

14TH BIENNIAL CONVENTION CALL

CLUW NEWS

A PUBLICATION OF THE COALITION OF LABOR UNION WOMEN

Special Convention Call Issue

Spring 2007



YOU ARE WELCOME!

The Coalition of Labor Union Women—the national women's organization within the AFL-CIO and the labor movement—invites you and all union women and men to our historic and exciting Biennial Convention. Hear from prominent speakers and panelists and special guests. Share our deliberations on important current issues that affect the lives of working women and all workers. *All information is in this issue.*

Automatic delegates

Members of the national executive board are automatic delegates to the convention and are not counted against a union's or chapter's allocation of delegates.

Constitutional delegates

Each chapter shall be entitled to one (1) delegate and one (1) alternate for each five (5) chapter members or a major fraction thereof.

Each union shall be entitled to one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or major fraction thereof.

CLUW members who are not delegates

Members are invited to attend and participate in their union's caucus meetings and attend all activities of the convention.

Observers and supporters

Those who continue to support CLUW's goals and ideals are encouraged to participate in all convention activities.

2007 CONVENTION CUT-OFF DATES

June 25

The number of convention delegates and alternates a union or chapter is entitled to will be determined by membership counts on this date.

July 10

You must be a regular member in good standing by this date in order to run for convention union or chapter delegate/alternate. Union Delegate/Alternate Nomination Forms are due back to your union coordinator postmarked no later than this date. (See page 7 for a list of union coordinators.)

August 10

Elections of union and chapter delegates/alternates must be held no later than this date.

Convention resolutions and amendments to the constitution must be postmarked and sent to the CLUW National Office by this date.

September 7

Hotel reservation cut-off date.

September 10

Signed Convention Delegate/Alternate Credentials are due back to the CLUW National Office.

Convention Registration Forms are due back to the CLUW Treasurer.

October 10

14th Biennial Convention opens at the Flamingo Las Vegas.

CLUW NEWS

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815 16th St. NW, 2nd floor south
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Fax: 202-508-6968
getinfo@cluw.org

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815 16th St. NW, 2nd Floor South
Washington, DC 20006

www.cluw.org

A New Direction for Working Women

Dear Sisters and Brothers:

CLUW will host its 14th Biennial Convention on October 10-13, 2007, in Las Vegas. Over the course of the past 33 years, CLUW has been in the forefront to promote affirmative action in the workplace, encourage participation of women in the political arena, advance legislation to better address the needs of women and their families, organize the unorganized and promote the growth and development of women seeking leadership positions.

Although the focus of CLUW has remained steadfast throughout the years, *the November election results provide us greater opportunities and a government with a new direction more in tuned to our goals.* Voters let their voices be heard when they turned out in record numbers and dramatically changed the political landscape. *For the first time in the history of our country a woman—Speaker of the House Nancy Pelosi—now serves third in line to the Presidency and more women are serving in both Houses of Government.*

As long as women still earn less than our male counterparts, are under-represented in the workplace, face inadequate work hours, encounter child/elder care problems, hold fewer positions of leadership, lack health and pension benefits and are at greater odds of living their golden years in poverty, our work is not over. CLUW must continue our involvement in groundbreaking advances such as the Cervical Cancer/HPV project, the Sister to Sister Breast Cancer Study, and of course, *remain committed to vital AFL-CIO and labor movement programs geared toward the advancement of working families, such as the Employee Free Choice Act and the like.*

This year's CLUW convention is an especially important one.

We will come together to determine the best strategic plan that will direct us in accomplishing our ambitious objectives and fundamental goals set forth in our founding principles.

There are no easy solutions to the issues that women and working families face, but *by coming together, sharing ideas and networking with others throughout the trade union movement, we keep the conversation alive and make progress possible.*

With these ideas in mind, *I hope you will join us for what promises to be an exciting convention, with dynamite speakers and a host of workshops to further inspire and empower CLUW members to ensure CLUW is THE NEW DIRECTION FOR WORKING WOMEN.*

For more information please visit our website: www.cluw.org.

