

CLUW NEWS

A PUBLICATION OF THE COALITION
OF LABOR UNION WOMEN

may/june 2003
Special Convention Call Issue

12th BIENNIAL CONVENTION CALL—ALL ARE WELCOME

Automatic Delegates

Members of the national executive board are automatic delegates to the convention and are not counted against a union's allocation of delegates.

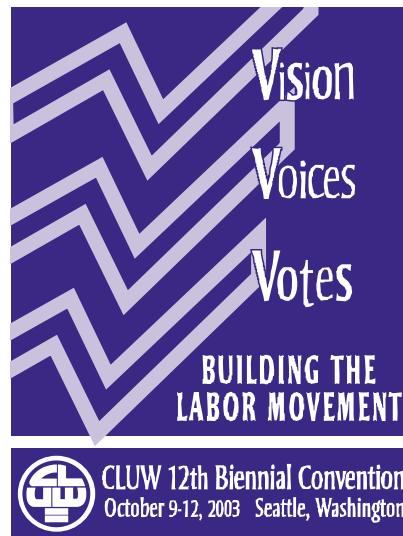
Constitutional Delegates

Each chapter shall be entitled to one (1) delegate and one (1) alternate for each five (5) chapter members or a major fraction thereof.

Each union shall be entitled to one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or major fraction thereof.

CLUW Members Who are Not Delegates

Members are invited to attend and participate in their union's caucus meetings and attend all activities of the convention.



**CLUW 12th BIENNIAL
CONVENTION**
October 9-12, 2003
The Westin Hotel
Seattle, WA

Guests and Supporters

Also are encouraged to attend all convention activities.

2003 CONVENTION CUT-OFF DATES

June 9

You must be a regular member in good standing by this date in order to run for convention union or chapter delegate/alternate.

June 30

The number of convention delegates and alternates a union or chapter is entitled to will be determined as of membership counts on this date.

July 9

Union Delegate/Alternate Nomination Forms are due back to your union coordinator post-marked no later than this date. (See last page for a list of union coordinators).

August 9

Elections of union and chapter delegates/alternates must be held no later than this date.

Convention resolutions and amendments to the constitution must be postmarked and sent to the CLUW National Office by this date.

September 9

Signed Convention Delegate/Alternate Credentials are due back to the CLUW National Office.

Convention Registration Forms are due back to the CLUW Treasurer.

September 17

Hotel reservation cut-off date.

October 9

12th Biennial Convention opens.

www.cluw.org



CLUW NEWS

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1925 K Street, NW, #402
Washington, DC 20006

C O N V E N T I O N

Vision, Voices, Votes: Building the Labor Movement

When CLUW convenes the 12th Biennial Convention, October 9-12 in Seattle, it will do so at a crossroads in the lives of union workers and women in America. While the number of women in the workforce makes a steady climb, the percentage of U.S. workers who belong to unions is dwindling.

This October also marks a starting block in a critical Presidential election year. In a little over 12 months from that time, voters will decide if our future holds promise for working families or sets back the progress we've made since CLUW's founding days.

Those who formed CLUW nearly three decades ago did so to improve the lives of women and minorities. From our very first moments in 1974 until today, one of CLUW's visions remains clear. CLUW has been organizing the unorganized because unions help women and minorities in many ways.

The biggest benefit of belonging to a union is one we can bank on -- unions raise our wages. In 2002, union women earned an average of \$157 dollars, or 25 percent a week, more than their non-union counterparts. Unionized African-Americans earned 29 percent more, and for Latinos, the fastest growing demographic group in America, the union advantage adds up to 53 percent more in each paycheck (Bureau of Labor Statistics 2003).

But people join unions for reasons that reach far beyond pay. Unions give women a real voice on the job so they can take charge of their lives and take better care of their families and communities. With unions, people win basic rights and improve their job safety and security.

Whatever your walk of life, unions help you walk the extra distance by providing better health care, ending workplace discrimination and fighting for important provisions like improved pensions, Medicare and a solvent Social Security program to protect us well beyond our working years.

CLUW's 12th Biennial Convention brings us together at a critical time and place. With some prominent speakers from labor and politics, informative workshops, eye-opening plenary sessions, a vast exhibition hall, a fun and informative health fair and conference and a young women workers reception to name just a few of the Convention events, women can arm themselves with the knowledge and know-how to point us in the right direction at this crossroads. To build the labor movement, we not only have to raise our voices, but stick to our vision. Seattle will give us a chance to learn from each other and learn from labor leaders in Washington State which has the fourth highest percentage of unionized workers in America.

