

# CLUW NEWS

A PUBLICATION OF THE COALITION  
OF LABOR UNION WOMEN

march/april 2005

Special Convention Call Issue

## 13th BIENNIAL CONVENTION CALL—ALL ARE WELCOME

CLUW 13th BIENNIAL CONVENTION  
September 14-17, 2005  
Marriott Renaissance Center, Detroit, MI



Each union shall be entitled to one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or major fraction thereof.

### CLUW Members Who are Not Delegates

Members are invited to attend and participate in their union's caucus meetings and attend all activities of the convention.

### Guests and Supporters

Those who continue to support CLUW's goals and ideals are encouraged to participate in all convention activities.

### Automatic Delegates

Members of the national executive board are automatic delegates to the convention and are not counted against a union's or chapter's allocation of delegates.

### Constitutional Delegates

Each chapter shall be entitled to one (1) delegate and one (1) alternate for each five (5) chapter members or a major fraction thereof.

[www.cluw.org](http://www.cluw.org)



## 2005 CONVENTION CUT-OFF DATES

### May 31

The number of convention delegates and alternates a union or chapter is entitled to will be determined by membership counts on this date.

### June 14

You must be a regular member in good standing by this date in order to run for convention union or chapter delegate/alternate. Union Delegate/Alternate Nomination Forms are due back to your union coordinator post-marked no later than this date. (See last page for a list of union coordinators).

### July 14

Elections of union and chapter delegates/alternates must be held no later than this date. Convention resolutions and amendments to the constitution must be postmarked and sent to the CLUW National Office by this date.

You must be a regular member in good standing by this date to run or vote for the 2005-2009 National Executive Board.

### August 14

The number of delegates/alternates a union is entitled to elect to the 2005-2009 National Executive Board will be determined by membership counts on this date.

Signed Convention Delegate/Alternate Credentials are due back to the CLUW National Office.

Convention Registration Forms are due back to the CLUW Treasurer.

### August 21

Hotel reservation cut-off date.

### September 14

13th Biennial Convention opens.

# CLUW NEWS

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Washington, DC 20006

## C O N V E N T I O N

# Union Women: Building the Movement

CLUW's 13th Biennial Convention, which will be held September 14-17, in Detroit, is an especially important one. The labor movement is under attack as never before.

Working women suffer most from the economic assault being inflicted on American workers. Because women in general start on the economic ladder at a lower level in terms of wages, benefits, and retirement security than men do, the attacks on workers' standard of living hurt women to the greatest degree. Women suffer most from not having unions; they are more vulnerable to lay-offs, low wages, have lower—if any—health benefits and pension coverage. Women also hold the majority of part-time and temporary jobs, and need union protection to ensure fair treatment.

The so-termed "Wal-Martization of America" negatively affects women especially severely. Wal-Mart's own practices of poverty-level wages, lack of health and pension benefits, nonexistent job security, and systematic discrimination in pay and promotions especially hurt the 70 percent of the company's workers who are women—and as a corporate model for the nation, threaten to drag down living standards for all working Americans.

CLUW is committed to assisting in all ways possible the AFL-CIO's Wal-Mart program and the labor movement's other Wal-Mart initiatives and activities. CLUW also is committed to involving CLUW activists, other union members, and community supporters in the broad range of other labor movement programs to bring justice to existing and potential union members throughout North America.

Because women are among the fastest growing demographic groups entering the labor market and will continue to be for the foreseeable future, it is crucial that the labor movement address the needs of women workers and seek to organize them.

CLUW's 13th Biennial Convention will bring us together to discuss, ponder, and come up with action plans to address the challenges we face as working women and as a labor movement.

We will explore the impact of Wal-Mart on the world economy and the standard of living not only of Wal-Mart workers—two thirds of whom are women—but of virtually every working American. At plenary sessions, we will benefit from the wisdom of some of the nation's leading leaders in the labor movement and the feminist community. We will have the opportunity to participate in a series of skills-building workshops that include new topics to enhance our leadership abilities never before offered. And we will celebrate the unparalleled contributions that Gloria Johnson has made during her long and distinguished career to women and to our labor movement.

Join us for what will be the most exciting, energetic, and visionary CLUW convention ever! More information is available on the CLUW web site at [www.cluw.org](http://www.cluw.org).

