

CLUW NEWS

Convention Update:
pages 4-6

A PUBLICATION OF THE COALITION
OF LABOR UNION WOMEN

Summer 2007



Solidarity in struggle

Members of CLUW's National Executive Board demonstrated their solidarity even before arriving in Pittsburgh for the May 31-June 2 NEB meeting. The NEB originally reserved the Sheraton Station Square Hotel, but moved its meeting and the June 1 political conference to the Omni William Penn Hotel as a result of a labor dispute between the Sheraton and UNITE HERE Local 57. Pictured at left, CLUW President Marsha Zakowski addresses a rally in support of the hotel workers' fight for job security and economic justice; they won a solid contract in July. Above, officers and members of the CLUW NEB also turned out to support a rally to save public transit in Allegheny County.

CLUW conference tackles challenge of getting women involved in politics

An all-day conference on women in politics, co-presented by National CLUW and Pennsylvania CLUW and sponsored by the Pennsylvania AFL-CIO, preceded the NEB meeting in Pittsburgh. The June 1 event, titled "Run for Office? – Sure You Can! Union Women and Politics: The Voice of Power," provided information on running for office, how women can help women win and important legislation for families.

The conference inspired Pittsburgh Chapter President Becky Ussack to declare her intention to run for district magisterial justice in a few years.

Congressman Jason Altmire (PA-4) addressed the conference and PA State AFL-CIO President Bill George

extended greetings, noting he is working with CLUW leadership to build CLUW in all areas of Pennsylvania.

A keynote speaker was Jennifer Lawless, Brown University professor and author of *It Takes a Candidate: Why Women Don't Run for Office*. Prof. Lawless discussed her own experience of running for office and research she conducted for her book, including a national survey of 3,800 "potential candidates," both men and women, who were well qualified to run for office. She found the women didn't think they were qualified to run, while the men were convinced they were well qualified. The women also did not recognize when

they had been asked to run for office.

Political consultant Gloria Forouzan described the winning strategies her candidates have used and gave advice on how women can help other women gain office.

Women can change the political landscape by running for office—and they can get their feet wet by running for office in their local union. Women also participate in politics when they volunteer time, money or support to help another woman win, or ask their congressional representatives to support family-friendly legislation and trade policies. When women participate, families win.

—Janet Hill (USW)



In keeping with CLUW's goal of attracting young people to the labor movement and to CLUW, President Zakowski invited a group of USW interns to learn about getting involved in politics.

Thanks for your support!

NEB meetings include a day-long conference (such as the one described above), business meeting and a reception. We gratefully acknowledge the sponsors of the June NEB reception:

Pennsylvania AFL-CIO

Allegheny County Labor Council

Women of Steel and the Civil and Human Rights Dept., United Steelworkers International Union

Capital Blue Cross

PNC Advisors

National City, Allegiant

TRIAD, USA

CLUW also thanks American Income Life for its contribution to the February NEB reception.

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POLITICAL PRIORITY: WORKING FAMILY ISSUES



Marsha Zakowski, CLUW National President

This summer and in the months ahead, CLUW members are attending presidential, congressional and statewide candidates forums and town meetings and visiting websites like Working Families Vote 2008 where we have an opportunity to have our voices heard. Union women and men will be asking the candidates questions about issues that affect the basic economic lives of working families — such as an economy that creates jobs; fair trade policies that support workers here and abroad; plans for national health care for every person; fair pay and constitutional equality for women; retirement security; quality public education and affordable higher education for our children and our future; and an end to U.S. military involvement in Iraq.

As the 2008 presidential election looms, women remain the majority of voters and presidential campaigns now target and reach out to women with greater sophistication. Pollsters like Lake Snell Perry & Associates indicate that since the 2004 election the priority issue for women has shifted from homeland security to in-home security issues such as the economy, health care, etc.