Help us make our vision, voices and votes count in 2004 and well into the future. We are counting on you to join us in Seattle.

In Solidarity,

CLUW Corresponding Secretary,
Royetta Sanford, IBEW

* This CLUW Convention Call was made possible through the generous contribution from the Service Employees International Union (SEIU), Andrew L. Stern, president.

REGISTRATION FORM

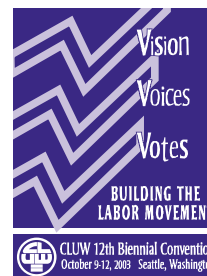
Coalition of Labor Union Women

Twelfth Biennial Convention Registration Form

Registration Fee \$125

Retirees \$50

Students \$30



Please type or print clearly

Last name

First name

Address

City, State, Zip

Telephone (please include area code)

Email address

International Union Affiliation

Local Union Affiliation

National Executive Board Position (for members of the CLUW National Executive Board only)

I will need child care for _____ children, ages _____ for _____ days.
of # of

Please list special requirements, if any

Check here if you would like to share a room.

Please return this registration form before September 9, 2003 to:

Susan Phillips, National Treasurer
Coalition of Labor Union Women
1925 K Street NW, Suite 402
Washington, DC 20006
attn: Yvonne Cohen

Please make checks payable to the Coalition of Labor Union Women

The registration fee covers attendance to the convention, admission to the Health Conference/Fair, a ticket to the Gala Reception, a Convention Kit, educational materials and workshops (to be announced).

Pre-Registration Cancellation Refund Policy

Requests for CLUW Convention Registration refunds must be received in writing via fax or mail by the close of business Tuesday, September 30, 2003. No requests for refunds will be processed after that date. Fax or mail CLUW Convention refund requests to: Carol Rosenblatt at the National CLUW Office fax # (202) 776-0537. Do not send refund requests to the Westin Hotel.

This is not a delegate credential form. This form only registers you to attend the convention. Delegate credential forms will be mailed to all elected delegates after September 9, 2003. However, you are encouraged to register for the convention prior to the outcome of the delegate selection process.

■ CONVENTION SOUVENIR JOURNAL FORM

Coalition of Labor Union Women

Twelfth Biennial Convention Advertising Form

Please reserve ad space for:



Organization

Contact Person

Address

City, State, ZIP

Telephone (please include area code)

Email address

Name of Chapter Soliciting Ad

Amount enclosed

Please make checks payable to: Coalition of Labor Union Women

Return form to: CLUW Convention Journal Coordinator

1925 K Street, N.W., Ste. 402

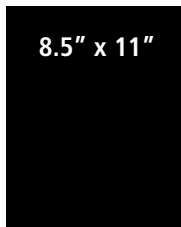
Washington, DC 20006

We encourage you to submit camera-ready ads in electronic format. Preferred format is PDF, though other formats can be converted. Please send ad on disk along with a paper copy. Camera-ready hard copy also is acceptable. If you would like CLUW to prepare the ad, please print ad text as you wish it to appear on a separate sheet of paper and include with this completed form. Final ad deadline date is: **Friday, August 15, 2003**. If you need additional information, please contact Renee Barnes, Convention Journal Coordinator at 202 223-8360, ext. 5, or by email rmbarnes@cluw.org

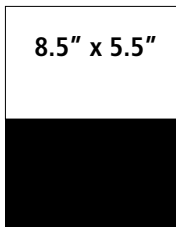
- | | |
|--|--|
| <input type="checkbox"/> Gold Centerfold: \$2,500* | <input type="checkbox"/> FULL PAGE: \$1,000 |
| <input type="checkbox"/> Back Cover: \$2,000* | <input type="checkbox"/> HALF PAGE: \$500 |
| <input type="checkbox"/> Gold Page: \$1,500 | <input type="checkbox"/> QUARTER PAGE: \$250 |
| <input type="checkbox"/> Silver Page: \$1,250 | <input type="checkbox"/> EIGHTH PAGE: \$125 |
| <input type="checkbox"/> Two-Page Spread: \$1,500 | <input type="checkbox"/> SPONSOR: \$50 (business card) |
| *Reserved on a first come basis | <input type="checkbox"/> NAME ONLY: \$20 |

