

# CLUW NEWS

A PUBLICATION OF THE COALITION  
OF LABOR UNION WOMEN

may/june 2004  
vol. 30 no. 3

## ASK A WORKING WOMAN

What's on the minds of working women? According to the results of the 2004 AFL-CIO "Ask a Working Woman Survey," it is the need for finding and keeping a good job.

The AFL-CIO survey, conducted by Lake Snell Perry and Associates, is the fourth in a series designed to examine the challenges of today's working women. According to the report, almost half (48 percent) said they have either been out of work themselves, or have a close friend of family member out of work.

CLUW President Gloria Johnson explains, "Not only is jobs a top concern, it is a defining Presidential election issue as well. Senator Kerry says the President squandered away a record surplus and not enough jobs are being created. President Bush says the economy is rolling along and good jobs are being created. Is the President right? Not so say women in the workplace."

The 2004 survey found that women are also worried about

rising health care costs. In today's economy, runaway health care costs are pushing families further behind. According to the Bureau of Labor Statistics, workers share of premiums they pay for family health care have grown almost 50 percent in three years.

Rising health care costs remain one of the biggest factors of why companies are either eliminating or reducing the benefits they provide. Among those women earning less than \$40,000 a year, up to one-half have no basic benefits.

Gloria Johnson gave a grave reminder that those working without benefits sometimes feel lucky to have a job at all. Department of Labor statistics also show that more jobless workers are suffering long-term unemployment now than in the previous 10 years. Today 1.8 million workers have been jobless for at least 27 weeks, nearly triple the number from the year 2000.

*continued on p. 7*

### Counting on You to Count to Five

A special \$500 award will be presented to the CLUW Chapter that has the most success with the "Count to Five" program. Gloria Johnson made this special award offer at the June NEB. Please send the national office "Count to Five" cards. Together, we can make a difference this November!

**For more information, see CLUW Point on page 2.**

### DON'T FORGET

#### August 5-8

Michigan School for Union Women  
Romulus, Michigan

#### August 26

Women's Equality Day

#### August 26

Labor Coalition for Community Action  
Town Hall Meeting,  
South Broadway Cultural Center  
Albuquerque, New Mexico

#### August 26-29

CLUW NEB

Hyatt Regency Tamaya Resort and Spa  
Santa Ana Pueblo, New Mexico

#### Labor Day

September 6th

**Check out [www.cluw.org](http://www.cluw.org) for updates on Town Hall meetings, Labor Day activities and GOTV mobilizations.**

[www.cluw.org](http://www.cluw.org)



**DC Labor Chorus**, comprised of union members including members of CLUW, perform at CLUW's 30th Anniversary celebration on June 12th in Wash., DC. They also shared the stage with other labor choruses in a showcase on June 19.

# CLUW NEWS

ISSN No. 0199-8919. Published five times a year (Jan.-Feb., Mar.-Apr., May-June, July-Sept., Oct.-Dec.) by the Coalition of Labor Union Women  
1925 K Street, NW, #402  
Washington, DC 20006  
P: 202-223-8360  
F: 202-776-0537  
USPS #335-670

Volume 30, No. 3, May/June 2004

Annual rates: \$1.50 of membership dues for CLUW News. Dues are \$30.00 for working members, \$15.00 for retirees.

## Officers Directory 2001-2005

### President

Gloria T. Johnson IUE/CWA

### Executive Vice President

Marsha Zakowski USWA

### Treasurer

Judy Beard APWU

### Recording Secretary

Jean Hervey UNITE!

