

# CLUW NEWS

A PUBLICATION OF THE COALITION  
OF LABOR UNION WOMEN

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## MAKING A DIFFERENCE IN VICTORY AND DEFEAT

Throughout the 2004 election, the women of CLUW helped make a difference for working families. CLUW members were among the 200,000 volunteers who educated union members and mobilized them to vote. Whether it was distributing 32 million leaflets at workplaces and in the neighborhoods, or placing millions of phone calls, the AFL-CIO estimates that these hard-working volunteers reached more than 90 percent of American union members.

"We not only needed to make this big effort, but we will now have to exceed it in the mid-term

**"We are going to have to work smarter and harder to maintain a voice for working families"**

—CLUW President  
Susan L. Phillips

elections," said CLUW President Susan Phillips. "CLUW will have to bolster its education efforts to protect our jobs, our health care, the economy and Social Security.

"With Administration policies often at odds with working Americans, and a Congress that has become increasingly sympathetic to business, we are going to have to work smarter and harder to maintain a voice for working families," she added.

In Duluth, Minn., Janet Nelson, CLUW national Vice President (AFSCME), piled up volunteer hours during the campaign. "We did everything humanly possible to register union members and get the vote out." She found door knocking most effective in the early evenings. "I went to union households. It was very rewarding; almost everyone I talked to was supportive."

Duluth was one of four regions in which union-backed candidates did well – helping to keep Minnesota a "blue" state.

The AFL-CIO strived to counter-balance Big Business' money advantage by educating, mobilizing and engaging union members in

politics. Starting with the 1996 elections, the AFL-CIO and its affiliate unions combined their resources to build a stronger voice for working families in politics and to hold candidates accountable for addressing the issues that matter to working people.

In 2004, CLUW built on that effort by combining the resources of the AFL-CIO constituency organizations and forming the Labor Coalition for Community Action (LCCA). This nonpartisan education effort connected labor and the communities through issue forums, seminars and town hall meetings in analyzing, discussing and assessing policy issues. LCCA held town hall meetings and forums in over 25

*continued on p. 11*

### MORE ELECTION NEWS ON PAGE 3!

#### DON'T FORGET

##### January

National Cervical Cancer Awareness Month

##### January 13-17

AFL-CIO Martin Luther King, Jr. Holiday Observance, Holiday Inn City Center, Los Angeles, California.

Contact Eva Walton, AFL-CIO Civil, Human and Women's Rights Department at [ewalton@afclio.org](mailto:ewalton@afclio.org) or (202) 637-5274 for information.

##### February

Black History Month

##### March

##### March 10-13

CLUW National Executive Board Meeting  
Hyatt Regency, Atlanta, Georgia.

See [www.cluw.org](http://www.cluw.org) for more details.

##### September

##### September 14-17

CLUW's 13th Biennial Convention  
Marriott Renaissance Center, Detroit,  
Michigan (more details soon).



# CLUW NEWS

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C L U W P O I N T

## Rededicating Ourselves to Common Values



by Susan L. Phillips

Like millions of other Americans of conscience, compassion, and integrity, I am heartsick at the outcome of the presidential election.

In the end, the right wing turned out their religious zealots, not on the issues that matter, like the economy, Iraq, jobs, and health care, but on a narrow-minded and focused agenda on choice and gay marriage. The larger issues still loom, and the prospect of continuing on the path we are on will only polarize our country further, threaten the living standards of working families, and undermine our standing abroad.

We can feel proud, however, that we are the true patriots — the ones who tried and will continue to try to bring sanity and fairness back to America, rather than blindly swallowing lies and succumbing to fear mongering.

We also can feel proud that union families made up one quarter of all votes cast, totaling 27 million voters. Sixty-five percent of union members voted for John Kerry, with an even greater margin, 68 percent, in battleground states. Labor's field operation was unprecedented. I saw it first-hand in Minnesota, where I spent five weeks working with Labor 2004. My experience in Minnesota was heartening; women were involved at all levels of leadership in the Labor 2004 effort, especially young women.

The union movement faces the most difficult challenges ever. But we will rise and we will fight.