CLUW USE ONLY

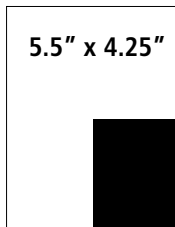
Date rec'd _____
 Ad size _____
 Amount paid _____
 Check number _____



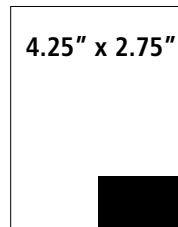
FULL PAGE



HALF PAGE



1/4 PAGE



1/8 PAGE



TWO-PAGE SPREAD

RESOLUTION SUBMISSION FORM

Coalition of Labor Union Women

Twelfth Biennial Convention Resolution Submission Form



Date

Name of Resolution

Submitted by (individual's name and union or chapter and president's name)

Documentation attached yes no

Convention contact person

Date of Arrival

Hotel and phone (if different from convention)

Remarks

clip and send with proposed resolution! 

Submitting Resolutions

1. All resolutions must be related to one or more of the four goals of CLUW.
2. All resolutions must be submitted to the CLUW President 60 days before the start of the convention.
3. Resolutions may be submitted by an individual, by a chapter or by the national officer's council. If submitted by a chapter, the president must sign the resolution. If submitted by an individual, that individual's union affiliation must be included.
4. Resolutions should include a contact person who will be at the convention, with the arrival date, in case the resolutions committee needs additional information or has questions.
5. Resolutions should include action items that CLUW can address as the national body, as chapters, and/or as individuals.
6. If there are statistics, relevant legislation or other statements of fact included in the resolution, documentation should be included—copy of legislation, magazine articles, union publications etc.
7. When possible, resolutions should be submitted both in hard copy and on a 3.5" computer disk, in Word Perfect or MS Word format.
8. Resolutions should be submitted with background information made as statements of fact instead of "whereas" clauses, but with as many "resolved" clauses as needed.

■ UNION DELEGATE/ALTERNATE FORM



Coalition of Labor Union Women Twelfth Biennial Convention Union Delegate/Alternate Nomination Form

Nominee must be a current National CLUW member as of June 9, 2003—please type or print clearly

Last name _____ First name _____

Address _____

City, State, Zip _____

Work Telephone (please include area code) _____ Home Telephone _____

Email address _____

International Union Affiliation _____ Local Union Affiliation _____

The Nominee is running for: (check one only) Union Delegate Union Alternate

I accept the nomination for union delegate or alternate as indicated above.

Signature of nominee _____ CLUW membership card # _____ Expiration date _____

Completed candidate forms must be postmarked by July 9, 2003 and mailed to your union coordinator (see list on last page). If your coordinator is not listed, please call the CLUW National Office.

Note: CLUW National Executive Board Members are automatic delegates and do not need to run for the positions. This includes: National Officers, Union Delegates/Alternates, Chapter Delegates/Alternates, State Vice Presidents, and Chapter Presidents.

This form should not be used for chapter nominations.

..... please copy or clip and return! ✂

■ ADDITIONAL CONVENTION INFORMATION

Convention Highlights

Business of the Convention includes proposed revisions of the CLUW National Constitution and consideration of resolutions

Thursday, October 9th
Power Walk, Health Conference and Health Fair

Friday, October 10th
Young Women Workers Meeting/Reception
Gala Reception

Saturday, October 11th
International Guests Forum
Joyce D. Miller Chapter Recruitment Award, Clara Day Award and Mother Jones Award Presentations
Issues Workshops and Roundtables

Seattle Attractions

Pike Place Market, Belltown, Labor Temple, Pioneer Square, International District, The Seattle Center, Space Needle, Ballard, Fisherman's Terminal, West Seattle, Wing Luke Asian Museum, Pacific Science Center, Seattle Repertoire Theatre, Key Arena, Hiram M. Chittenden Locks, Naval Sea Museum

Airlines

Special CLUW Convention airline discounts are available from United Airlines and America West. Make your reservations by calling: United 1-800-521-4041, Meeting ID Code - 515BG, Meeting Name-CLUW, travel period 10/1-10/15 or America West 1-800-548-7575, CAMS Code - AP 7086, Meeting Name-CLUW, travel period 10/1-10/17

IN MEMORIAM

Coalition of Labor Union Women

Twelfth Biennial Convention Memorial Submission Form

Please type or print clearly



Last name of the deceased

First name

Address

City, State, ZIP

Date of birth

International union affiliation

Local union affiliation

Position in union (note if it was local, district, international or other)

Additional comments

Submitted by

Address

City, State, Zip

Chapter/Union

Return form to:

In Memoriam

c/o Renee Barnes

Coalition of Labor Union Women

1925 K Street, N.W., Ste. 402

Washington, DC 20006

Moving?