In Solidarity,

Cheryl Eastburn, IAM
CLUW Corresponding Secretary



REGISTRATION FORM

Coalition of Labor Union Women
14th Biennial Convention
Flamingo Las Vegas October 10-13, 2007

Convention Registration Form

Registration Fee \$175 • Retirees \$75 • Students \$50 • Additional tickets to Reception \$50

Please type or print clearly

Last name

First name

Address

City, State, Zip

Telephone (please include area code)

E-mail address

International Union Affiliation

Local Union Affiliation #

National Executive Board Position (for members of the CLUW National Executive Board only)

I will need child care for _____ children, ages _____ for _____ days.
of # of

Please list special requirements, if any _____

Check here if you would like to share a room.

Please return this registration form by September 10, 2007 to:

Judy Beard, National Treasurer
Coalition of Labor Union Women
815 16th Street NW, Second Floor South
Washington, DC 20006
attn: CLUW Convention Registration

**Enclosed is a check (payable to Coalition of Labor Union Women)
in the amount of \$_____ for: \$175 Registration Fee* (\$75 for retirees,
\$50 for students) and for _____ additional tickets to the Reception (\$50 each).**
of

*The Registration Fee covers attendance to the convention, one ticket to the Gala Reception, a Convention Kit, convention T-shirt, educational materials and workshops (to be announced).

Pre-Registration Cancellation Refund Policy

Requests for CLUW Convention Registration refunds must be received in writing by the close of business Tuesday, October 23, 2007. No requests for refunds will be processed after that date. Mail CLUW Convention refund requests to CLUW Treasurer Judy Beard at the address above.

KEEP A COPY!

Please **photo-copy this form for your records** before submitting and **bring the copy with you**, along with a copy of the money order or cancelled check (or a copy of the check if it may not yet be cancelled) to have available at registration if you have not received a confirmation from CLUW prior to your departure.

This is not a delegate credential form. This form only registers you to attend the convention. Delegate credential forms will be mailed to all elected delegates after August 10. However, you are encouraged to register for the convention now, whether you attend as: a) delegate, b) alternate delegate, or c) observer.

[To determine how you can be certified as a delegate or alternate, please refer to the Convention Rules on page 11 or see www.cluw.org.]

■ CONVENTION SOUVENIR JOURNAL

Coalition of Labor Union Women 14th Biennial Convention Advertising Form

Please reserve ad space for:

Organization

Contact Person

Address

City, State, ZIP

Telephone (please include area code)

E-mail address

Name of CLUW Chapter soliciting ad (if any)

Amount enclosed (specify ad size below): \$ _____

Please make checks payable to **Coalition of Labor Union Women** and mail with this form to:
CLUW Convention Journal Coordinator, 815 16th Street NW, Second Floor South, Washington, DC 20006

Deadline for ad submission: Monday, August 13, 2007. Questions? Call the CLUW office at 202-508-6969.

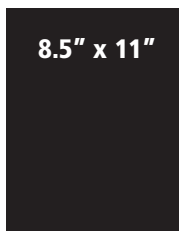
How to submit ads:

- E-mail:** We encourage you to e-mail ads as attachments to **getinfo@cluw.org**; type "2007 CLUW Journal" on subject line. Preferred format is PDF, although other formats can be converted.
- On disk:** Please mail ad on a disk or CD, along with a hard copy, to the above address. Camera-ready hard copy also is acceptable.
- CLUW prepares ad:** If you would like CLUW to prepare the ad, please print ad text as you wish it to appear on a separate sheet of paper and include with this completed form.

