

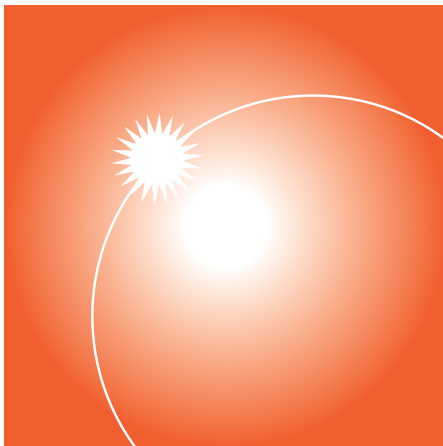


# CLUWnews

Coalition of Labor Union Women

Special Convention Call Issue, May 2001

## CLUW DESIGNING OUR OWN FUTURE



11th BIENNIAL CONVENTION

Las Vegas, Nevada  
October 4-7, 2001  
Riviera Hotel & Casino

## All are Welcome to Attend the Convention

### Automatic Delegates

Members of the National Executive Board are automatic delegates to the convention and are not counted against a union's allocation of delegates.

### Constitutional Delegates

Each chapter shall be entitled to be represented by one (1) delegate and one (1) alternate for each five (5) chapter members or a major fraction thereof.

Each union shall be entitled to be represented by one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or fraction thereof.

### CLUW Members who are not delegates

Members are invited to attend and participate in their union's caucus meetings and attend all activities of the convention.

### Guests and Supporters

Also are encouraged to attend all convention activities.

### How will delegates be seated?

Seating on the convention floor by delegation will be decided by drawing lots.

## Important 2001 Convention Cut-Off Dates

### July 4

You must be a regular member in good standing by this date in order to run for Convention union or chapter delegate/alternate.

### July 4

The number of Convention delegates and alternates a union or chapter is entitled to will be determined as of membership counts on this date.

### July 4

Union Delegate/Alternate Candidate Forms are due back to your Union Coordinator postmarked no later than this date. (See last page for a list of Union Coordinators).

### August 4

Elections of union and chapter delegates/alternates must be held no later than this date.

Convention resolutions and amendments to the constitution must be postmarked and sent to the CLUW National Office by this date.

You must be a regular member in good standing by this date to run or vote for the 2001-2003 National Executive Board

### September 4

The number of delegates/alternates a union is entitled to elect to the 2001-2003 National Executive Board will be determined by membership counts on this date.

### September 11

Hotel reservation cut-off date.

Signed Convention Delegate/Alternate Credentials are due back to the CLUW National Office.

Convention Registration Forms are due back to the CLUW Treasurer.

### October 4

11th Biennial Convention Opens.

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## Officers Directory 2000-2002

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Clara Day, IBT

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Kerry Newkirk, SEIU

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### Executive Vice President Emerita

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### CLUW News Editor

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### Design

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CLUW News

1925 K Street, NW, #402

Washington, DC 20006

## Designing Our Own Future

The future is upon us and CLUW wants to make sure your outlook is bright. The CLUW Convention, October 4-7 in Las Vegas, Nevada, looks at some of today's greatest challenges for women in the workplace to better prepare us for the social and economic changes of the 21st Century.

As CLUW enters this new Century, it celebrates the accomplishments of women who have changed the way America works, but more importantly, the way this nation thinks. Since CLUW was founded in 1974, there are now more women in Congress and state legislatures as well as in positions of business and community leadership than any time in history. But as quickly as CLUW sisters helped change the way America works, tomorrow's technology will bring on changes.

Perhaps the greatest change and challenge is technology. Advances in technology promise not only to change the nature of our jobs, but to change how we communicate, both at work and in our unions. How can technology make organizing easier? How do we ensure that it boosts productivity instead of replacing workers? How do we make sure we get the training and support we deserve?

A special technology conference will be part of the Convention on Thursday, October 4th and union women will have a chance to explore and examine the latest developments and issues brought about by the rapidly developing technology of today and tomorrow.

CLUW continues to attract younger members and will hold a special Convention track for young women workers. Building off the extremely successful sessions for young women at the last two Conventions, Las Vegas will also include a Young Women Workers' Forum that will attract many new faces from the bustling union city in the desert.

As always, CLUW will also welcome special international guests who will explain how union women in the US can help improve conditions around the globe. Women will also hear from newsmakers in government and the private sector who have forged partnerships with America's working men and women and champion their causes in union halls, state governments and Congress.