Name _____

Address _____

City, State, ZIP _____

Union Affiliation _____

Please, Let us know your change of address. Send this coupon to: CLUW, 1925 K Street, NW, #402, Washington, DC 20006

CLUW Membership Application

Name _____

Address _____

City, State, ZIP _____

Phone _____

Email _____

Enclosed are my CLUW dues for one year.

\$30 \$15 (retiree)

I am a member of a bona fide collective bargaining organization.

Signature _____

Send to: Susan Phillips, CLUW Treasurer, c/o CLUW
1925 K Street, NW, #402
Washington, DC 20006

clip and send!

■ CONVENTION UNION ELECTION COORDINATORS

Please contact your CLUW Union Election Coordinators for information on running for union convention delegate. If your union is not listed, please contact the National CLUW Office for more details. Additional coordinators will be announced in the next CLUW News and on www.cluw.org

Bennie Bridges, AFGE
7820 Olive Street
Oakland, CA 94621
510-970-1175
510-970-1122 fax

Janet E. Nelson, AFSCME
805 Hamilton Drive
Duluth, MN 55811
218-723-4695
202-429-5088 fax
c/o AFSCME Women's
Rights Office

Barbara Van Blake, AFT
c/o Connie Cordovilla
555 New Jersey Ave., NW
Washington, DC 20001
202-879-4490
202-393-8648 fax

Judy Beard, APWU
1300 L Street, NW
Washington, DC 20005
202-842-4215
202-842-8530 fax

Felisa Castillo, BCTGM
PO Box 5011
Redwood City, CA 94063
650-364-0990
650-364-7490 fax

Lorraine Darrington, CWA
2870 Gateway Oaks Drive, Ste 100
Sacramento, CA 95833
916-541-3762
916-921-4559 fax

Cheryl Eastburn, IAM
9000 Machinists Place
Upper Marlboro, MD 20772
301-967-4747
301-967-3427 fax

Royetta Sanford, IBEW
1125 15th Street, NW
Washington, DC 20005
202-728-6204
202-728-6073 fax

Mary Frances Hills, IBT
6723 Deer Court
Bedford Heights, OH 44146
216-698-2615
216-328-1513 fax

Dolores Gorczyca, IFPTE
8630 Fenton Street, Suite 400
Silver Spring, MD 20910
301-565-9016
301-565-0018 fax

Gloria T. Johnson, IUE/CWA
501 3rd Street NW, 8th Floor
Washington, DC 20001
202-434-1316
202-434-1482 fax

Kathleen Kinnick, OPEIU
1500 SW 5th Ave., #1803
Portland, OR 97201
503-223-0548
503-227-2572 fax

Kerry Newkirk, SEIU
247 4th Street, #411
Oakland, CA 94607
510-893-8766
510-893-0934 fax

Selene McCoy, UAW
8000 East Jefferson Ave.
Detroit, MI 48214
313-926-5355
313-926-5475 fax

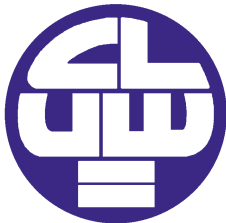
Susan Phillips, UFCW
1775 K Street, NW
Washington, DC 20006
202-223-3111
202-728-1836 fax

Jean Hervey, UNITE!
P.O. Box 541748
Dallas, TX 75354
469-335-0063
469-335-0550 fax

Pat Stell, UBC
4015 Fifth Ave., NE
Seattle, WA 98105
206-545-3524

Marti Rodriguez-Harris, UWUA
7200 Greenleaf, Ste 380
Whittier, CA 90601
562-696-0142
562-696-0374 fax