Both loyalists and critics agree that the union movement cannot continue to do things the same way we always have. Key to the strength of unions is organizing. Women represent 42 percent of union members. Occupational sectors that employ large numbers of women include retail, health care, hospitality, and services. Many women in these industries are not yet organized, and bringing them the benefits of union membership is key to rebuilding our movement.

CLUW's challenge is to become a force within the union movement in creating and providing resources that will help unions learn how to approach and successfully organize women workers. That is our expertise and that will be our strength in stepping up to play our part in creating the future.

In this post-election period, we have to pick ourselves up, dust off, and rededicate ourselves to our values of peace, opportunity, equality, solidarity and justice.

These values are timeless, and the struggle will continue ... Though difficult times are ahead, we must believe in our principles, in ourselves, and in the future. Change is inevitable, and we must work to make change work not against us, but for us. We should not despair about the future. The future is not predestined. It is ours to create.

[www.cluw.org](http://www.cluw.org)

## ■ MY LIFE ON THE ROAD AS A KERRY TRAVELER

*A personal account by Faye Morrison, CLUW MA State Vice President. Faye is also a Selectman for the town of Ayre, Mass. She is the first black woman to serve as a Selectman.*

For 18 months I worked on the Presidential campaign of John Kerry, my native son and U.S. Senator. From the freezing days in Iowa for the caucuses, to my trek by van to Delaware for its primary, it was a roller coaster ride from the beginning.

I worked with very accomplished women along the way who taught me much and appreciated what I brought to the table such as Governor's Counsel Marilyn Devaney and Constituency Coordinator for the Commonwealth Ayanna Pressley, who served as the Senator's scheduler on Capitol Hill for nine years. She was a beacon of light in the dog days of campaigning. As we moved through hosting the National Convention without incident, it was on to DC and the Congressional Black Caucus Convention where I worked with another great group of women. We hosted two breakfasts for the purposes of networking and providing issue information to the over 20,000 delegates who attended this year.

As we approached the end of this election cycle, I found myself taking a long and painful bus ride to Ohio, with another great sister from the DSC, Willie Mae Allen. We arrived tired but ready to do the needed community outreach. We spent our days at Urban League events, community centers, and churches on behalf of the candidate, spreading the good word.

Rounding home plate to Election Day (you will have to indulge the baseball reference since our Red Sox won the World Series), I spent



"Women on the Move" tourbus, with Faye Morrison (7th from left).

the last two weeks in Florida's Palm Beach County. There I worked with two more talented women, Sue Jacobson and Sue Tracey. They gave me the run of the house as I worked with VIP's on the Women on the Move bus tour (pictured) through southern Florida, speaking at many stops.

One of the most memorable was a speech I gave at the Broward County Teachers Union Hall. It was a packed room and of course enthusiastic as only we union folk can be. After introducing Congressman Kendrick Meeks and listening to his very motivating words, the group marched over to the local voting place to vote early.

While in Florida I organized a forum on housing and spoke to over 150 residents of the federal housing project, Ivy Green in Rivera Beach. I told them how their lives could be better with a President like Senator John Kerry running HUD. The next day we provided busing for Ivy Green's Executive Director Margaret Shepard to take the entire housing project over to early vote for Kerry. There were many functions like this that I was able to host or attend and bring the personal

message about my Senator to the minority community of Florida.

Then came Election Day. Serving as a bus captain with Kerry Washington, (she plays Ray Charles' wife in the movie *Ray*) and her boyfriend David Monsoon (played Tom Hanks as a child in *BIG*) we traveled around our precinct picking up voters and delivering them to the polls. I think more people were attracted by the stardpower than my motivating words over the loud speaker, but we were happy to help those needing a ride to cast their vote for my native son.

In closing, I would like to publicly thank Mary Beth Cahill, I have never learned so much from any woman in the political arena as I have learned from her in this last year. She has taught me a valuable lesson about the importance of everyone on a campaign, regardless of your ability to write a check big or small. It is my hope and prayer that in four years she and Senator Kerry will return to the national stage and attempt to bring the vision of this candidate to the White House once again.

## INTERVIEW WITH CHRISTINE BAZE

**CN:** We are told that cervical cancer is preventable. We are also told that you did everything right to prevent getting it. Please explain how you ended up with cervical cancer?