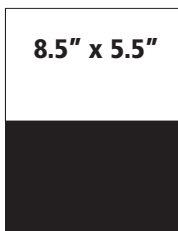
- | | |
|--|--|
| <input type="checkbox"/> Gold Centerfold: \$2,500* | <input type="checkbox"/> Full Page: \$1,000 |
| <input type="checkbox"/> Back Cover: \$2,000* | <input type="checkbox"/> Half Page: \$500 |
| <input type="checkbox"/> Gold Page: \$1,500 | <input type="checkbox"/> Quarter Page: \$250 |
| <input type="checkbox"/> Silver Page: \$1,250 | <input type="checkbox"/> Eighth Page: \$125 |
| <input type="checkbox"/> Two-Page Spread: \$1,500 | <input type="checkbox"/> Sponsor: \$50 (business card) |
| *Reserved on a first-come basis | <input type="checkbox"/> Name Only: \$20 |

CLUW USE ONLY

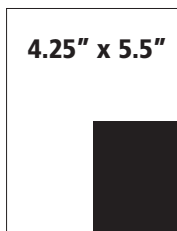
Date received _____
 Ad size _____
 Amount paid _____
 Check number _____
 Ad received _____



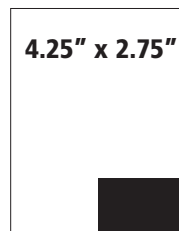
Full Page



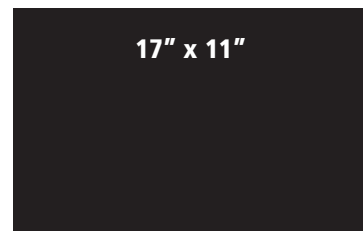
Half Page



1/4 Page



1/8 Page



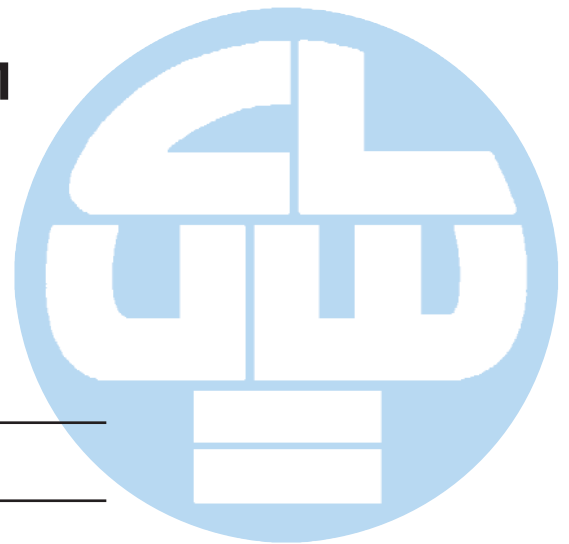
Two-page Spread



■ RESOLUTION SUBMISSION FORM

Coalition of Labor Union Women 14th Biennial Convention Resolution Submission Form

RESOLUTIONS MUST BE POSTMARKED BY AUGUST 10, 2007



Date

Name of Resolution

Submitted by (individual's name and union or chapter and president's name)

Documentation attached yes no

Convention contact person

Date of Arrival

Hotel and phone (if different from convention)

Remarks

Clip and send with proposed resolution! 

Submitting Resolutions

1. All resolutions must be related to one or more of the four goals of CLUW. The goals of CLUW as listed in the Constitution are: participation of women within their unions, affirmative action in the work place, organizing unorganized women, and political action and legislation.
2. All resolutions must be submitted to the CLUW President by mail or e-mail 60 days before the start of the convention. **The August 10, 2007 deadline will be strictly enforced.** Resolutions can be e-mailed to **getinfo@cluw.org** (subject: Convention Resolution); attach an MS Word document. Resolutions can also be mailed (send disk or CD plus hard copy) to: CLUW Convention Resolutions, Attn. President Marsha Zakowski, 815 16th Street NW, Second Floor South, Washington, DC 20006.
3. Resolutions may be submitted by an individual, by a chapter or by the national officers' council. If submitted by a chapter, the president must sign the resolution. If submitted by an individual, that individual's union affiliation must be included.
4. Resolutions should include a contact person who will be at the convention, with the arrival date, in case the resolutions committee needs additional information or has questions.
5. Resolutions should include action items that CLUW can address as the national body, as chapters, and/or as individuals.
6. If there are statistics, relevant legislation or other statements of fact included in the resolution, documentation should be included—copy of legislation, magazine articles, union publications, etc.
7. Resolutions should be submitted with background information made as statements of fact instead of "whereas" clauses, but with as many "resolved" clauses as needed.