In Solidarity,

CLUW Corresponding Secretary,  
Royetta Sanford, IBEW

# ■ REGISTRATION FORM

## Coalition of Labor Union Women

### Thirteenth Biennial Convention Registration Form

Registration Fee \$150

Retirees \$75

Students \$50



Please type or print clearly

\_\_\_\_\_  
Last name

\_\_\_\_\_  
First name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip

\_\_\_\_\_  
Telephone (please include area code)

\_\_\_\_\_  
E-mail address

\_\_\_\_\_  
International Union Affiliation

\_\_\_\_\_  
Local Union Affiliation #

\_\_\_\_\_  
National Executive Board Position (for members of the CLUW National Executive Board only)

I will need child care for \_\_\_\_\_ children, ages \_\_\_\_\_ for \_\_\_\_\_ days.  
# of # of

\_\_\_\_\_  
Please list special requirements, if any

Check here if you would like to share a room.

Please return this registration form by August 14, 2005 to:

Judy Beard, National Treasurer  
Coalition of Labor Union Women  
1925 K Street NW, Suite 402  
Washington, DC 20006  
attn: Yvonne Cohen

**Please make checks payable to the Coalition of Labor Union Women**

The registration fee covers attendance to the convention, a ticket to the Gala Reception, a Convention Kit, educational materials and workshops (to be announced).

#### Pre-Registration Cancellation Refund Policy

Requests for CLUW Convention Registration refunds must be received in writing via fax or mail by the close of business Tuesday, September 6, 2005. No requests for refunds will be processed after that date. Fax or mail CLUW Convention refund requests to: Carol Rosenblatt at the National CLUW Office fax # (202) 776-0537. Do not send refund requests to the Marriott Renaissance Hotel.

This is not a delegate credential form. This form only registers you to attend the convention. Delegate credential forms will be mailed to all elected delegates after July 14, 2005. However, you are encouraged to register for the convention prior to the outcome of the delegate selection process.

Please photocopy this form for your records before submitting

# ■ CONVENTION SOUVENIR JOURNAL FORM

(Journal in tribute to Gloria T. Johnson)

## Coalition of Labor Union Women

### Thirteenth Biennial Convention Advertising Form



Please reserve ad space for:

Organization

Contact Person

Address

City, State, ZIP

Telephone (please include area code)

E-mail address

Name of CLUW Chapter Soliciting Ad (if any)

Amount enclosed

**Please make checks payable to:** Coalition of Labor Union Women

**Return form to:** CLUW Convention Journal Coordinator

1925 K Street, N.W., Suite 402

Washington, DC 20006

We encourage you to submit ads in electronic format. Preferred format is PDF, though other formats can be converted. Please send ad on disk along with a paper copy. Camera-ready hard copy also is acceptable. If you would like CLUW to prepare the ad, please print ad text as you wish it to appear on a separate sheet of paper and include with this completed form. Final ad deadline date is: **Monday, August 1, 2005**. If you need additional information, please contact Renee Barnes-McSwain, Convention Journal Coordinator, at (202) 223-8360, ext. 5, or by e-mail [rmbarnes@cluw.org](mailto:rmbarnes@cluw.org)

- |  |  |
|--|--|
| <input type="checkbox"/> Gold Centerfold: \$2,500* | <input type="checkbox"/> Full Page: \$1,000            |
| <input type="checkbox"/> Back Cover: \$2,000*      | <input type="checkbox"/> Half Page: \$500              |
| <input type="checkbox"/> Gold Page: \$1,500        | <input type="checkbox"/> Quarter Page: \$250           |
| <input type="checkbox"/> Silver Page: \$1,250      | <input type="checkbox"/> Eighth Page: \$125            |
| <input type="checkbox"/> Two-Page Spread: \$1,500  | <input type="checkbox"/> Sponsor: \$50 (business card) |
| *Reserved on a first come basis                    | <input type="checkbox"/> Name Only: \$20               |

#### CLUW USE ONLY

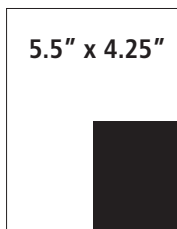
Date rec'd \_\_\_\_\_  
Ad size \_\_\_\_\_  
Amount paid \_\_\_\_\_  
Check number \_\_\_\_\_