**CB:** It's true - I followed the standard protocol for women in the United States: I went for my annual Pap test every year since I was 18 years old. Every year from 1987 until 1999, I was given "normal" results. Every year I thought I was ok. But what I didn't realize was that Pap tests are not completely accurate. In fact, the traditional Pap smear that I was getting each year can be up to 50% inaccurate - giving women (such as myself) false negative reports. Cervical cancer is typically a slow growing cancer, taking years before it becomes invasive. That means that each year the cells were changing in my body, and the Pap test missed these changes. Finally, when I went in for my annual Pap in 2000, the cancer was very advanced and the Pap picked it up - but it was not soon enough to spare me from radical treatments.

**CN:** How did you come upon the idea of Popsmeat.org (which the tour is part of) and tell us what its mission is?

**CB:** After I had recovered from my treatments and was reclaiming my life, I decided I had to do something about it. I wanted to prevent anyone else from having to be in my shoes.

So I decided to hold a benefit concert to raise awareness and educate women about the disease and its cause - HPV. The concert was very successful, and therefore I decided to create a non-profit organization so that I could continue this work. Its mission is to educate women in the United States and worldwide about HPV, cervical cancer, and the best technologies available to assure cervical health.

**CN:** And the Yellow Umbrella Tour? Tell us about the name and how it came about?

**CB:** I think people get inspired in different ways at different times in their lives. For me, a life changing moment came when I watched the movie, 'Harold and Maude' a year and a half after my battle with cancer. Maude is an eccentric older woman who embraces everything about life, and she teaches a young boy, Harold, to do the same. Her spirit and vitality were incredible to me, and in one scene she is carrying a yellow umbrella through the rain with a bounce in her step. I saw that umbrella as a symbol of life and individuality and strength - I eventually wrote a song about those very things. It's called "red roots and blue nails."

**CN:** Since women who are younger than 30 usually clear the HPV virus on their own, what message do you have for them?

For more information about cervical cancer and donating to [PopSmear.org](http://PopSmear.org) by check, see [www.popsmeat.org](http://www.popsmeat.org).

**CB:** Women under 30 need to know that they still need to be proactive about their gynecologic health. Understanding that the HPV virus will affect 80% of all women by 50, and that no one is alone, is essential, no matter what your age. **Annual visits to the gynecologist are imperative**, and conversations with your doctor are the only way to be assured you are getting the best tests available. Liquid paps are much better than standard smears, and if a woman under 30 gets an abnormal reading, she needs to make sure her doctor is testing her for HPV. **Cervical cancer is more common in 30+ women**, but it DOES happen to younger women as well - and that's why you have to be empowered with the information, so you can advocate for yourself, no matter what your age.

**The most powerful tool we have is information, and women who know about the HPV test can approach their doctors and directly ask for it.**

### CLUW's Partnership Ends with Working Women ROCC!

The Academy for Educational Development (AED), which since September of 2003 had been partnering with CLUW on the Working Women ROCC! project, recently notified CLUW of its decision to end the partnership with CLUW and instead work with other groups to reach working women. Be assured that CLUW will continue its efforts to raise union women's awareness of cervical cancer and to empower union women to prevent this deadly disease.



▲ Yellow Umbrella Tour show in Philadelphia.

## ■ CLUW PROMOTES FIRST NATIONAL TOUR FOR CERVICAL CANCER AWARENESS

WASHINGTON, DC – In October union women turned out in cities across the United States to support a concert tour to raise awareness of cervical cancer and how to prevent it. The tour, Yellow Umbrella Tour, featured Christine Baze, a union musician and cervical cancer survivor.

Christine's message was a simple one – that cervical cancer can be completely preventable through regular screening. She emphasized that although it is known that cervical cancer is caused by the human papillomavirus (HPV) and that there is technology available to screen for the virus, thousands of women still die from cervical cancer each year.

Since CLUW became aware in early 2002 that there is a test for HPV, it has been dedi-

icated to making certain that working women are aware that this deadly disease can be prevented.

For women over 30, using the HPV test with a Pap can better identify those needing early intervention to prevent Cervical Cancer.