■ UNION DELEGATE/ALTERNATE NOMINATION FORM



Coalition of Labor Union Women

14th Biennial Convention

Union Delegate/Alternate Nomination Form

Nominee must be a current National CLUW member as of July 10, 2007. Please type or print clearly!

Last name

First name

Address

City, State, Zip

Work Telephone (please include area code)

Home Telephone

E-mail address

International Union Affiliation

Local Union Affiliation #

The nominee is running for (check one only): Union Delegate Union Alternate

I accept the nomination for union delegate or alternate as indicated above.

Signature of nominee

CLUW membership card #

Expiration date

Completed nomination forms must be postmarked by July 10, 2007 and mailed to your union coordinator (see list on opposite page). If your coordinator is not listed, please call the CLUW National Office.

Note: CLUW National Executive Board Members are automatic delegates and do not need to run for the positions. This includes: National Officers, Union Delegates/Alternates, Chapter Delegates/Alternates, State Vice Presidents/Alternates, and Chapter Presidents.

This form should not be used for chapter nominations.

■ UNION ELECTION COORDINATORS

Please contact the CLUW Union Election Coordinator for your union for information on running for convention delegate. If your union is not listed, please contact the National CLUW office.

Bennie Bridges, AFGE

7820 Olive Street
Oakland, CA 94621
510-632-2590 (h)
510-970-1175 (u/o)
510-632-6789 (f)
bridgesbr@aol.com

Janet E. Nelson, AFSCME

805 Hamilton Drive
Duluth, MN 55811
218-722-1337 (h)
218-310-1877 (cell)
218-722-6802 (f) —
c/o AFSCME Council 5
jnsurvivor@aol.com

Maria Neira, AFT

800 Troy-Schenectady Road
Latham, NY 12110
518-213-6000 x6650 (w)
518-221-2675 (cell)
518-213-6450 (f)
mneira@nysutmail.org

Judy Beard, APWU

1300 L Street, NW
Washington, DC 20005
202-842-4215 (w)
202-842-8530 (f)
jbeard@apwu.org

Janis Borchardt, ATU

5134 Whitcomb Drive
Madison, WI 53711-2637
608-270-1452 (w)
202-309-4131 (cell)
jborchatu@aol.com

Lorraine Darrington, CWA

2870 Gateway Oaks Dr #100
Sacramento, CA 95833
916-921-4500 (w)
916-921-4559 (f)
ldarrington@cwa-union.org

Cheryl Eastburn, IAM

9000 Machinists Place
Upper Marlboro, MD 20772
301-967-4747 (w)
301-967-3427 (f)
ceastburn@iamaw.org

Carolyn Williams, IBEW

900 Seventh St, NW
Washington, DC 20001
202-728-6204 (w)
202-728-6137 (f)
carolyn_williams@ibew.org

Sarah A. Puente, IBT

515 Omar Ave.
Houston, TX 77009
713-864-8959 (h)
713-864-8959 (f)
(phone prior to faxing)

Dolores Gorczyca, IFPTE

3 Dickenson Court
Freehold, NJ 07728
732-866-0427 (w)
732-409-1475 (f)
dgorczyca@ifpte.org

Theresa Kandt, OPEIU

66755 Powell Road
Washington, MI 48095
248-737-9977 (w)
248-737-9911 (f)
theresakandt@earthlink.net

Kerry Newkirk, SEIU

247 4th Street, #411
Oakland, CA 94607
510-893 8766 (w)
510-267-7185 (f)
kerry.newkirk@seiu1021.org