No one has to describe the energy of the bright lights and excitement of Las Vegas. However, the true excitement this October will be on the floor of the CLUW Convention as women from across the nation and across the globe meet to "Design Our Own Future." The future is upon us. Together, we can make sure it doesn't leave working women behind. We'll see you in Las Vegas!

In Solidarity,  
 CLUW Corresponding Secretary  
 Josephine LeBeau, AFSCME

## Moving?

Please, Let us know your change of address. Send this coupon to:

CLUW  
 1925 K Street, NW, #402  
 Washington, DC 20006

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Union Affiliation \_\_\_\_\_

# REGISTRATION FORM

## Coalition of Labor Union Women

### Eleventh Biennial Convention Registration Form

Registration Fee \$75

Retirees \$35

Students \$20

Please type or print clearly

Last Name

First Name

Address

City, State, ZIP

Telephone (please include area code)

Email address

International Union Affiliation

Local Union Affiliation

National Executive Board Position (for members of the CLUW National Executive Board only)

I will need child care for \_\_\_\_\_ children, ages \_\_\_\_\_ for \_\_\_\_\_ days.  
# of # of

Please list special requirements, if any \_\_\_\_\_

Check here if you would like to share a room.

Please return this registration form before September 11, 2001 to:

Lela Foreman, National Treasurer  
Coalition of Labor Union Women  
c/o Gloria Johnson, IUE/CWA  
1275 K Street, NW, Suite 600  
Washington, DC 20005

### Please make checks payable to the Coalition of Labor Union Women

The registration fee covers attendance to the convention, admission to the New Technology Conference, a ticket to the Gala Reception, a Convention Kit, educational materials and workshops (to be announced).

**This is not a delegate credential form. This form only registers you to attend the convention. Delegate credential forms will be mailed to all elected delegates after September 11, 2001. However, you are encouraged to register for the convention prior to the outcome of the delegates selection process.**

# Rules

## General Rules

1. To be seated at the Convention, an elected delegate must be a CLUW member in good standing (dues paid by July 4, 2001).
2. No funds, official publications, office stationary, machines or supplies of CLUW, or any subordinate bodies, may be used to support or advocate a candidate for delegate or alternate.
3. In the event a delegate is disqualified or unable to participate, that delegate's place shall be taken by the selected alternate who has received the highest number of votes as reported in the union or chapter election. Where no election is necessary, union alternates shall be ranked by the union involved in the Convention.

## Eligibility

The number of delegates and alternates a union is entitled to shall be determined by the membership count on July 4, 2001. NEB members — including officers, union delegates and alternates, chapter delegates and alternates, and chapter presidents shall be automatic Convention delegates and need not run for election. NEB members will not be counted against the number of delegates a union or chapter is entitled to.

## Nominations - Union

1. A member may not run for, or hold, more than one convention position. Members nominated for more than one position will be ruled ineligible.
2. To become a candidate for delegate or alternate from your union, individuals must submit a candidate form.
3. All nominations must be submitted on Candidate Forms provided by the National Elections Committee available through the CLUW News Convention Call, the CLUW National Office, and your Union Coordinator.
4. Candidate forms must be postmarked no later than midnight, July 4, 2001 and returned to your Union Election Coordinator or the National Office for validation. All candidate forms postmarked after July 4, 2001 will be voided.

## Elections - Union

1. Elections for union convention delegates must be completed no later than August 4, 2001. Elections shall be conducted by a Union Election Coordinator appointed by the CLUW National President. The union election coordinator shall have the general responsibility for the conduct of the election in accordance with procedures outlined herein.
2. Each union shall be entitled to be represented by one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or fraction thereof.
3. All members in good standing must be afforded a reasonable opportunity to vote. There shall be no proxy voting. Elections shall be by secret ballot unless there is no contest. If more than one person is nominated for a single position, the winner must receive the majority of the votes cast. If no candidate receives the majority, the runoff election will be conducted between the two candidates with the highest number of votes.

## Nominations - Chapter

Nominations for chapter delegates may be held in conjunction with the delegate elections in chapter meetings. Nominations may be made from the floor. Written notice of the election shall be given thirty (30) days in advance of the meeting to all chapter members in good standing.