▲ Cammie Jones, CLUW; Millie Hall, CLUW; Christine Baze, Musician; Patricia Nash, CLUW at the Yellow Umbrella Tour show in Detroit.

In the fall of 2003 CLUW stepped up its work on cervical cancer awareness and education through Working Women ROCC! (Reaching out against Cervical Cancer), a Centers for Disease Control and Prevention-funded project in cooperation with the Academy for Educational Development (AED).

CLUW and Working Women ROCC! partnered with the 2004 Yellow Umbrella concert tour, which appeared in 22 cities and drew crowds and support from union women. CLUW and Working Women ROCC! organized groups of union women in each city to attend

Christine's performance. Local CLUW chapters were the key to the tour's success by recruiting and promoting shows in their respective city. For example, in New York City, 21 union women attended a sold out concert and in Philadelphia, 35 union women came together to see the show.

Other cities that included CLUW members were Tucson, San Francisco, Chicago, Los Angeles, and Boston, Christine's hometown.

"I just do not see how this tour will not help promote cervical cancer awareness," said CLUW Ft-Worth Chapter President Ellen Wakefield of the show in Dallas.

"The union turnout for the tour was impressive. Special thanks to all of the chapters that participated," said CLUW President Susan Phillips.

"I had a great time at this event. It raised my awareness and I am letting others know of the 'test' to combat this virus. Knowledge is POWER," noted Tamera Gullinger of Carpenters Local 839 in Chicago.

Based on the tour's success this year, stay tuned for information on next year's tour.



◀ Yellow Umbrella Tour show in Washington, DC.

## ■ TAKE STEPS TO AVOID THE FLU

*CLUW Health Tip brought to you by the Women's Health Committee*

Are you one of the millions of Americans unable to receive an injection of flu vaccine this year? Healthy adults under age 65 are expected to forego the vaccine due to a shortage this flu season.

Influenza is a contagious disease caused by a virus. When a person who has the flu sneezes, coughs, or even talks, the flu virus is expelled into the air and may be inhaled by anyone nearby. Flu may also be transmitted by direct hand contact.

Some steps you can take to avoid getting flu this year are the following:

1. Stay healthy. Don't get run down by lack of sleep and poor eating habits. Dress adequately for cold weather. Keeping your immune system strong makes you less vulnerable to the flu virus and even the common cold.
2. Cover your mouth when you cough or sneeze and encourage others to do the same.
3. Employees who are ill with fever, chills, weakness, muscle aches, and other symptoms of flu should be at home and not at work. Keep a reasonable dis-

tance away from persons who are ill in order to avoid inhaling any germs they may expel into the air.

4. Keep your hands away from your eyes, nose and mouth as much as possible. Wash your hands before touching your eyes, nose or mouth to avoid introducing the flu virus or any other germs you may have picked up.

5. Insist that there be running water, soap and towels in workplace bathrooms. You may also wish to purchase an instant hand sanitizer (eg. Purell) to keep at your work station.

6. The flu vaccine given by injection is made with inactivated virus. Live vaccine (FluMist) is given by inhalation and is available for healthy persons between 5 and 49 years of age.

7. Antiviral drugs can be prescribed to treat or prevent flu for persons at high risk of complications during a flu outbreak. However, they have side effects and their necessity must be determined by your physician.

If you get the flu, it is usually moderately severe in healthy adults. After the initial symptoms and fever subside you may be exhausted for a few days. Most people are back on their feet in a week.

## ■ SHAPING NATIONAL HEALTH CARE POLICY

At the American Public Health Association's November meeting in Washington, DC, CLUW Executive Director Carol Rosenblatt was a panelist when public health officials examined how labor is affecting health care policy.

Labor experts including historian David Jacobs of Hood College, Jo Ann Volk of the AFL-CIO and William Klinefelter of the

**"accessing health care is a real challenge for women"**

—Kaiser Family Foundation report

Steelworkers were part of the panel where Rosenblatt stressed the particular health coverage challenges women are facing.

"According to a recent report by the Kaiser Family Foundation - accessing health care is a real challenge for women. In 2004, 27% of women reported that they had to delay or forgo needed care, 21% could not afford to fill a prescription and 15% said that they could not obtain specialty care," she said.