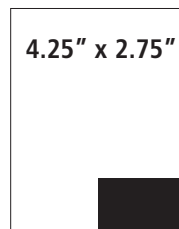
Full Page



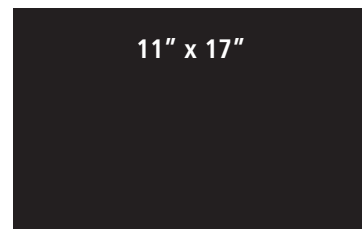
Half Page



1/4 Page



1/8 Page



Two-page Spread

# RESOLUTION SUBMISSION FORM



## Coalition of Labor Union Women

### Thirteenth Biennial Convention Resolution Submission Form

(To be postmarked by July 14, 2005)

Date

Name of Resolution

Submitted by (individual's name and union or chapter and president's name)

Documentation attached  yes  no

Convention contact person

Date of Arrival

Hotel and phone (if different from convention)

Remarks

clip and send with proposed resolution! ✂

### Submitting Resolutions

1. All resolutions must be related to one or more of the four goals of CLUW. The goals of CLUW as listed in the Constitution are: participation of women within their unions, affirmative action in the work place, organizing unorganized women and political action and legislation.
2. All resolutions must be submitted to the CLUW President 60 days before the start of the convention.
3. Resolutions may be submitted by an individual, by a chapter or by the national officers' council. If submitted by a chapter, the president must sign the resolution. If submitted by an individual, that individual's union affiliation must be included.
4. Resolutions should include a contact person who will be at the convention, with the arrival date, in case the resolutions committee needs additional information or has questions.
5. Resolutions should include action items that CLUW can address as the national body, as chapters, and/or as individuals.
6. If there are statistics, relevant legislation or other statements of fact included in the resolution, documentation should be included—copy of legislation, magazine articles, union publications etc.
7. When possible, resolutions should be submitted both in hard copy and on a 3.5" computer disk, in Word Perfect or MS Word format.
8. Resolutions should be submitted with background information made as statements of fact instead of "whereas" clauses, but with as many "resolved" clauses as needed.

## ■ DETROIT ATTRACTIONS

Take some additional time before or after the Convention to visit the attractions of Detroit and the surrounding area!

### **The Henry Ford**

20900 Oakwood Blvd., Dearborn, MI 48124;  
(313) 271-1620, Fax (313) 982-6229 or  
[www.thehenryford.org](http://www.thehenryford.org)

The Henry Ford brings the American historical experience to life. See JFK's limo, Rosa Parks' bus and thousands of uniquely American innovations at the museum. Greenfield Village features 90 historic buildings, period presenters and artisans. Witness the celebration of the innovation of manufacturing in America by taking the Ford Rouge Factory Tour.

Hours: Open seven days a week 9:30 am-5 pm.

### **Motown Historical Museum**

2648 W. Grand Blvd., Detroit, MI 48208; (313) 875-2264, Fax (313) 875-2267 or  
[www.motownmuseum.com](http://www.motownmuseum.com)

Long known as "Hitsville USA," the museum is home of the world-famous Studio A, where the Temptations, Marvin Gaye and countless others recorded with the Funk Brothers.

Hours: Closed Sun.-Mon., Tue.-Sat. 10 a.m.-5 p.m.

### **Charles H. Wright Museum of African American History**

315 E. Warren Ave., Detroit, MI 48201; (313) 494-5800, Fax (313) 494-5855 or [www.maah-detroit.org](http://www.maah-detroit.org)

Exhibits and presentations celebrate the heritage and culture of African-Americans.

Hours: Wed.-Sat. 9:30 a.m.-5 p.m., Sun. 1-5 p.m.

### **Detroit Historical Museum**

5401 Woodward Ave., Detroit, MI 48202; (313) 833-1805, Fax (313) 833-5342 or [www.detroithistorical.org](http://www.detroithistorical.org)

Tour the scope of the city's rich history, from Antoine de la Mothe Cadillac's landing on the banks of the Detroit River through the city's emergence as the industrial capital.

Hours: Tue.-Fri. 9:30 a.m.-5 p.m., Sat. 10 a.m.-5 p.m., Sun. 11 a.m.-5 p.m.

### **The Detroit Institute of Arts**

5200 Woodward Ave., Detroit, MI 48202; (313) 833-7900, Fax (313) 832-0075 or [www.dia.org](http://www.dia.org)

Offers over 100 galleries with art from ancient to modern times. Among the DIA's renowned works are French Impressionist, German Expressionist, American and Flemish paintings.

Hours: Wed.-Thu. 10 a.m.-4 p.m., Fri. 10 a.m.-9 p.m., Sat.-Sun. 10 a.m.-5 p.m.