Marsha Zakowski, USWA
5 Gateway Center
Pittsburgh, PA 15222
412-562-2492
412-562-2495 fax



**Coalition of Labor
Union Women**

1925 K Street, NW, Suite 402
Washington, DC 20006

■ Rules

General Rules

1. To be seated at the convention, an elected delegate must be a CLUW member in good standing.
2. No funds, official publications office stationery, machines or supplies of CLUW, or any subordinate bodies, may be used to support or advocate a candidate for delegate or alternate.
3. In the event a delegate is disqualified or unable to participate, that delegate's place shall be taken by the alternate who has received the highest number of votes as reported in the union or chapter election. When no election is necessary, union alternates shall be ranked by the union involved.
4. A member may not run for, or hold, more than one convention position.

Eligibility

The number of delegates and alternates a union is entitled to shall be determined by the membership count on June 30, 2003. NEB members – including officers, union delegates and alternates, chapter delegates and alternates, and chapter presidents – shall be automatic convention delegates and need not run for election. NEB members will not be counted against the number of delegates a union or chapter is entitled to.

Union Nominations and Elections

1. To become a candidate for delegate or alternate from your union, individuals must submit a nomination form available through the CLUW News Convention Call, the CLUW National Office and the Union Coordinators.
2. Nomination forms must be postmarked no later than midnight, July 9, 2003, and returned to the Union Election Coordinator or National CLUW Office for validation.
3. Elections for union convention delegates must be completed no later than August 9, 2003. Elections shall be conducted by Union Election Coordinators appointed by the CLUW National President.
4. Each union shall be entitled to one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or major fraction thereof.
5. All members in good standing must be afforded a reasonable opportunity to vote. There shall be no proxy voting. Elections shall be held by secret ballot unless there is no contest. If more than one person is nominated for a single position, the winner must receive the majority of the votes cast. If no candidate receives the majority, the runoff election will be con-

ducted between the two candidates with the highest number of votes.

Chapter Nominations and Elections

1. Nominations and elections for chapter delegates may be held at the same time. Nominations may be made from the floor. Written notice of the election shall be given to all chapter members in good standing thirty (30) days in advance of the chapter meeting.
2. Chapter delegate elections shall be conducted by a chapter-selected election committee. All chapter elections for convention delegates and alternates must be held no later than August 9, 2003.
3. Each chapter shall be entitled to one (1) delegate and one (1) alternate for each five (5) chapter members or major fraction thereof.

Verification of Union/Chapter Elections

Union election coordinators and chapter election chairs shall forward the names and addresses of union and chapter delegates and alternates to the National CLUW Office no later than August 11, 2003.

Appeals

The National Elections Committee shall receive all protests and appeals from union and chapter elections. All appeals from elections must be made in writing, addressed to the National Elections Committee and received no later than September 9, 2003. Appeals to the decisions of the National Elections Committee may be made to the convention.

Convention Constitutional Amendments

1. The constitution may be amended only by the convention.
2. In order to be considered, proposed amendments to the constitution must be addressed to the CLUW President and postmarked no less than sixty (60) days prior to the opening date of the convention. Copies of all proposed amendments will be provided to all convention delegates.
3. Proposed amendments may be adopted by a majority vote of the convention.
4. Amendments to the constitution shall take effect immediately upon the adoption by the convention, unless otherwise specified in the amendment.

If you have questions regarding these rules, please contact the National CLUW Office or your union election coordinator. See page 5 for information or resolution submission.



THE WESTIN
SEATTLE

HOTEL RESERVATION FORM *
CLUW Twelfth Biennial Convention

Thank you for requesting reservations at the Westin Seattle. Our entire staff would like to take this opportunity to extend a warm welcome to you during your upcoming meeting.