**Moving?**

Please, Let us know your change of address. Send this coupon to: **CLUW**, 1925 K Street, NW, #402, Washington, DC 20006

Name, Union Affiliation

Address

City, State, ZIP

## ■ COLUMNA DEL PRESIDENTE

Como millones de estadounidenses dotados de conciencia, compasión e integridad, me entristece muchísimo el resultado de la elección presidencial.

Al final, la derecha movilizó a sus fanáticos religiosos, pero no a propósito de asuntos importantes tales como la economía, Irak, el empleo o el cuidado de la salud, sino en favor de sus intenciones obsesivas y estrechas para con el derecho de decidir la continuación de un embarazo y el matrimonio gay. Los asuntos más importantes siguen pendientes y la perspectiva de mantener el curso actual sólo va a polarizar más a nuestro país, amenazar los niveles de vida de las familias de trabajadores y socavar nuestra posición internacional.

Podemos sentirnos orgullosos, sin embargo, de que somos verdaderos patriotas; somos los que hemos tratado y seguiremos tratando de devolver a los Estados Unidos la sensatez y el espíritu de justicia, en vez de asimilar ciegamente las mentiras y dejarnos vencer por quienes fomentan el miedo.

También podemos sentirnos orgullosos que las familias de los miembros de sindicatos han aporta-

do la cuarta parte de todos los votos emitidos, con 27 millones de votantes. El sesentaicinco por ciento de los sindicalizados votaron por John Kerry y en los estados más disputados el margen fue mayor: 68 por ciento. El trabajo de campo de las organizaciones de trabajadores no ha tenido precedente. Pude verlo directamente en Minnesota, donde trabajé dos semanas con Labor 2004. Mi experiencia en Minnesota fue muy alentadora; las mujeres, especialmente las más jóvenes, estuvieron involucradas en todos los niveles de liderazgo en el esfuerzo de Labor 2004.

El movimiento laboral enfrenta el mayor desafío que ha tenido jamás. Pero nos vamos a levantar y vamos a luchar.

Tanto los leales como los críticos están de acuerdo en que no podemos seguir haciendo las cosas igual que siempre. El esfuerzo organizativo es clave para la fuerza de los sindicatos. Las mujeres representan el 42 por ciento del movimiento laboral. Los sectores ocupacionales que emplean gran número de mujeres incluyen ventas al por menor, cuidado de la salud, hostelería y servicios. Muchas mujeres en

esos sectores no están organizadas todavía y llevarles los beneficios de la afiliación a un sindicato es fundamental para reconstruir nuestro movimiento.

El desafío de CLUW es convertirse en una fuerza dentro del movimiento sindical, mediante la creación y provisión de recursos que permitan a los sindicatos conocer la manera de acercarse y organizar a las mujeres trabajadoras. En ello somos expertos y esa es nuestra fuerza para avanzar y hacer nuestra parte en la creación del futuro.

En este período posterior a la elección, tenemos que ponernos de pie, sacudimos el polvo y reiterar nuestra dedicación a los valores de la paz, las oportunidades, la igualdad, la solidaridad y la justicia.

Esos valores son eternos y la lucha va a continuar... Aunque vienen tiempos difíciles, debemos creer en nuestros principios, en nosotros mismos y en el futuro. El cambio es inevitable y debemos trabajar para que se dé a favor y no en contra de nosotros. El futuro no está predestinado. Crearlo es nuestra tarea.

## ■ HELPING WOMEN IN THE GLOBAL COMMUNITY

CLUW will have a voice in an advocacy organization dedicated to achieving just and humane treatment for workers worldwide. CLUW Executive Director Carol Rosenblatt has been appointed to the Board of Directors of the International Labor Rights Fund.

ILRF advocates for the working poor around the world. All workers have the right to a safe working environment where they are



treated with dignity and respect, and where they can organize freely to defend and promote their rights and interests. ILRF is committed to overcoming child labor, forced labor, and other abusive labor practices. It promotes the enforcement of labor rights internationally.

One ILRF project raises awareness about labor rights violations

and health and safety problems in the cut flower industry in Ecuador and Colombia. Dangerous use of pesticides and the lack of employee training for safe pesticide use has led to deplorable health problems. ILRF's "Fairness in Flowers Campaign for Mother's Day," will seek improvements through action in the U.S. and Latin America.