### Corresponding Secretary

Royetta Sanford IBEW

### Vice Presidents

Bennie Bridges AFGE  
Gloria Brimm UAW  
Connie Cordovilla AFT  
Lorraine Darrington CWA  
Cheryl Eastburn IAM  
Dolores Gorczyca IFPTE  
Mary Frances Hills IBT  
Kathleen Kinnick OPEIU  
Janet E Nelson AFSCME  
Kerry Newkirk SEIU  
Susan L. Phillips UFCW  
Marti Rodriguez-Harris UWWA

### President Emerita

Olga M. Madar UAW

### Executive Vice President Emerita

Addie Wyatt UFCW

### General Counsel

Mary K. O'Melveny (CWA)

### Executive Director

Carol Rosenblatt (AFSCME)

### CLUW News Editor

Steve Hahn

### Design

Jennifer Oliver

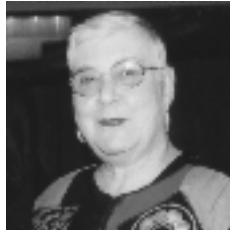
Please send all CLUW News submissions to the national office.

Periodical postage paid at Washington, D.C.

### Postmaster:

Send change of address to:  
CLUW News  
1925 K Street, NW, #402  
Washington, DC 20006

## Talk To Voters



Gloria T. Johnson, CLUW President

### We're Counting On You

With continuing developments in Iraq, important national election issues are being ignored. Instead of examining voting issues, lead media stories are about the growing number of casual-

ties and daily violence in an extremely volatile Middle East.

A public blackout on election issues comes at a time when the nation is evenly split between the red and blue. This year, undecided voters make it or break it for the Presidential candidates and countless others who want to represent us in Washington and in our home states.

That is why CLUW is joining labor's efforts to educate voters, home by home and street by street. Through "Labor Walks," town hall meetings and CLUW's "Count to Five" program, we can help women make more informed choices on Election Day.

CLUW Chapters like Philadelphia, Detroit, Washington, DC and others are joining AFL-CIO sponsored "Labor Walks" where participants walk through neighborhoods reaching out and registering new voters.

Through a partnership with other AFL-CIO constituency groups, CLUW is part of the Labor Coalition for Community Action. The Coalition is also reaching out to voters through a series of Town Hall meetings where participants have an opportunity to sound off to labor and community leaders, as well as the candidates, on the issues they care most about. CLUW invites everyone to attend a special town hall meeting organized by LCLAA at our August NEB meeting in New Mexico.

So what do working women care about? Information like the AFL-CIO "Ask a Working Woman" survey and other great research helps us learn what's on women's minds (story page 1). Today it is jobs. Jobs will remain a defining election issue. One Presidential candidate reassures us the economy is fine and tax cuts are fueling an economic recovery. The other says the current Administration has squandered an unprecedented federal surplus, ignored the middle class in favor of the wealthy and has not produced enough new jobs.

Ultimately, it is the voters who will decide who they believe so CLUW wants to make sure working women are informed voters. The easiest and most effective way of doing so is full participation in CLUW's "Count to Five" program.

By now, those who want to make a difference this November should have already reached out to five voters. With so much at stake, it is essential that we all count to five, or better yet, count to ten. Please take the time to review the details of the effective voter education campaign ([www.cluw.org](http://www.cluw.org)) and count to five, we are counting on you!

## REMINDER!

Medical screening tests save lives. To help you remember to schedule your regular screening tests and blood donations, the College of American Pathologists website provides a e-mail free reminder service:  
[www.myhealthtestreminder.com](http://www.myhealthtestreminder.com)

## HEALTH TIP: TIME TO FOCUS ON WOMEN'S HEALTH

### From the CLUW Women's Health Committee

More than two million people have epilepsy, a health condition that is often misunderstood. Usually the cause is unknown, although it sometimes is the result of head injuries and some illnesses. In people with epilepsy, the normal electrical activity of the brain is briefly interrupted when too many nerve cells fire at once. This results in a seizure and there are more than 20 different types. A person having a seizure might have a short blackout period or fainting spell, stare blankly for a few seconds, experience brief jerking of their arm or face, or have involuntary blinking or chewing movements. The most severe form is a tonic-clonic seizure or convulsion (formerly called a grand-mal seizure). When this happens, the person will lose consciousness and fall. Their whole body will stiffen and then their muscles will jerk uncontrollably for a few moments.