Cheryl Johnson, UAN

8515 Georgia Ave., Ste. 400
Silver Spring, MD 20910
301-628-5118 (w)
cheryllj@med.umich.edu

Gloria Brimm, UAW

8000 East Jefferson
Detroit, MI 48214
313-926-5432 (w)
313-926-5475 (f)
gbrimm@uaw.net

Cassandra A. Berrocal, UFCW

Local 3 RWDSU/UFCW
1010 Third Avenue, Ste. 300
New York, New York 10021
212-371-6230 (w)
212-308-0137 (f)
moc5658@aol.com

Jean Hervey, UNITE HERE

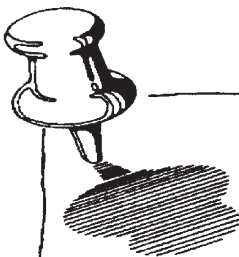
P.O. Box 541748
Dallas, TX 75354-1748
(For overnight mail:
2639 Walnut Hill Lane,
Ste. 203, Dallas, TX 75229)
469-335-0063 (w)
469-335-0550 (f)
jean.hervey@att.net

Marsha Zakowski, USW

5 Gateway Center
Pittsburgh, PA 15222
412-562-2492 (w)
412-562-2495 (f)
mzakowski@usw.org

Marti Rodriguez-Harris, UWUA

4728 Golden Ridge Drive
Corona, CA 92880
562-696-0142 (w)
562-696-0374 (f)
unionmarti@yahoo.com



CONVENTION HIGHLIGHTS

- Issues Workshops and Roundtables
- International Guests Forum
- Presentations of the Mother Jones Award, Clara Day Award and Joyce D. Miller Chapter Recruitment Award
- Exhibition Hall
- Proposed revisions of the CLUW National Constitution
- Consideration of resolutions
- Gala Celebration and Reception!

■ TRANSPORTATION

CONVENTION AIRLINE RESERVATIONS

CLUW encourages you to make your airline reservations by calling the airline reservation center's toll-free number listed below. This method is convenient for you and guarantees a decent fare. The employees at these carriers are represented by IAM, CWA and IBT.

Alaska Airlines	800-252-7522
America West	800-235-9292
Continental	800-525-0280
Northwest	800-225-2525
Southwest	800-435-9792
US Airways	800-428-4322
United	800-241-6522

Unionized Las Vegas Airport eateries

Auntie Annie's Pretzels
Coffee Beans & Tea Leaf
Don Alejandro's Texas Grill
Gate Gourmet/Dobbs
Harlan Bar-B-Q
HMS Host
Illy Espresso
Juice Express
M.R. Whitsett
Quizno's
Sky Chef

Getting around Las Vegas

When taking a taxi in Las Vegas, please patronize the following **unionized cab companies**; their employees are represented by ITPE 4879 or USW 711A:

ABC Union: 702-736-8444
Ace: 702-736-8383
A-North Las Vegas: 702-643-1041
Checker/Yellow/Star Taxi: 702-873-2000
Henderson Taxi: 702-384-2322
Vegas Western: 702-736-6121
Whittlesea Blue: 702-384-6111

Visitors can get around Las Vegas on the bus (Citizens Area Transit, or CAT) for \$1.25 per trip as well as by other means:

- Free shuttle service is available between the Flamingo Las Vegas and its sister properties: Caesar's Palace, Paris Las Vegas, Rio All-Suites Hotel & Casino and Harrah's Las Vegas on the Strip.
- A monorail runs the length of the Strip, with stations located behind several hotels, including the Flamingo; fare is \$5 per trip.
- The Las Vegas Trolley (\$1.75) and Deuce double-decker bus (\$2) serve the Strip.

Tourist Information

Las Vegas offers top-flight entertainment, fine dining, shopping and exciting leisure time activities. For information visit the Official Las Vegas Tourism Web Site sponsored by the Las Vegas Convention and Visitors Authority at www.vegasfreedom.com.