## LOCAL NEWS

CLUW member Sibal Holt (AFT) is the first woman and the first African American president of the **Louisiana AFL-CIO**. Holt has been secretary-treasurer of the state fed since 1997. Its executive board chose her to fill out the term of John Bourg who died after heart surgery.

On Sept. 30, **San Francisco** CLUW sponsored a Town Hall Meeting on "The Struggle for Voting Rights." The meeting featured speakers on the struggles women and African Americans went through to win the right to vote.

In **St. Paul, Minn.**, CLUW members joined a rally of almost 800 outside the Bush-Cheney campaign headquarters to deliver 10,000 signed petition cards protesting changes in the federal overtime rules implemented by the Bush administration.

"These changes can be devastating for nurses," CLUW NEB member Jean Ross RN told the crowd.

**Twin Cities** CLUW, with the assistance of the University of Minnesota Labor Education Service and the Minnesota AIDS Project, is

launching a workplace training program targeted at stemming the spread of AIDS among working women. "Women can be particularly vulnerable to infection by their husbands or partners," said Chapter Pres. Kate Kline. Funding is being provided by CLUW's HIV/AIDS Project.

**Cleveland** CLUW participated in public hearings on voter suppression, disenfranchisement and other voting irregularities in Ohio. The 200-plus presentations were videotaped, transcribed and entered into a record, which will be part of a complaint against the secretary of state and board of elections.

**Philadelphia** CLUW joined Citizens for Consumer Justice getting 26,000 newly registered voters to the polls on Election Day. The voters lived in Southeast Pennsylvania and Lehigh Valley neighborhoods with high minority populations and low registration numbers.

CLUW Pres. Susan Phillips gave the keynote address at the chapter's annual holiday get-together and benefit for Women Against Abuse at which money, clothes, household



▲ Sibal Holt.

items and children's gifts were collected.

**Metro-Detroit** CLUW members joined in GOTV activities. The chapter also fielded teams for the Oct. 2 AIDS Walk Michigan and for the Oct. 16 "Making Strides" Breast Cancer Walk.

CLUW thanks the UAW CAP Dept., which gave \$2,000 to each Michigan CLUW Chapter for GOTV work.

**Michigan Capitol Area** CLUW participated in the African American Parade and Picnic where members were able to distribute material to several hundred people. The chapter worked in coalition with the NAACP, several AFL-CIO constituency groups, the United Auto Workers and many other Lansing area community groups.

**Western Virginia** CLUW held its Bread and Roses Labor Awards Dinner in September. Delegate Jeion Joyner Ward (Virginia General Assembly), an AFT member and Virginia CLUW alternate state Vice President, was named Woman of the Year and James Robertson, president of IUE/CWA Local 161 retirees, Man of the Year. Virginia Gov. Mark Warner received the Profiles in Courage award.



▲ Philadelphia CLUW members and friends at "Women Vote PA" phone bank



## LOCAL NEWS



◀ CLUW members who attended "U.S. Labor Against the War" conference in Chicago on December 4. (Left to right) Carol Rosenblatt(National CLUW), Vicki Redmond, Philadelphia (NEA); Philadelphia CLUW President Kathy Black (AFSCME); Chicago CLUW President Katie Jordan, (UNITE/HERE); Debbie Pope, Chicago (AFT); John Braxton, Philadelphia (AFT)

▶ Anna McCandless of Pittsburgh (USWA).

Members of **Metropolitan DC** CLUW took part in Labor-to-Labor walks in Washington, DC, and in battleground state Pennsylvania. They also volunteered at phone banks set up at the AFL-CIO building.

**Chicago** CLUW participated in a celebration of the life of Dr. Addie L. Wyatt, CLUW's executive vice president emerita. The Working Women's History Project put on a play based on her life. Members of Actors Equity – who are also in CLUW – performed. The title comes from advice Sister Wyatt's mother gave her when she was very young: "Life Can Be Better."