While a person is experiencing a convulsion, you cannot stop it, but you can help the person. Ease the person into a reclining position on the floor or a flat surface. Place something soft under their head. Turn him or her gently to one side to prevent choking. Do NOT force anything into the mouth. Do not restrain the victims' movements but keep objects away from the person to avoid

injury. When the seizure is over, let the person rest. Call 911 if this is the person's first known seizure, if it lasts more than five minutes, or if it is followed by more seizures.

About equal numbers of males and females have epilepsy, but managing the condition in women is different. Estrogen and progesterone may affect a woman's seizures. As hormone levels go up and down, seizure patterns may change. Women with epilepsy may have problems with their menstrual cycles and fertility. Some anti-seizure drugs may reduce the effectiveness of birth control pills. Medication is highly effective in controlling epilepsy in the majority of people, but about 30 percent of persons who take it may still have some seizures. Usually, seizures are less severe when medication is taken daily.

Persons with epilepsy should be able to lead full, normal lives. Most are able to drive as long as their condition is controlled with medication. They have the same job protections as persons with any other health condition, such as diabetes or heart disease. The more knowledgeable we become about it, the more we can help our colleagues overcome any fears they may have of letting others know they have this condition. For more information contact the Epilepsy Foundation of America at [www.efa.org](http://www.efa.org).

## CONTRACEPTIVE INSURANCE COVERAGE IMPROVED

### State Laws Prove Effective, But There is More to be Done

Nearly 90 percent of group insurance plans purchased by employers for their employees now cover a full range of prescription contraceptives—three times as many as just a decade ago, a new study from The Allan Guttmacher Institute shows. In spite of the progress, many gaps remain. Half of all women in the US reside in the 30 states that do not require plans to cover contraceptives. In addition, half of all Americans with employer-based insurance coverage receive that coverage from companies that choose to self-insure (many union members have these plans) rather than purchase a plan from an insurance company. By law, self-insured plans are exempt from state coverage requirements, and the extent of contraceptive coverage in self-insured plans nationally is unknown. If your union contract does not provide coverage, see [www.cluw.org/contraceptive.html](http://www.cluw.org/contraceptive.html)



Gloria Johnson and Royetta Sanford, (IBEW) CLUW Corres. Secy., presented Elaine Newman with CLUW Certificate of Service she accepted on behalf of her late husband Win Newman. Newman was a labor lawyer who provided tremendous counsel and support to CLUW. He is remembered as a champion not only for workers, but also for women's rights.

**Thank You** to all who made donations and purchases at the CLUW auction. The annual fundraising event raised \$5,000 to help empower union women.

# DOMESTIC VIOLENCE RESOURCES

By Terri Friend, co-chair,  
Violence Against Women's  
Taskforce

Unfortunately, many times as union leaders or union members we are confronted with domestic violence issues at work or in the lives of our friends and families. All too often, we as women, are reminded that we have not "come a long way baby."

Each year women experience over 572,000 acts of violence committed by an intimate partner. Approximately 49,000 such incidents are committed against men. We have seen the current Administration's lack of action to put an end to domestic violence. So the task is left up to us. CLUW wants to arm its members with domestic violence resources.

The National Domestic Violence Hotline 1(800) 799-SAFE is staffed 24 hours a day by trained counselors who can provide crisis assistance and information about shelters, legal advocacy, health care centers, and counseling. Their website is [www.ndvh.org](http://www.ndvh.org). There is also a toll-free number for the hearing-impaired, 1 (800) 787-3224.