■ HOTEL INFORMATION

The Convention Hotel is the **Flamingo Las Vegas**

3555 Las Vegas Blvd. So, Las Vegas, NV 89109
Phone 702-733-3111, 800-732-2111; fax 702-307-0762
www.flamingolasvegas.com

HOTEL ROOM RESERVATIONS

Room rates are **\$135 per night**, single or double occupancy. Rates are subject to Clark County Room Tax, currently 9%. Additional persons will be charged at a rate of \$30 per person, per night, with a maximum of 3 persons per guestroom.

You should make your reservations directly with the hotel by calling the reservation line at **1-800-835-5686** (Group: **Coalition of Labor Union Women**; Group Code: **SFCLU7**).

You may also **book online at www.cluw.org**. All reservations must be guaranteed with a deposit for the first night's guestroom and tax charge. If the reservation is guaranteed to a credit card, a first night's guestroom will be billed immediately to the cardholder's account.

Reservations must be made by Friday, September 7, 2007.

Check-in starts at 3 PM; check-out by 11 AM.

Car rental at the Flamingo

Hertz has a desk on the hotel premises and its clerks are represented by IBT Local 995.

Hotel parking

Valet parking is available at the hotel east entrance. Self-parking is available in the South Garage, located immediately east of the main entrance. Both are complimentary.

Hotel registration at the airport

You can check into the Flamingo and receive your room key as soon as you arrive at McCarran International Airport. Look for the Caesars hotel check-in facility near baggage carousel #1 in the south half of the main baggage claim area, close to the exits from terminals C and D.

Hotel check-in clerks at the airport are represented by IBT Local 995.

How to get to the Flamingo Hotel

Grayline/Coach USA (represented by IBT Local 631) operates **airport shuttle service** 7 am-1:30 am to the Flamingo and other hotels for \$5.75 per person one way. Board outside door exits 9 and 10 of Terminal 1 baggage claim. To book a return Grayline/Coach USA shuttle to the airport, call 702-739-5700.

Taxi fare to the Flamingo is approximately \$16-\$18 (depending on traffic), regardless of the number of passengers. Please see the list of unionized cab companies on page 8.

■ IN MEMORIAM

Coalition of Labor Union Women

14th Biennial Convention

Memorial Submission Form

Last name of the deceased

First name

Address

City, State, ZIP

Date of birth

International Union Affiliation

Local Union Affiliation #

Position in union (note if it was local, district, international or other)

Additional comments

Submitted by

Address

City, State, Zip

Chapter/Union

PLEASE PRINT CLEARLY!

Return form by mail or fax:

In Memoriam
Coalition of Labor Union Women
815 16th St. NW, 2nd Floor South
Washington, DC 20006
Fax: 202-508-6968

CLUW DUES

- Regular Membership: \$50
- Associate Membership: \$50
- New Member: \$35 for the first year
- Retired/Student/Unemployed: \$15
- Contributing Member: \$75
- Supporting Member: \$100
- Sustaining Member: \$150
- Lifetime Member: \$1,000 (one-time fee)

CLUW Membership Application

Name _____

Address _____

City, State, ZIP _____

Phone _____

E-mail _____

Intl Union _____

Local Union _____

Enclosed are my dues: \$ _____

Type of membership: _____

I am a member of a bona fide collective bargaining organization.

Signature _____

Please copy or clip and return!

■ CONVENTION RULES

General Rules

1. To be seated at the convention, an elected delegate must be a CLUW member in good standing.
2. No funds, official publications, office stationery, machines or supplies of CLUW, or any subordinate bodies, may be used to support or advocate a candidate for delegate or alternate.
3. In the event a delegate is disqualified or unable to participate, that delegate's place shall be taken by the alternate who has received the highest number of votes as reported in the union or chapter election. When no election is necessary, union alternates shall be ranked by the union involved.
4. A member may not run for, or hold, more than one convention position.

Eligibility

The number of delegates and alternates a union is entitled to shall be determined by the membership count on June 25, 2007. NEB members—including officers, union delegates and alternates, chapter delegates and alternates, chapter presidents, and state vice presidents and alternates—shall be automatic convention delegates and need not run for election. NEB members will not be counted against the number of delegates a union or chapter is entitled to.

