Torres Wins the Bethune Award

Johnson. and other champions of civil rights. most embodies the spirit of Bethune this year' s winner of the prestigious Mary

1925 K Street, NW, #402

Signature_________________________

collective bargaining organization.

$30

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City, State, ZIP_____________________

Address___________________________

Name_____________________________

of Labor Union Women.

through the labor movement by

I want to help empower women

Membership Application

Coalition of Labor Union Women

“Today’ s choice was easy,”

UFCW’ s Women’ s Network. She is

Contact:

1801 Newtown Pike

Santa Cruz

July 9 – 14

Southern School

March/April 2002

Clark University

Help Women Control Asthma

Asthma attacks are usually triggered by irritation to the

Symptoms of an asthma attack include difficulty

your benefits include steroid inhalers and other treat-

are a clear signal to see an allergy/asthma specialist.

For information, visit www.asthma.org.

Contact Your State Legislative Office

Equal Pay Day—April 16, 2002

On April 16, CLUW will call the White House to ask that the administration fight for fair and strong enforcement of the Equal Pay Act. Call the White House to urge them to make enforcement of the Equal Pay Act a priority by adding equal pay enforcement provisions. Help keep women and CLUW informed about the movement for an equal pay law.

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“Common Sense Economics for Working Families”

...continue to grow. To keep up with workforce attrition alone, we must organize 300,000 nonunion women, African-American union members earn 30 percent more wage for full-time union workers was $718 in year 2000, compared with $575 bors.

For most, the union advantage is just common sense economics. According to a new study by the U.S. Department of Labor (Jan 2002), nonunion workers' median earnings were 23 percent lower than comparable union workers. African-American workers in nonunion jobs earned 40 percent less than unionized African-American workers.

It's time to organize and CLUW Chapters remain an excellent resource for...
Turning Back the Clock on Civil Rights: Bush’s Judicial Appointments

Bush’s judicial nominees are not on the job just yet, but already their presence is apparent. Bush’s appointees are an extreme right-wing group that resoundingly opposes most civil rights guarantees.

These appointees are likely to thwart legislation that will extend civil rights protections to working families. They are more likely to side with employers and industries that prefer profits to employees over safety or worker rights. They are likely to defeat legislation that will help workers fight unjust labor practices.

Bush’s judicial nominees have already provoked widespread concern. Unlike previous nominees, who have been subject to a lengthy confirmation process, these nominees were confirmed very quickly. There has been no time for public discussion on their pasts or their positions on civil rights issues.

The Bush judicial nominees’ positions on civil rights issues are well documented. Many of them have expressed opposition to federal civil rights protections, including protections against discrimination in voting, housing, and employment. They have supported efforts to weaken existing civil rights laws and have advocated for the rights of employers and industries over the rights of workers.

The Bush judicial nominees’ positions on civil rights issues are concerning, and it is important to remain vigilant in the coming months as these nominees are confirmed to the bench. The future of labor is building a stronger CLUW and labor movement.

CLUW News

Editor’s Note:

As the CLUW News went to press we learned that in the March-April issue of the CRW Newsletter over 1,000 unfair labor practice charges have been filed against companies and jobs from the ill-informed Bush administration’s National Cultural Policy. To take a stand against this policy, we encourage you to contact your unions and your friends and co-workers to lobby your elected officials and make your views known.

The Contraceptive Equity Project (EC) is a CLUW initiative that works to provide all women with equal access to contraceptive information and services. It is an interunion effort to produce educational materials and publicize their availability to workers and employers.

The Project also established an Advisory Board under the leadership of Project Director Karen McMillan, the Contraceptive Equity Project and the National Center for Disease Control (CDC) grant to establish the Contraceptive Equity Project. As it reaches the end of its first year, the project can point to many successes. The project has produced educational materials, conducted training sessions, and reached out to unions and employers. The project has also received support from a variety of labor and women’s organizations.

We urge all unions and employers to consider supporting the Contraceptive Equity Project. Together we can help ensure that all women have equal access to contraceptive information and services.

PA CLUW Fights For Contraceptive Equity

With a new AFL-CIO resolution promoting contraceptive equity, the CLUW and the Contraceptive Equity Project are in a stronger position to take on this issue. The resolution was adopted by the 2002 AFL-CIO Constitutional Convention and is a major step forward in promoting contraceptive equity for all workers.

The resolution makes clear that the CLUW and the Contraceptive Equity Project are committed to ensuring that all workers have access to contraceptive information and services. The resolution also calls for the organizing and mobilization of workers to demand that employers provide contraceptive services and information.

The resolution is a significant achievement and a testament to the power of unions and women’s groups in fighting for reproductive rights. It is a major step forward in the fight for contraceptive equity and we urge all unions and employers to join us in this fight.

New CLUW E-Mail

Today I am writing from outside of the White House.

This is the eleventh year of the Contraceptive Equity Project (EC) and it is a year of significant achievements. The Project has worked tirelessly to ensure that all women have equal access to contraceptive information and services. It has also worked to ensure that all employers provide contraceptive services and information.

The Project has achieved many successes in the past year. It has produced educational materials, conducted training sessions, and reached out to unions and employers. The Project has also received support from a variety of labor and women’s organizations.

We urge all unions and employers to consider supporting the Contraceptive Equity Project. Together we can help ensure that all women have equal access to contraceptive information and services.
CLUW News Editor
Executive Director
Addie Wyatt UFCW
President Emerita
Royetta Sanford IBEW
Cheryl Eastburn IAM
Elizabeth Bunn UAW
Treasurer
President
Volume 28, No. 2, March/April 2002
ISSN No. 0199-8919. Published bi-monthly

CLUWnews 2
Labor/Education Scholarship, contact the National CLUW Office).

whether you are black or white, old or young, the union advantage is clear.