## Elections - Chapter

1. Chapter Delegate elections shall be conducted by a chapter-selected election committee which shall have general responsibility for conducting an election in accordance with the procedures herein. All chapter elections for conventions delegates and alternates must be held no later than August 4, 2001.
2. Each chapter shall be entitled to one (1) delegate and one (1) alternate for each five (5) chapter members or a major fraction thereof.

## Verification of Union/Chapter Elections

The names and addresses of the duly elected union and chapter delegates and alternates shall be forwarded by mail by union election coordinators and chapter election chairs to the National CLUW Office no later than seven (7) days following the date of the election.

The National CLUW Office will mail the official credentials to the elected union and chapter delegates and alternates.

## Appeals

The National Elections Committee, which is appointed by the President, shall be responsible for receiving all protests and appeals from union and chapter elections. All appeals from elections must be made in writing and addressed to the National Elections Committee and received no later than September 4, 2001. Appeals to the decisions of the National Election Committee may be made to the convention.

**If you have questions regarding these rules, please contact the National CLUW Office or your union election coordinator.**

## Convention Resolutions

In accordance with the CLUW Constitution, resolutions must be received at the National Office by August 4, 2001.

Resolutions adopted/supported by CLUW Chapters must be signed by a CLUW Chapter Officer.

Resolutions should be based on the four goals of CLUW as set forth in the National CLUW Constitution.

The preferred format for resolutions is on a 3.5 inch computer disk in WordPerfect or Microsoft Word format.

All resolutions should list the member's name, union affiliation or chapter, be properly researched and submitted on a timely basis.

To avoid duplication of resolutions adopted at the 1997 and 1999 Conventions, we are providing a list of the resolution topics already passed on CLUW's website at [www.cluw.org](http://www.cluw.org).

# CONVENTION SOUVENIR JOURNAL FORM

## Coalition of Labor Union Women

Eleventh Biennial Convention advertising form

Please type or print clearly

Last name \_\_\_\_\_ First name \_\_\_\_\_ Title \_\_\_\_\_

Name of Chapter Soliciting ad (where applicable) \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Phone number (with area code) \_\_\_\_\_ Email address \_\_\_\_\_

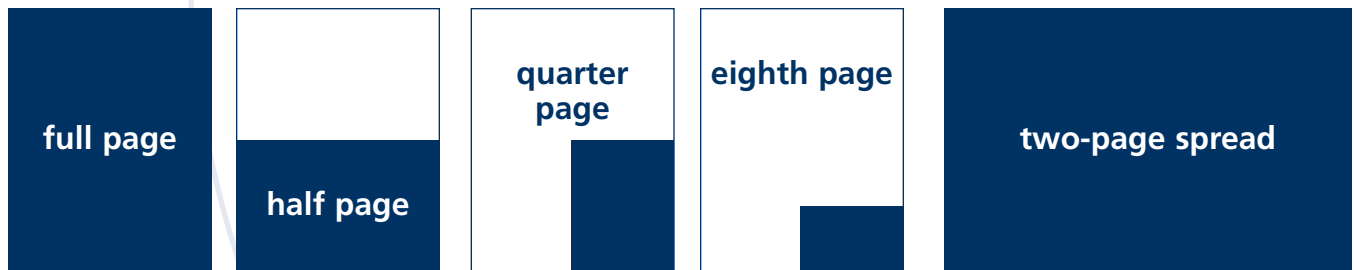
Amount enclosed \_\_\_\_\_

Please return this form with check made payable to Coalition of Labor Union Women to:

Renee Barnes  
CLUW Convention Journal Coordinator  
1925 K Street, NW, Suite 402  
Washington, DC 20006

For ad copy, we encourage black & white camera-ready art. Please print ad text as you would like it to appear on a separate sheet of paper and include it with this completed form. **FINAL AD DEADLINE IS FRIDAY, SEPTEMBER 7, 2001.** If you need additional information on the Journal ads, please contact Renee Barnes, Convention Journal Coordinator, at 202-842-7885 or [rmbarnes@pressroom.com](mailto:rmbarnes@pressroom.com).