### **The New Detroit Science Center**

5020 John R St., Detroit, MI 48202; (313) 577-8400, Fax (313) 832-1623, (313) SCIENCE or  
[www.sciencedetroit.org](http://www.sciencedetroit.org)

Offers 110,000 square feet of scientific discovery. Explore traveling exhibits, five hands-on exhibit laboratories, two demonstration stages, Michigan's only IMAX® Dome Theatre and the Dassault Systèmes Planetarium.

Hours: Mon. Closed, Tue.-Fri. 9 a.m.-5 p.m., Sat.- Sun. 10:30a.m.-6 p.m.

### **Greektown Casino**

555 E. Lafayette, Detroit, MI 48226; (313) 223-2999, Fax (313) 961-2961, (888) 771-4FUN or  
[www.greektowncasino.com](http://www.greektowncasino.com)

Hours: 24 hours

### **MGM Grand Detroit Casino**

1300 John C. Lodge, Detroit, MI 48226; (313) 393-7777, Fax (313) 394-4010, (877) 888-2121 or  
[www.detroit.mgmgrand.com](http://www.detroit.mgmgrand.com)

Hours: 24 hours

### **MotorCity Casino**

2901 Grand River Ave., Detroit, MI 48201; (313) 237-7711, Fax (313) 961-0966, (877) 777-0711 or  
[www.motorcitycasino.com](http://www.motorcitycasino.com)

Hours: 24 hours

## ■ DETROIT ATTRACTIONS

### **Detroit Zoo**

8450 W. 10 Mile Road, Royal Oak, MI 48068; (248) 398-0900, Fax (248) 398-0504 or [www.detroitzoo.org](http://www.detroitzoo.org)

Don't miss the Mandrill (it's a colorful baboon) exhibits. The Wildlife Interpretive Gallery is a must-see. This historic building has been resurrected as a butterfly/hummingbird garden, coral reef aquarium, theater, exhibition space, art gallery and multi-media interactives.

Hours: Open daily 10 a.m.-5 p.m. most days.

### **Fisher Theatre**

3011 W. Grand Blvd., Fisher Building, Detroit, MI 48202; (313) 872-1000, Fax (313) 872-0633 or [www.nederlanderdetroit.com](http://www.nederlanderdetroit.com)

Come see the best of Broadway at this elegant theater in the spectacular Fisher Building.

### **Fox Theatre**

2211 Woodward Ave., Detroit, MI 48201; (313) 471-3200, Fax (313) 471-3259 or [www.olympiaentertainment.com](http://www.olympiaentertainment.com)

Built in 1928 in the tradition of great movie palaces, the Fabulous Fox Theatre in Detroit hosts a variety of events, including Broadway shows, drama, comedy and musical events.

### **Gem & Century Theatres**

333 Madison Ave., Detroit, MI 48226; (313) 963-9800, Fax (313) 963-0873 or [www.gemtheatre.com](http://www.gemtheatre.com)

Designed by Detroit architect George D. Mason, the restored Gem Theatre boasts lavish, intricate detail and historic fixtures. The adjoining Century Theatre seats 200, cabaret-style. Featuring world-class musical and comedic productions in an intimate, elegant venue.

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### **More Information**

For more information on Detroit attractions please contact the Detroit Metro Convention & Visitors Bureau at 1-313-202-1800 or visit their website at [www.visitdetroit.com](http://www.visitdetroit.com)

The new Michigan Labor Legacy Landmark is located near the convention hotel. Small group tours are available. Call (313) 577-4003 (M-F).

### **On the Other Side of the Border**

Detroit's sister city of Windsor, Canada is part of the region's two-nation advantage. Windsor is just a short trip from downtown Detroit by the Ambassador Bridge, the longest international suspension bridge in the world, or the Windsor-Detroit Tunnel.

**Windsor attractions include:** Three miles of walking paths along the Detroit River featuring unique sculptures, beautiful gardens and streets lined with stores, clubs and restaurants. Modern, up-to-the-moment shops in the city center and great variety in one of the largest malls in southwestern Ontario – Devonshire Mall and also Windsor Crossing — a fabulous outlet facility. Dieppe Gardens affords the best view of the Detroit skyline. Windsor is also home to Casino Windsor, Canadian Club Distillery and the Art Gallery of Windsor. Windsor is also the final stop of the Underground Railroad and the history is preserved at the John Freeman Walls Historic Site.