Whether you are black or white, old or young, the union advantage is clear.

As union members, we can take pride in the collective action that has
improved the lives of working women and men. Union women and men
earn 25 percent more than their nonunion counterparts. The median weekly
income for nonunion women is $300.00 lower than that of their union
counterparts, and 20 percent of nonunion women earn $400.00 or less
per week. Union women who earn $20,000 or less each week are
20 percent more likely to join a union than their nonunion counterparts.

The study also found that union women earn 30 percent more than
nonunion women, African-American union members earn 30 percent more
than their nonunion counterparts. The median weekly income for nonunion
African-American women is $300.00 lower than that of their union
counterparts, and 20 percent of nonunion African-American women earn
$400.00 or less per week. Union African-American women who earn
$20,000 or less each week are 20 percent more likely to join a union than
their nonunion counterparts.

The union advantage is clear when you consider the earnings for
diverse racial groups. Union Hispanic workers earn 30 percent more than
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Nonunion workers are more likely to experience job discrimination.

Employers win nearly 85% of these cases, often without even
having to go to trial. We all know that discrimination still
exists, but the legal system is not effective for those wanting to make a difference. CLUW members are constantly engaged in
organizing efforts for those wanting to make a difference. CLUW members are constantly engaged in
organizing efforts.

While the legal system is not effective for those wanting to make a difference, CLUW members are constantly engaged in
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Legal News

Turning Back the Clock on Civil Rights: Bush’s Judicial Appointments

The conservative Supreme Court has shifted to the right under the Bush Administration’s judicial appointments. Members of the Supreme Court are appointed for life, and their decisions can have a lasting impact on the nation.

President Bush has appointed three Supreme Court justices, all of whom are conservative. The court has shifted to the right under the Bush Administration’s judicial appointments. Members of the Supreme Court are appointed for life, and their decisions can have a lasting impact on the nation.

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Congratulations!

2002 CLUW State Vice Presidents and Alternate State Vice Presidents

Thank You

BETROUGHT TO THE CLUW Women's Health Task Force

Help Women Control Asthma

Asthma, one of the most common chronic health disorders, is on the rise. It can be acutely dangerous and can lead to severe disability and even death. Asthma affects all socioeconomic groups but the poorest people are more likely to be affected. Asthma is often worse in women and minorities.

Asthma Control

Asthma control exists when a person's asthma is well managed and the person's quality of life is not impaired. Control means:

- Few or no symptoms
- Few or no nighttime awakenings
- High activity levels
- Normal or nearly normal pulmonary function tests
- Few or no emergency department or urgent care visits
- Few or no hospitalizations

The CLUW Women's Health Task Force

The CLUW Women's Health Task Force would like to welcome you to our new website and our efforts to control asthma in the workplace. We appreciate your assistance in bringing attention to this important issue. Thank you for your involvement and your efforts to improve women's health.

Have you seen our new website?

http://www.cluw.org

If you have any questions or comments, please contact us at help@cluw.org.
Torres Wins the Bethune Award

The self-proclaimed "Saint for Service," Labor Secretary Sandra Torres has been named the 2002 Labor Secretary Sandra Torres has been named the 2002 recipient of the Bethune Award for outstanding leadership and women's rights activism. Secretary Torres is a member of the National Committee for Pay Equity and was one of the leaders who authored the HELP Act, which the Senate has just passed. She is co-founder of the Hispanic Caucus of the United States Senate and has been a leading advocate for women's rights and worker's rights for more than 20 years. Secretary Torres is currently serving as Secretary of Labor and Human Resources in the government of the United States.

In addition to her work as a labor leader, Secretary Torres has also been a leading advocate for women's rights and worker's rights in the United States. She is a member of the Hispanic Caucus of the United States Senate and has been a leading advocate for women's rights and worker's rights for more than 20 years. Secretary Torres is currently serving as Secretary of Labor and Human Resources in the government of the United States.

Barriers to advancement.

Secretary Torres is also a strong advocate for barriers to advancement and has been a vocal champion of civil rights. She is a member of the Hispanic Caucus of the United States Senate and has been a leading advocate for women's rights and worker's rights for more than 20 years. Secretary Torres is currently serving as Secretary of Labor and Human Resources in the government of the United States.

From telephone operator, union worker and civil rights activist to champion of collective bargaining organization.

Employees in the United States have long been working to advance their rights and pay. "They are working hard to ensure that everyone has the opportunity to work in a safe and healthy environment," said Secretary Torres. "From telephone operator, union worker and civil rights activist to champion of collective bargaining organization." Secretary Torres is currently serving as Secretary of Labor and Human Resources in the government of the United States.
Torres Wins the Bethune Award

Johnson.

mitted civil rights leader, teacher

officer and union organizer, to com-

most embodies the spirit of Bethune

McCloud Bethune Award. Named

Workers' Ida Torres (UFCW) is this

Signature_________________________

Enclosed are my CLUW dues for one

Name_____________________________

Coalition of Labor Union Women

"From telephone operator, union

Labor Council and on the National

Advancement and the New York City

Puerto Rican Civil Rights, the His-

been active in the National Confer-

worker and civil rights."

CLUW is just one of many organiza-

Above-Bethune Award winner Ida

Contributing—

Understanding—

Sustaining ($50),

sustaining

500

Candi Kaplan(AFSCME)

Delores Wasmund(AFSCME)

Betty Hopkins(AFSCME) Alternate

Dorothy Aron(UAW) Alternate

Michigan

Danville

Pamela

307-471-0101

406-652-2775

916-445-7029

641-429-1574

973-887-1247

253-935-3874

414-271-6457

410-767-7133

215-373-4371

513-471-3300

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