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Silver Center Fold \$2,000* | <input type="checkbox"/> Back Cover \$1,500*     | <input type="checkbox"/> Gold Page \$1,200 |
| <input type="checkbox"/> Silver Page \$1,100         | <input type="checkbox"/> Two-Page Spread \$1,000 | <input type="checkbox"/> Full Page \$600   |
| <input type="checkbox"/> Half Page \$300             | <input type="checkbox"/> Quarter Page \$175      | <input type="checkbox"/> Eighth Page \$125 |
| <input type="checkbox"/> Sponsor \$50 (2.5" x .5")   | <input type="checkbox"/> Name Only \$10          | *reserved on a first come basis            |



**CLUW USE ONLY** Date received \_\_\_\_\_ Ad size \_\_\_\_\_  
Amount paid \_\_\_\_\_ Check number \_\_\_\_\_

if you need additional copies of this form or the In Memory Of form, please make copies before mailing

detach at perforation

# IN MEMORY OF

## Coalition of Labor Union Women

### Eleventh Biennial Convention memorial submission form

At every CLUW Convention, we pay tribute to our sisters and brothers who passed away since the previous Convention. To make sure that our sisters and brothers are remembered, please submit the names of those to be memorialized. If you have additional names to submit, please duplicate this form.

Please type or print clearly

---

Last Name of the Deceased

First Name

---

Address

---

City, State, ZIP

---

Date of Birth

---

International Union Affiliation

Local Union Affiliation

---

Position in Union (note if it was local, district, international or other)

---

Additional comments

---

---

---

Submitted by

---

Address

---

City, State, ZIP

---

Chapter/Union

Please return this memorial submission form to:

In Memoriam  
c/o Renee Barnes  
Coalition of Labor Union Women  
1925 K Street, NW, Suite 402  
Washington, DC 20006

# Convention Union Election Coordinators

Please contact your CLUW Union Election Coordinators for information on running for union convention delegate. If your union is not listed, please contact the National CLUW Office for more details. Additional coordinators will be announced in the next CLUW News and on [www.cluw.org](http://www.cluw.org).

## **Bennie Bridges, AFGE**

7820 Olive Street  
Oakland, CA 94621  
510-970-4012

## **Josephine LeBeau, AFSCME**

75 Varick Street, 14th Floor  
New York, NY 10013  
(212) 219-0022

## **Barbara Van Blake, AFT**

555 New Jersey Ave., NW  
Washington, DC 20001  
(202) 879-4434

## **Eleanor Bailey, APWU**

4180 Hutchinson River Parkway, #10-A  
New York, NY 10475  
(718) 379-7754

## **Eddie Mae Walker, ATU**

3337 Helena St.  
Aurora, CO 80013  
(303) 699-0464

## **Felicia Castillo, BCTGM**

PO Box 5011  
Redwood City, CA 94063  
(650) 364-0990

## **Lela Foreman, CWA**

2225 Robin Lane  
Muskogee, OK 74403  
918-686-8227

## **Cheryl Eastburn, IAM**

9000 Machinists Place  
Upper Marlboro, MD 20772  
(301) 967-4747

## **Royetta Sanford, IBEW**

1125 15th Street, NW  
Washington, DC 20005  
(202) 728-6204

## **Clara Day, IBT c/o Dottie Malinsky**

9409 Yukon Avenue South  
Bloomington, MN 55438  
(612) 941-4283

## **Delores Gorczyca, IFPTE**

3 Dickerson Court  
Freehold, NJ 07728  
(732) 866-0427

## **Gloria T. Johnson, IUE**

1275 K Street  
Washington, DC 20005  
202-513-6332

## **Kathleen Kinnick, OPEIU**

6363 Christie Ave., #1726  
Emeryville, CA 94608  
(510) 594-7716

## **Kerry Newkirk, SEIU**

247 4th Street, #411  
Oakland, CA 94607  
(510) 893-8766

## **Elizabeth Bunn, UAW**

8000 East Jefferson Ave.  
Detroit, MI 48214  
(313) 926-5269

## **Susan Phillips, UFCW**

1775 K Street, NW  
Washington, DC 20006  
(202) 223-3111

## **Bonnie Boyer, UMWA**

Rd. 1 Box 271-F  
Shelocata, PA 15744  
(412) 354-4639

## **Jean Hervey, UNITE!**

1705 S. Broadway  
St. Louis, MO 63104  
(314) 231-4550

## **Pat Stell, UBC**

4015 Fifth Ave., NE  
Seattle, WA 98105  
(206) 553-0574

## **Delores Heurta, UFWA**

P.O. Box 62  
Keene, CA 93531  
(805) 822-5571

## **Marsha Zakowski, USWA**

5 Gateway Center  
Pittsburgh, PA 15222  
(412) 562-2492

please detach and return by mail

## **Room Reservation Form** (One room per form)

### **Riviera Hotel & Casino** (please print)

2901 Las Vegas Blvd, So., Las Vegas, NV 89109

Name \_\_\_\_\_

Shares with \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Arrival Date \_\_\_\_\_ Departure Date \_\_\_\_\_

**All reservations must be received by 9/11/01 and be accompanied by a one-night room & tax deposit.**

check enclosed

Please charge my  American Express  Diners Club  
 MasterCard  Visa for one night room & tax deposit.