Union Nominations and Elections

1. To become a candidate for delegate or alternate from a union, individuals must submit a nomination form available through the *CLUW News* Convention Call, the CLUW National Office or the Union Coordinators.
2. Nomination forms must be postmarked no later than midnight, July 10, 2007, and returned to the Union Election Coordinator or National CLUW Office for validation.
3. Elections for union convention delegates must be completed no later than August 10, 2007. Elections shall be conducted by Union Election Coordinators appointed by the CLUW National President.
4. Each union shall be entitled to one (1) delegate and one (1) alternate for each five (5) CLUW members belonging to that union or major fraction thereof.
5. All members in good standing must be afforded a reasonable opportunity to vote. There shall be no proxy voting. Elections shall be held by secret ballot unless there is no contest. If more than one person is nominated for a single position, the winner must receive the majority of the votes cast. If no candidate receives the majority, the runoff election will be con-

ducted between the two candidates with the highest number of votes.

Chapter Nominations and Elections

1. Nominations and elections for chapter delegates may be held at the same time. Nominations may be made from the floor. Written notice of the election shall be given to all chapter members in good standing thirty (30) days in advance of the chapter meeting.
2. Chapter delegate elections shall be conducted by a chapter-selected election committee. All chapter elections for convention delegates and alternates must be held no later than August 10, 2007.
3. Each chapter shall be entitled to one (1) delegate and one (1) alternate for each five (5) chapter members or major fraction thereof.

Verification of Union/Chapter Elections

Union election coordinators and chapter election chairs shall forward the names and addresses of union and chapter delegates and alternates to the National CLUW Office no later than August 13, 2007.

Appeals

The National Elections Committee shall receive all protests and appeals from union and chapter elections. All appeals from elections must be made in writing, addressed to the National Elections Committee and received no later than September 13, 2007. Appeals to the decisions of the National Elections Committee may be made to the convention.

Convention Constitutional Amendments

1. The Constitution may be amended only by the convention.
2. In order to be considered, proposed amendments to the Constitution must be addressed to the CLUW President and postmarked no less than sixty (60) days prior to the opening date of the convention (August 10, 2007). Copies of all proposed amendments will be provided to all convention delegates.
3. Proposed amendments may be adopted by a majority vote of the convention.
4. Amendments to the Constitution shall take effect immediately upon the adoption by the convention, unless otherwise specified in the amendment.

If you have questions regarding these rules, please contact the National CLUW Office or your Union Election Coordinator. See page 5 for information on resolution submission.

■ SAVE THE DATE

April 24

Equal Pay Day Rally on the west lawn of the U.S. Capitol, 1:30 pm. www.pay-equity.org

April 25-29

Southern School for Union Women in Cocoa Beach, FL. Other schools held in July and August. www.cluw.org

April 28

Workers Memorial Day to recognize workers who have been killed or injured on the job. www.aflcio.org

May 15

Clock In for Equality national day of action to advance workplace fairness for LGBT people and people with HIV. www.lambdalegal.org

May 17

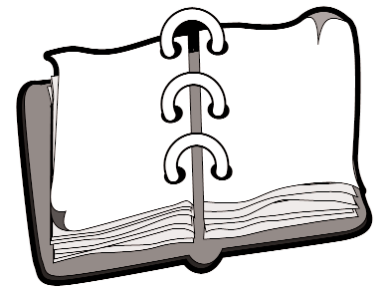
Transportation Day of Action in Washington, DC in support of Transportation Workers Rights. www.17may07.org

May 19

Beat the Clock! Walk in Washington, DC to raise awareness about cervical cancer's link to HPV. www.tamikaandfriends.org

May 31-June 2

CLUW National Executive Board Meeting in Pittsburgh, PA, including **June 1** conference for union women: Run for office? Sure you can! Union Women and Politics—The Voice of Power. www.cluw.org



Tell your U.S. Senators to support the Employee Free Choice Act.
Visit www.employeechoiceact.org to learn more and send your message to your senators.

Visit www.cluw.org for convention updates!

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