The Family Violence Prevention Fund (FVPF) for more than two decades has worked to end violence against women and children around the world. Instrumental in developing the landmark Violence Against Women Act passed by Congress in 1994, the FVPF has continued to break ground by reaching new audiences including men and youth, promoting leadership within communities to ensure that violence prevention efforts become self-sustaining, and transforming the way health care providers, police, judges, employers and others address violence. Contact the fund at (800) 313-1310 [www.fvpf.org](http://www.fvpf.org) or [www.endabuse.org](http://www.endabuse.org)

## DOMESTIC VIOLENCE RESOURCES

Shelters — [www.dvsheltertour.org/main.html](http://www.dvsheltertour.org/main.html) Safe Horizon Shelters Worldwide

US Department of Justice Office on Violence against Women  
[www.ojp.usdoj.gov/vawo/](http://www.ojp.usdoj.gov/vawo/)

The National Center for Victims of Crime — [www.ncvc.org/](http://www.ncvc.org/)  
National Coalition Against Domestic Violence/Teen Dating Violence Project — [www.ncadv.org](http://www.ncadv.org)

National Resource Center on Domestic Violence — (800) 537-2238  
National Organization for Victim Assistance — (800) 879-6682  
[www.try-nova.org/](http://www.try-nova.org/)

Hotline for parents considering abducting their children —  
(800)-A-WAY-OUT

NOW Legal Defense and Education Fund — [www.nowldef.org](http://www.nowldef.org)  
Legal Advocates for Abused Women — (800) 527-1460 -  
[www.laawstl.org](http://www.laawstl.org)

Please share these resources with your union sisters and brothers, and also with your friends and families. For more coverage on this topic, visit [www.cluw.org](http://www.cluw.org)

Rape, Abuse and Incest National Network, founded by singer-song-writer Tori Amos, operates a toll-free hotline for survivors of sexual assault. The hotline is operated 24 hours a day, and routes each call instantaneously to the rape crisis center nearest the caller by reading the area code and prefix of the caller's telephone number. All centers on the network provide counseling and support, and each call is confidential. 1-800-656-HOPE.

The National Partnership for Women & Families is a nonprofit, nonpartisan organization that uses public education and advocacy to

promote fairness in the workplace, quality health care, and policies that help women and men meet the dual demands of work and family. Founded in 1971 as the Women's Legal Defense Fund, the National Partnership has grown from a small group of volunteers into one of the nation's most powerful and effective advocates for women and families. Working with business, government, unions, nonprofit organizations, and the media, the National Partnership is a voice for fairness, a source for solutions, and a force for change [www.nationalpartnership.org/](http://www.nationalpartnership.org/)

**Moving?**

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Union Affiliation \_\_\_\_\_

Please, Let us know your change of address. Send this coupon to:  
CLUW, 1925 K Street, NW, #402, Washington, DC 20006



## ■ MARY MCCLOUD BETHUNE AWARD WINNER

### Elinor Glenn

CLUW's prestigious Mary McCloud Bethune Award was given this year to Elinor Glenn (SEIU). Blazing countless trails as a trade unionist, Glenn has been a tireless advocate for women's rights and social justice.

Each year, one CLUW member is presented with this great award in the name of civil rights leader Bethune and all the rest who helped pave the way for women and minorities. A charter member and founder of the Coalition of Labor Union Women, Glenn follows that mold and was elected the first corresponding secretary of CLUW. Her energy and spirit were instrumental in the growth and success of CLUW.

Elinor Glenn began her work as a volunteer with the CIO before

she found her home with SEIU in 1953. As the first woman to be hired as an organizer by SEIU, she was a pioneer in organizing the public sector well before they had collective bargaining rights. She built her own union, SEIU Local 434, from 700 to 7,000 members and led the first strike of county workers to protect wages and seniority rights.

She helped found the first Women's Committee in SEIU more than 30 years ago. She also held SEIU's first Women's Conference. Glenn has been a member of the SEIU International Executive Board since 1972. She currently chairs SEIU's Retired Members Committee.

Glenn's achievements in labor are historic. She has made a difference in the lives of thousands of working women and men. But



SEIU's Kerry Newkirk accepts Bethune Award for Elinor Glenn.

according to her CLUW sisters, "equally important are the countless hearts she has touched." A CLUW resolution states, "Elinor Glenn has been a mentor and role model to literally hundreds of women. Her generosity, warmth, spirit and beautiful heart make her truly extraordinary and beloved."