Card holder \_\_\_\_\_

Card number \_\_\_\_\_ Exp. date \_\_\_\_\_

Signature \_\_\_\_\_

Phone number ( \_\_\_\_\_ ) \_\_\_\_\_

## **Welcome Coalition of Labor Union Women October 4-7, 2001**

Single \$92.00  Double \$92.00  
+ \$20.00 each third or fourth person

### **Bed preference**

King  2 Doubles

Suites	<input type="checkbox"/> Petite	\$125.00
	<input type="checkbox"/> 1-Bedroom	\$225.00
	<input type="checkbox"/> 2-Bedroom	\$325.00
	<input type="checkbox"/> 1-Bedroom Penthouse	\$500.00
	<input type="checkbox"/> 2-Bedroom Penthouse	\$650.00

All reservations subject to 9% room tax and suites subject to confirmation.

Check in - 4pm. Check Out - Noon.

**Phone Reservations** 800-634-6753  
**Fax Reservations** 702-794-9451  
**Online Reservations** [www.cluw.org](http://www.cluw.org)





# DELEGATE/ALTERNATE FORM

## Coalition of Labor Union Women

### Eleventh Biennial Convention Union Delegate/Alternate Candidate Form

Nominee must be a current National CLUW member as of July 4, 2001

Please type or print clearly

Last Name

First Name

Address

City, State, ZIP

Work telephone (please include area code)

Home telephone

Email address

International Union Affiliation

Local Union Affiliation

The Nominee is Running for: (check only one)  Union Delegate  Union Alternate

I accept the nomination for union delegate or alternate as indicated above.

Signature of nominee

CLUW membership card #

Expiration date

Completed candidate forms must be postmarked by July 4, 2001 and mailed to:

Your union coordinator (see list on page 7)

If your coordinator is not listed, please call the CLUW National Office.

**Note: CLUW National Executive Board Members are automatic delegates and do not need to run for the positions. This includes: National Officers, Union Delegates/Alternates, Chapter Delegates/Alternates, State Vice Presidents, and Chapter Presidents.**

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## Additional Convention Information

### Airlines

Special CLUW Convention airline discounts are available for United Airlines from 9/28 - 10/15/2001. You may make reservations directly by calling the United Meeting Desk at 800-521-4041. You must mention that you are with the Coalition of Labor Union Women and our Code number #557TW.

### Child Care

Child care is available while the Convention is in session. Please pre-register for this service on the enclosed Convention Registration Form.

### Hotel Roommate Request

A space has been provided on the Registration Form for those who are willing to share a room. The National Office will maintain a listing and provide contact names to those who would like to share a room. All attendees are responsible for making their own reservations.

### Las Vegas Attractions

While you're in Las Vegas, you may want to explore the local culture and entertainment. Here are some suggestions:

Hoover Dam	Liberace Museum
Tonopah Historic Mining Park	Elvis-a-Rama Museum
Madame Tussaud's Wax Museum	McCarran Aviation Heritage Museum
Las Vegas Art Museum	Las Vegas Mini Gran Prix
Nevada Institute for Contemporary Art	Clark County Heritage Museum
Lake Mead National Recreation Area	South Nevada Zoological Park

## Convention Highlights

Business of the Convention includes proposed revisions of the CLUW National Constitution, consideration of resolutions and election of National Officers and National Executive Board members.

### New Technology Conference Thursday, October 4

### Young Women Workers Forum

to run concurrently with much of the General Plenary Sessions —  
Friday, October 5 & Saturday,  
October 6

### International Guests Forum Friday, October 5

### Joyce D. Miller Chapter Recruitment Award Presentation Saturday, October 6

### Workshops Fri., October 5 & Sat., October 6



## Coalition of Labor Union Women

1925 K Street, NW, Suite 402  
Washington, DC 20006



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