RESERVATION MUST BE RECEIVED BY: September 17, 2003

(Reservations received after this date will be accepted on a space and rate availability basis)

GUEST INFORMATION																			
NAME: _____	Organization: _____																		
ADDRESS: _____																			
CITY/STATE/ZIP _____																			
TELEPHONE: _____	HM# _____ BUS# _____ FAX# _____																		
Total number of guests in room: _____ guest's name here: _____																			
<input type="checkbox"/> If additional guest(s) is/are adults (over age 19) please indicate, as an additional charge will prevail. <input type="checkbox"/> If additional guest(s) is/are children, please indicate their age(s) here: _____																			
<p style="text-align: center;">ACCOMMODATIONS/RATE</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"><input type="checkbox"/> Single</td> <td style="text-align: right;">\$ 143.00</td> </tr> <tr> <td><input type="checkbox"/> Double 1 King Bed or 2 Double Beds</td> <td style="text-align: right;">\$ 143.00</td> </tr> <tr> <td colspan="2" style="padding: 5px;">Please circle number of beds requested</td> </tr> <tr> <td><input type="checkbox"/> Double/Double (3-4 Persons/2 Beds)</td> <td style="text-align: right;">\$ 183.00</td> </tr> <tr> <td><input type="checkbox"/> Suite</td> <td style="text-align: right;">Rates available upon request</td> </tr> </table> <p style="font-size: small;">If rate or room type request is not available, the nearest available rate and room type will be assigned.</p> <p style="font-size: x-small;">(*) Subject to Rooms Tax; currently 15.6%</p>	<input type="checkbox"/> Single	\$ 143.00	<input type="checkbox"/> Double 1 King Bed or 2 Double Beds	\$ 143.00	Please circle number of beds requested		<input type="checkbox"/> Double/Double (3-4 Persons/2 Beds)	\$ 183.00	<input type="checkbox"/> Suite	Rates available upon request	<p style="text-align: center;">ARRIVAL/DEPARTURE</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Arrival Date: _____</td> <td style="width: 50%;">Arrival Time: _____</td> </tr> <tr> <td></td> <td style="text-align: center;">(Check-in time 4:00pm)</td> </tr> <tr> <td>Departure Date: _____</td> <td>Departure Time: _____</td> </tr> <tr> <td></td> <td style="text-align: center;">(Check-out time 12:00pm)</td> </tr> </table> <p style="font-size: x-small;">You may update your departure date upon check-in without penalty. After reconfirming departure date, if an earlier departure date should occur, a \$25.00 early departure fee will be added to your guest room charges.</p> <p style="text-align: center;">ADDITIONAL REQUESTS</p> <p><input type="checkbox"/> Smoking Room Requested (Based Upon Space Availability) Please Inquire at Check-in.</p> <p><input type="checkbox"/> Handicapped Assistance is Required. Please Indicate any Special Request: _____</p> <p><input type="checkbox"/> Starwood Preferred Guest. Please Indicate Preferred #: _____</p>	Arrival Date: _____	Arrival Time: _____		(Check-in time 4:00pm)	Departure Date: _____	Departure Time: _____		(Check-out time 12:00pm)
<input type="checkbox"/> Single	\$ 143.00																		
<input type="checkbox"/> Double 1 King Bed or 2 Double Beds	\$ 143.00																		
Please circle number of beds requested																			
<input type="checkbox"/> Double/Double (3-4 Persons/2 Beds)	\$ 183.00																		
<input type="checkbox"/> Suite	Rates available upon request																		
Arrival Date: _____	Arrival Time: _____																		
	(Check-in time 4:00pm)																		
Departure Date: _____	Departure Time: _____																		
	(Check-out time 12:00pm)																		
PAYMENT																			
<p>Please make check or money order payable to The Westin Seattle. (PLEASE DO NOT SEND CURRENCY!) You may also use your American Express, Diners Club, VISA, Discover or MasterCard credit card.</p>																			
Card #: _____	Type: _____																		
Bank Name: _____	Expiration Date: _____																		
Cardholder Name: (Please print) _____																			
Cardholder Signature: _____ Date: _____																			
In the event that this reservation is canceled 24 hours or more in advance of the confirmed arrival date, a credit will be refunded or applied, in the amount of the deposit. This deposit is non-refundable if the reservation is canceled less than 24 hours in advance of the confirmed arrival date.																			
You may make your reservation by calling: Or, you may make your reservation by fax: Or, you may mail your reservation form to: General Hotel Information: ONLINE RESERVATION AVAILABLE ON THE CLUW WEBSITE	888-627-8513 (Toll Free - U.S. & Canada) 661-949-2102 The Westin Seattle Attn: Reservations 1900 Fifth Avenue Seattle, WA 98101-1281 206-728-1000 PLEASE GO TO www.cluw.org FOR MORE DETAILS																		

*** Please complete this form and return it to the hotel**

Please photocopy this form for your records before submitting