## ■ WAL MART DISCRIMINATION SUIT CERTIFIED

WASHINGTON, DC—Working women across the U.S. received a huge boost in their efforts to fight discrimination in the workplace when a federal District Court judge in California certified a class action suit charging Wal-Mart Stores, Inc. with discriminating against its women employees in pay and promotion opportunities. Wal-Mart is the largest private sector employer in the U.S. and in the world. As many as 1.6 million current and former women Wal-Mart workers could be party to the suit that could amount to billions of dollars in back pay — potentially the largest back pay award in U.S. history.

"The judge's decision to allow this case to move forward sends a strong message to Wal-Mart that abuse of women workers will not be tolerated," asserted CLUW President Gloria T. Johnson.

"Because Wal-Mart is the largest employer in the country, its discriminatory practices and low pay scale are dragging down wages and benefits for all working women in America. Wal-Mart must be held accountable to the same legal standards that all employers are and not be permitted to reap ever-increasing profits by robbing its women workers and their families."

In 2001, six women stood up to challenge pay and promotion practices at Wal-Mart stores across the country. In issuing his decision, U. S. District Court Judge Martin Jenkins found that the plaintiffs' attorneys "present largely uncontested descriptive statistics which show that women working in Wal-Mart stores are paid less than men in every region, that pay disparities exist in most job categories, that the salary gap widens over time even for men and women hired into the same jobs at the same time, that women take longer to enter into management positions, and that the higher one looks in the organization, the lower the percentage of women."

Johnson described Wal-Mart's management practices "sexism, plain and simple."

She continued, "Wal-Mart thought they could take advantage of women. They made a corporate decision that women's work was worth less than men's, and paid them less because they thought women wouldn't stand up and challenge them. They grossly underestimate the collective strength of women when they know they are being treated unfairly."

## LOCAL NEWS



### Philadelphia

Each month the Philadelphia CLUW chapter is committing a day to voter registration, including a June "Labor Walk" and a SEIU phone bank for July.

Chapter members also participated in a "Bridge the Gap" rally that urged Pennsylvania Governor Ed Rendell to improve the Children's Health Insurance Program and the state's Adult Basic health coverage. They also demonstrated at Blue Cross demanding that the company free up some of their billions in profits to help cover Pennsylvania's 1.4 million uninsured.

In May at the annual Working Women's Awareness Week Reception the chapter honored its former VP Doll Wilson for 40 plus years of service to her union and labor.

Tammy Gavitt (pictured) was honored for organizing a huge Pennsylvania turnout at the March for Women's Lives in Washington, DC. Berta Joubert-Ceci, Claire Hankins and the MCP Strike Committee, OPEIU Local 112/Save MCP Hospital Coalition were also recognized. CLUW President Gloria Johnson gave the keynote address.

### Detroit

In June, Metro Detroit CLUW held its first annual "Bring a Friend to CLUW Day" where Gloria Briggs (UAW, Local 22) was recognized.

On July 6th Chapter President Millie Hall was one of the representatives of Michigan's major women's organizations that held

a news conference to comment on the adverse impact Ward Connerly's proposed constitutional anti-affirmative action amendment will have on Michigan equal opportunity programs for women and girls.

On August 14, the chapter will hold a day of action to register voters. CLUW will be walking through neighborhoods encouraging political participation and signing up voters.



### NEW ROLES

Susan Phillips (UFCW) stepped down as Treasurer at the June NEB and will remain as a National Vice President. Judy Beard (APWU, left) assumed the Treasurer position. Congratulations Sister Beard.

## SUPPORT THE EMPLOYEE FREE CHOICE ACT

The Employee Free Choice Act, S 1925 and HR 3619, introduced by Sen. Edward Kennedy (D-Mass.) and Rep. George Miller (D-Calif.) is pending in Congress. This bill would allow employees to freely choose whether to form unions by signing cards authorizing union representation, provide mediation and arbitration for first contract disputes and establish stronger penalties for violation of employee rights when workers seek to form a union.