**Pittsburgh** CLUW's Anna McCandless was honored by the Pennsylvania Labor History Society as the 2004 Woman of the Year. She has been an active member of the United Steelworkers for 25 years, a leader in the community and in the civil rights movement – and of course, in CLUW. She serves as committee-woman of the Lake Township Democratic Party and is a deacon in her church. Today, McCandless says she has the best title ever: "Grandma Anne."



**Derby City** (Kentucky) CLUW joined with CBTU and APRI to take more than 600 voters to the polls on Election Day. About 95 union activists either drove

voters or fielded the 1,000-plus phone inquiries about where to vote.



▶ Gwen Scott, Derby City CLUW, UAW, CBTU, APRI standing in rain to take riders to polls.

◀ Left to Right: Lillian Rowe, Vice President, Atlanta CLUW Chapter; Jane Donohue, Recording Secretary, Atlanta CLUW Chapter; Nancy Wood, Member, Atlanta CLUW Chapter; Cathy Cox, Georgia Secretary of State.



## LABOR HERITAGE FOUNDATION NEW RELEASES

Start the New Year with a song. The Labor Heritage Foundation has added some new items to its catalog, including a number of CDs by or featuring women artists. See [www.laborheritage.org/catalog.html](http://www.laborheritage.org/catalog.html)

### **Just Because I'm a Woman: Songs of Dolly Parton** CD \$19

In this tribute album, Allison Krauss kicks off with a bluegrass version of "9 to 5" and is followed by Melissa Etheridge, Norah Jones, Joan Osborne, Emmylou Harris, Shania Twain, Me'Shell NdegeOcello and others.

### **Dolly Parton, Live and Well** (2-CD Set) \$19

This live two-disc, 23-song collection gives a listener a great overview of Parton's long career. Includes "9 to 5" and "Coat of Many Colors". (And "Stairway to Heaven"!)

### **Pat Humphries, Emma's Revolution** CD \$15

Pat Humphries and Sandy O sing songs of truth and hope. Includes "If I Give Your Name," grand prize winner, John Lennon Songwriting Contest.



## A SPECIAL THANK YOU

Gloria Johnson extends her heartfelt thanks to all who sent well wishes upon her retirement as CLUW President. Over the past several months, Johnson has been showered with gifts, cards and well wishes from CLUW members, chapters, unions and others. The love and appreciation many have shown is mutual. Johnson also congratulates all who participated in voter education activities in 2004, especially those who worked on events for the Labor Coalition for Community Action.

### **Joan Baez, Dark Chords on a Big Guitar** CD \$18

On her latest release Joan Baez sings vital and cutting edge material from some of the today's best songwriters. Includes Steve Earle's "Christmas in Washington".

### **Steve Earle The Revolution Starts Now** CD \$18

His Latest Release. "Where you work and where you play", "Where you lay your money down", "What you do and what you say", "The revolution starts now"

### **Tell Us The Truth** CD \$17

Live Concert Recordings from the AFL-CIO sponsored 2003 tour with Lester Chambers, Tom Morello, Jill Sobule, Steve Earle, Boots Riley, Billy Bragg and others.

### **Peter Paul & Mary, In These Times** CD \$19

This 2004 release starts with a "Union Medley" followed by Anne Feeney's "Have You Been to Jail for Justice".

Also, the documentaries "At the River I Stand" and "Brother Outsider: The Story of Bayard Rustin" are now both available in DVD.

## THANK YOU

CLUW wishes to thank the following contributing (\$50), supporting (\$75) and sustaining (\$150) members. To become a special member of CLUW, please make your check payable to CLUW and mail to the CLUW National Treasurer, Judy Beard, 1925 K Street, NW, #402, Washington, DC 20006. Your contribution will help empower women through the labor movement.

### **Contributing Members**

David Warrick, AFSCME  
Seth Rosen, CWA  
Janine Brown, CWA  
Carolyn Jacobson, UAW  
Boysen Anderson, IAM  
Norman M. Smith, IAM  
Tony Scislowicz, IAM  
Julie Robinson, IAM  
Dale Hartford, IAM  
Michael Flynn, IAM  
Charlotte Koskoff, SEIU  
Jose V. Rodriguez, IAM  
Larry Young, IAM  
Chuck Killebrew, IAM  
Pamela A. King, IAM  
Karen Nussbaum, SEIU  
Brigid O'Farrel, UAW  
Lee Pearson, IAM  
Michelle Kaminski, AFT  
Lynn R. Williams, USWA  
Michele Thomas, APWU  
Phil Zannella, IAM  
Vickie Stephens, IAM  
David Schooley, IAM  
Mr. Brett A. Long, IAM

