutions Committee and adopted by convention delegates, 2001).***