### **BORDER CROSSING REQUIREMENTS**

To enter Canada or the United States, visitors **MUST** have proof of citizenship. Accepted identification can consist of EITHER a birth certificate along with government-issued picture ID (drivers license), OR a passport.







# IN MEMORIAM

## Coalition of Labor Union Women

### Thirteenth Biennial Convention Memorial Submission Form

Please type or print clearly



\_\_\_\_\_  
Last name of the deceased

\_\_\_\_\_  
First name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, ZIP

\_\_\_\_\_  
Date of birth

\_\_\_\_\_  
International Union Affiliation

\_\_\_\_\_  
Local Union Affiliation #

\_\_\_\_\_  
Position in union (note if it was local, district, international or other)

\_\_\_\_\_  
Additional comments

\_\_\_\_\_  
Submitted by

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip

\_\_\_\_\_  
Chapter/Union

#### Return form to:

In Memoriam

c/o Renee Barnes-McSwain

Coalition of Labor Union Women

1925 K Street, N.W., Suite 402

Washington, DC 20006

**Moving?**

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Union Affiliation \_\_\_\_\_

Please, let us know your change of address. Send this coupon to: CLUW, 1925 K Street, NW, #402, Washington, DC 20006

#### CLUW Membership Application

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

International Union \_\_\_\_\_

Local Union \_\_\_\_\_

Enclosed are my CLUW dues for one year.

\$30     \$15 (retiree)

I am a member of a bona fide collective bargaining organization.

Signature \_\_\_\_\_

Send to: Judy Beard, CLUW Treasurer, c/o CLUW  
1925 K Street, NW, #402  
Washington, DC 20006

clip and send!

# ■ Rules

## General Rules

1. To be seated at the convention, an elected delegate must be a CLUW member in good standing.
2. No funds, official publications, office stationery, machines or supplies of CLUW, or any subordinate bodies, may be used to support or advocate a candidate for delegate or alternate.
3. In the event a delegate is disqualified or unable to participate, that delegate's place shall be taken by the alternate who has received the highest number of votes as reported in the union or chapter election. When no election is necessary, union alternates shall be ranked by the union involved.
4. A member may not run for, or hold, more than one convention position.

## Eligibility

The number of delegates and alternates a union is entitled to shall be determined by the membership count on May 31, 2005. NEB members – including officers, union delegates and alternates, chapter delegates and alternates, chapter presidents, and state vice presidents and alternates – shall be automatic convention delegates and need not run for election. NEB members will not be counted against the number of delegates a union or chapter is entitled to.

## Union Nominations and Elections

1. To become a candidate for delegate or alternate from a union, individuals must submit a nomination form available through the *CLUW News* Convention Call, the CLUW National Office or the Union Coordinators.
2. Nomination forms must be postmarked no later than midnight, June 14, 2005, and returned to the Union Election Coordinator or National CLUW Office for validation.
3. Elections for union convention delegates must be completed no later than July 14, 2005. Elections shall be conducted by Union Election Coordinators appointed by the CLUW National President.
4. Each union shall be entitled to one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or major fraction thereof.
5. All members in good standing must be afforded a reasonable opportunity to vote. There shall be no proxy voting. Elections shall be held by secret ballot unless there is no contest. If more than one person is nominated for a single position, the winner must receive the majority of the votes cast. If no candidate receives the majority, the runoff election will be con-

ducted between the two candidates with the highest number of votes.

## Chapter Nominations and Elections

1. Nominations and elections for chapter delegates may be held at the same time. Nominations may be made from the floor. Written notice of the election shall be given to all chapter members in good standing thirty (30) days in advance of the chapter meeting.
2. Chapter delegate elections shall be conducted by a chapter-selected election committee. All chapter elections for convention delegates and alternates must be held no later than July 14, 2005.
3. Each chapter shall be entitled to one (1) delegate and one (1) alternate for each five (5) chapter members or major fraction thereof.

## Verification of Union/Chapter Elections

Union election coordinators and chapter election chairs shall forward the names and addresses of union and chapter delegates and alternates to the National CLUW Office no later than July 16, 2005.

## Appeals

The National Elections Committee shall receive all protests and appeals from union and chapter elections. All appeals from elections must be made in writing, addressed to the National Elections Committee and received no later than August 14, 2005. Appeals to the decisions of the National Elections Committee may be made to the convention.