Recent polls show some 45 million workers would join a union tomorrow if they had the chance, but few are able to exercise this fundamental freedom because employers routinely create barriers to thwart workers' choice.

Let your representatives in Congress know that you support the Employee Free Choice Act.



Andrea DeChellis, age 22, gave a special presentation at a joint session of the CLUW Women's Health and Young Women Workers Committees at the June NEB. DeChellis was named as one of the top "30-Under-30" activists for reproductive freedom by Choice USA.

While attending the University of Pittsburgh, DeChellis worked as a counselor at Planned Parenthood of Western

Pennsylvania and was active in local coalitions on women's issues including access to emergency contraception and violence against women.

Currently, DeChellis is the training coordinator for the United States Student Association and oversees the Grassroots Organizing Weekend and Electoral Action Training. She is a new member of CLUW and SEIU.

## THANK YOU

CLUW wishes to thank the following contributing (\$50), supporting (\$75) and sustaining (\$150) members. To become a special member of CLUW, please make your check payable to CLUW and mail to the CLUW National Treasurer, Judy Beard, 1925 K Street, NW, #402, Washington, DC 20006. Your contribution will help empower women through the labor movement.

### Contributing Members

Rosa Lemon, IAM  
Robin Leary, AFSCME  
May Westerback, IAM  
Don Barker, IAM  
Johnny Walker, IAM  
Jim Tyler, IAM  
Jeffrey Lee Rainey, IAM  
Robert Minnich, IAM  
Jerry McGahee, IAM  
Therese McClendon, IAM  
David Leibbeck, IAM  
Leo Ginliani, IAM  
Coet Combs, IAM  
Randi Bjornstad, CWA  
Karen O'Donnell, IBEW  
Diane K. Tomevi, IAM  
Sandra C. Bjorkman, AFSCME  
James D. Smith, IAM  
Robert Thayer, IAM  
George N. Myers III, IAM  
Paul Morris, IAM  
Jay Bormann, IAM  
Joe Kyles, IAM  
Russell L. Wade, IAM  
Jeff A. Agee Jr., IAM  
Raymond Briggs, IAM  
Linda Fisher, IAM  
Donna Georgallas, IAM  
Warren L. Mart, IAM  
Barbara E. Jeffries, IAM  
Susan Cowell, UNITE!

Luther Collins, IAM  
Bruce Olsson, IAM  
Peg L. Jezercak, IAM  
Carl F. Vietmeier, IAM  
Elizabeth Bunn, UAW  
Robert E. Hamilton, IAM  
Janis Borchardt, ATU  
Marie Box, IAM  
Jane Tackett, IAM  
Veronica R. Stevenson, IAM  
Cynthia Hall, AFT  
Bob Delaney, AFT  
Barbara Aupperle, SEIU  
David B Faith, IAM  
Bernard Phillips, IAM  
Daniel Morgan, IAM  
Leif Jensen, IAM  
Don Hursey, IAM  
Clarence Harper, IAM  
Melody A. Coffman, IAM  
Donald E. Wightman, UAWA  
Lou Brogna, IAM  
Carolyn Forrest, UAW  
Barbara J Walden, BCTGM  
Susan L. Phillips, UFCW  
Clark Ruppert Jr., IAM  
Diana Aguilar, IAM  
Patricia Campbell, UAW

### Supporting Members

Jerri L. Morris-Russell, IAM  
Steve Kelton, IAM

Doyle K. Penny, IAM  
Rev. Addie L. Wyatt, UFCW  
Lois Ann Williams, IAM  
Steven R. Graham, IAM  
Scott D. Ferguson Sr., IAM  
Judith Heh, AFSCME  
Terri Friend, IAM  
Susan Washington, AFL-CIO  
Toni McBroom, IAM  
Lorraine Swerdloff, NALC  
Mary E. Sullivan, AFSCME  
Roseann P. Hubbard, SEIU  
Nancy McCormick, CWA-TNG  
May Ying Chen, UNITE!  
Michael Goodwin, OPEIU  
Sarah Palmer Amos, UFCW