Frank Larkin, IAM  
F.R. Hessman, IAM  
Steven Hantzis, IAM  
Harriet Gulley, IAM  
Michael L. Dorsey, IAM  
John C. Crowdis, IAM  
Deborah G. Aven, IAM  
Earl Evans, IAM  
Deloris Reese, ASSOCIATE  
Brenda Cohen, AFSCME  
Kim Holdredge, IBT  
Douglas E. Hurd, AFSCME

### **Supporting Members**

Ray Waldron, ROOFERS  
Larry Cohen, CWA  
Patricia A. Moss, AFSCME  
George J. Kourpias, IAM  
Mary Alice Springer, IBEW  
Claudette Moskalik, UFCW  
Frances V. Watson, UAW

### **Sustaining Members**

William Lucy, AFSCME  
Tony Chesonis, IAM  
Utility Workers of America

## ■ CLUW MEMBERS MADE A DIFFERENCE BY GETTING OUT THE VOTE



### DIFFERENCE, CONTINUED

communities this summer and fall. LCCA also launched a labor/community GOTV project for election day.

CLUW's "Count to Five" voter education campaign was also responsible for reaching out to thousands of voters about the importance of this election.

Phillips said, "CLUW has always tried to empower women politically. Looking ahead, we need to encourage more union members to run for public office. Today over 2,500 union members hold elected offices, but we need more."

The AFL-CIO's new goal is Target 5000—an initiative to bring 5,000 union members who care passionately about the need to protect the rights of working families into public service.

"Whether your candidates won or lost, working families won in 2004 because we engaged a record number of voters. We will cultivate that renewed interest into renewed political power," Phillips explained.

- ▶ GOTV efforts in Detroit. From left, Faith Robinson (CWA), Carlton Cosby (Michigan Citizens Education Fund), Millie Hall (OPEIU), Polly Howe (AFT) and Catherine Browder (UAW).
- ▶ Ohio State CLUW Vice President JoAnn Johnthony (AFSCME) introduces a speaker at GOTV training for 200 activists.
- ▼ Volunteers from several Minnesota unions prepared for the final George Bush/John Kerry debate.



Photo from Michael Kuchta, editor, St. Paul Union Advocate.

# ■ COUNTDOWN TO MOTOWN

CLUW's 13th Biennial Convention will begin on Sept. 14 in Detroit. September may seem far in the future, but there is a lot of work for CLUW members to do within their unions and their chapters. More convention details will be included in the Convention Call, which will be sent out by May. But here are some of the most important convention deadlines. Get to work: make sure your own membership is current, recruit more CLUW members, review our constitution, develop and submit resolutions, and raise money to bring lots of CLUW sisters to Motor City.

**May 14:** The Corresponding Secretary shall issue the Convention Call to all regular members of CLUW.

**May 31:** The membership counts on this date determine the number of convention delegates and alternates to which a union or chapter is entitled.

**June 14:** To run for a convention union or chapter delegate/alternate seat, you must be a regular member in good standing by this date.

Union delegate/alternate nomination forms are due back to your union coordinator, postmarked no later than this date.

**July 14:** Elections of union and chapter delegates/ alternates must be held no later than this date.

Convention resolutions and amendments to the constitution must be postmarked and sent to the CLUW National Office by this date.

**Aug. 14:** Signed convention delegate/alternate credentials are due back to the CLUW National Office.

Convention registration forms are due back to the CLUW Treasurer.

**Aug. 21:** Hotel reservation cut-off date.

**Sept. 14:** 13th Biennial Convention opens.

## CLUW Membership Application

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Enclosed are my CLUW dues for one year.

\$30 (regular)     \$15 (retiree)

I am a member of a bona fide collective bargaining organization.

Signature \_\_\_\_\_

Send to:  
Judy Beard, CLUW Treasurer  
c/o CLUW  
1925 K Street, NW, #402  
Washington, DC 20006

www.cluw.org

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