## Convention Constitutional Amendments

1. The constitution may be amended only by the convention.
2. In order to be considered, proposed amendments to the constitution must be addressed to the CLUW President and postmarked no less than sixty (60) days prior to the opening date of the convention (July 14, 2005). Copies of all proposed amendments will be provided to all convention delegates.
3. Proposed amendments may be adopted by a majority vote of the convention.
4. Amendments to the constitution shall take effect immediately upon the adoption by the convention, unless otherwise specified in the amendment.

**If you have questions regarding these rules, please contact the National CLUW Office or your union election coordinator. See page 5 for information on resolution submission.**

# HOTEL RESERVATION AND TRANSPORTATION INFORMATION

The Convention Hotel is the

## Detroit Marriott at the Renaissance Center

Detroit, Michigan 48243

Phone: 1-313-568-8000

Fax: 1-313-568-8146

### Check-In and Checkout

3:00 PM; 12:00 PM

### Parking

On-site parking: \$15 daily

Valet parking: \$20 daily



### ROOM RATES

Single/Double: \$104, Triple/Quad: \$124 per night and are subject to applicable state and local taxes (currently 15%) in effect at the time of check in. Contact the hotel directly for suite information.

Guests will be responsible to guarantee their reservation through a major credit card or an advance deposit of one night's room and tax. **Reservations must be received by August 21st.**

Reservations can be made by calling **1 800-352-0831** (group name: Coalition of Labor Union Women) or by booking online at **www.cluw.org**, where you will be linked to the Marriott's online reservation system.

COALITION OF LABOR UNION WOMEN

## DETROIT METRO AIRPORT/ MARRIOTT REN-CEN AIRPORT SHUTTLES

**\$23.00** per person each way  
(plus applicable Michigan tax)

**Tickets must be purchased in advance  
from the Cobo Hospitality Group**

By telephone:

**(313) 567-2525 Ext 2**

Please visit [www.cluw.org](http://www.cluw.org) for  
information about on-line purchase

**LIMITED SEATING  
RESERVATIONS ONLY**

Note: Visa, Mastercard only  
All drivers are represented by IBT Local 299

### Airline Booking Assistance

CLUW has arranged with Metropolitan Travel (an all Union agency) for assistance in booking your flights to and from Detroit for the upcoming convention. Please visit [www.cluw.org](http://www.cluw.org) where you will find Metropolitan's form which must be faxed or e-mailed to Metropolitan Travel Services directly. Metropolitan Travel will search all union airlines for the lowest fare then e-mail you or fax you flight options. You just pick which flights you want and everything is done.

# ■ CONVENTION UNION ELECTION COORDINATORS

Please contact your CLUW Union Election Coordinators for information on running for union convention delegate. If your union is not listed, please contact the National CLUW Office for more details.

Bennie Bridges, AFGE  
7820 Olive Street  
Oakland, CA 94621  
510-970-1175  
510-970-1122 fax  
bridgesbr@aol.com

Janet E. Nelson, AFSCME  
805 Hamilton Drive  
Duluth, MN 55811  
218-722-1337  
218-722-6802 fax  
c/o AFSCME Council 5 Office  
jnsurvivor@aol.com

Connie Cordovilla, AFT  
555 New Jersey Avenue, NW  
Washington, DC 20001  
202-879-4490  
202-393-8648 fax  
ccordovi@aft.org

Judy Beard, APWU  
1300 L Street, NW  
Washington, DC 20005  
202-842-4215  
202-842-8530 fax  
jbeard@apwu.org

Felisa Castillo, BCTGM  
P.O. Box 5011  
Redwood City, CA 94063  
650-364-0990  
650-364-7490 fax  
bctgml24@pacbell.net

Lorraine Darrington, CWA  
2870 Gateway Oaks Drive,  
Suite 100  
Sacramento, CA 95833  
916-921-4520  
916-921-4559 fax  
ldarrin@cwa-union.org

Cheryl Eastburn, IAM  
9000 Machinists Place  
Upper Marlboro, MD 20772  
301-967-4747  
301-967-3427 fax  
ceastburn@iamaw.org

Royetta Sanford, IBEW  
900 7th Street, NW Suite 303  
Washington, DC 20001  
202-728-6204  
202-728-6073 fax  
royetta\_sanford@ibew.org

Mary Frances Hills, IBT  
6723 Deer Court  
Bedford Heights, OH 44146  
440-232-1885  
metajhx@netzero.net

Dolores Gorczyca, IFPTE  
8630 Fenton Street, Suite 400  
Silver Spring, MD 20910  
301-565-9016  
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