### Sustaining Members

Bobbie A. Betonti, IAM  
Mary K. O'Melveny, CWA  
J. D. Lackey, UAW  
Susan B. Dunton, TCU  
Pat Lehman, IAM  
Billie Jean Herve, UNITE!  
Manny Hellen, UAWA  
Peggy Olstein Wiedman, TWU  
Thomas H. Robertson, UFCW  
Linda Cearley, TNG-CWA  
Kerry Newkirk, SEIU  
Connie Cordovilla, AFT

## Working Woman, cont'd

### Finding Solutions

CLUW's main mission in 2004 is to educate voters and the results of this survey can help. But outside of a change of representation in Congress and the White House, 81 percent of the survey respondents said laws to make health care more affordable are an important legislative priority.

"It's time to get out there and share these results," Johnson exclaimed. "We need to tell the truth about the jobs picture in America. Whether it's at the ballot box or bargaining table, we must take charge of our health by promoting affordable health care."

In addition to jobs and health care, an overwhelming majority of those surveyed (90 percent) support stronger laws to constrain corporate America. The report said over-time pay guarantees, limits on CEO compensation, stronger equal pay laws and stronger affirmative action laws are all needed.

The complete results of the Ask a Working Woman Survey can be found at [www.aflcio.org/yourjobeconomy/women/report/](http://www.aflcio.org/yourjobeconomy/women/report/)



### CLUW Celebrates 30 Years

Pictured here are Olga Madar (UAW, left) the first president of CLUW and Millie Jeffrey (UAW), a founding member of CLUW (both are now deceased). When CLUW held its 30th Anniversary Celebration at the Loews Hotel in Washington, DC in June, CLUW Presidents Madar, Joyce Miller, Gloria Johnson and others were honored as pioneers, mentors, visionaries and trailblazers for women.

In a special Tribute to CLUW, sister Suzy Vaughn wrote, "Meet me in Chicago, came the call in '74. What started with a handful of us became twelve hundred more! 'The cornerstones' we'll set today for women everywhere. We'll let them know 'you are not alone, yes sister we'll be there.'"

# ■ CLUW NATIONAL EXECUTIVE BOARD EVALUATES HIV/AIDS PROJECT

By Mary McCall, Consultant, CLUW HIV/AIDS Project

CLUW leaders say their labor organizations are benefiting from CLUW's HIV/AIDS project according to a survey of CLUW NEB members.

Nearly 9 of 10 NEB members reported reading an article on HIV in the CLUW newsletter; two-thirds have attended a CLUW-sponsored workshop, and half used [www.cluw.org](http://www.cluw.org) to find information on HIV/AIDS.

CLUW material and workshops are helping its leaders better discuss the serious problem of HIV/AIDS. Nearly 70% of the NEB report being more comfortable in talking about this topic to other union members, and 67% say they enhanced their skills in protecting rights of HIV-infected workers. A similar proportion is more aware of the need for HIV testing and

after watching new videos on this topic, 90 % of survey respondents say they want their unions to become more involved with HIV/AIDS education. And although members were less likely to say the project changed their own behavior, most are more aware of how HIV is transmitted and prevented.

"Now that the CLUW HIV/AIDS project has been refunded for another year, we will work to educate union women and men about HIV. We need to talk about AIDS in the workplace and at our union meetings and encourage our sisters and brothers to be informed," said Gloria Johnson.

For information about the CLUW HIV/AIDS project and to review available material, visit [www.labor-cares.org](http://www.labor-cares.org)

## CLUW Membership Application

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Enclosed are my CLUW dues for one year.

\$30     \$15 (retiree)

I am a member of a bona fide collective bargaining organization.

Signature \_\_\_\_\_

### Send to:

Judy Beard, CLUW Treasurer,  
c/o CLUW  
1925 K Street, NW, #402  
Washington, DC 20006

[www.cluw.org](http://www.cluw.org)

Periodical  
Postage Paid