These issues and many others will be presented and discussed at our 14th Biennial Convention, October 10-13 in Las Vegas by prominent speakers, at the pre-convention Policy & Politics Education Seminar workshops, and through convention action. Join us and help us keep the momentum going on issues that impact our daily lives through union activism and involvement in the electoral process!



FOCUS ON ORGANIZING

A highlight of CLUW's February 8-10 National Executive Board meeting in Palm Springs, CA was an all-day organizing conference, featuring speakers and workshops to enhance participants' ability to organize workers into unions and into CLUW.

Pictured top left: During a morning panel presentation, speaker Connie Leyva, president of the California Labor Federation, discussed the organizing challenges at Wal-Mart. At left, CLUW President Marsha Zakowski (r.) presents a chapter charter to Charlie LaChance (CSEA), president of the Orange County Chapter during the NEB meeting.



RALLYING TO SUPPORT THE EMPLOYEE FREE CHOICE ACT

CLUW Vice President Carolyn Williams (IBEW), left, was one of thousands of union members and allies who turned out in Washington, DC for a June 19 rally in front of the Capitol supporting the Employee Free Choice Act. More than 100 similar events took place in every state prior to the June 26 U.S. Senate vote—the culmination of a 10-week campaign to urge senators to understand and champion workers' freedom to form unions.

Even though EFCA supporters won a 51-48 majority in the Senate, this was not enough to bring the bill to a floor vote, which requires a "super majority" of 60 votes. The House had passed the EFCA by 241-185 on March 1.

At right: CLUW member Ruby Jensen (CWA) lobbies her congressman, Rep. Al Green, on the Employee Free Choice Act. She was part of a Harris County, Texas AFL-CIO delegation that also met with Reps. Gene Green and Nick Lampson; all pledged to support workers' freedom to choose a union by majority sign-up (card-check process) or government-run elections.

EFCA



EFCA

CLUW committed to fight for equal rights, pay equity



Celebrating the reintroduction of the Women's Equality Amendment, the new name for the Equal Rights Amendment, are (above, from l.) Charlotte Sund, director of IAM's Human Rights Department, CLUW Executive Director Carol Rosenblatt, and Corresponding Secretary Cheryl Eastburn (IAM). They are pictured at a March 27 press conference held during the National Coalition of Women's Organizations' Women's Equality Summit.

Said CLUW President Marsha Zakowski, "We were thrilled to be at the reintroduction and we expect to be there every step of the way until it gets passed. We'll activate our chapters, organize letter-writing campaigns, contact our representatives and do everything that needs to be done" to help pass the proposed constitutional amendment stating women have equal rights under the law.

The Equal Rights Amendment came three states short of enactment in 1982.



Key sponsors of pay equity legislation addressed the crowd at the 2007 Equal Pay Day rally sponsored by Women Work! and held on the west lawn of the U.S. Capitol on April 24. Pictured above is Rep. Eleanor Holmes Norton, co-sponsor of the Fair Pay Act, with CLUW members in the background. Pictured at left is NEB Delegate Tammie Botelho (USW), a Connecticut CLUW member who attended the rally.

■ CONVENTION UPDATE

Come to the 14th Biennial Convention!

The Coalition of Labor Union Women—the national women’s organization within the AFL-CIO and the labor movement—invites you and all union women and men to our historic and exciting 14th Biennial Convention. With the theme “A New Direction for Working Women,” the convention will take place October 10-13 in Las Vegas at the Flamingo Hotel.

Convention highlights will include a day of educational workshops on policy and politics, distinguished speakers addressing challenges facing union women, an International Guests Forum, presentations of the Mother Jones Award, Clara Day Award and Joyce D. Miller Chapter Recruitment Award, an exhibition hall, union caucuses (day and time to be announced), and a gala celebration and reception on the final day.

See page 5 for information on how to attend—and join us for four days of learning and skill-building, recognition and recreation, sisterhood and solidarity!

Speakers include:

- Congresswoman Nancy Pelosi (invited)
- Senator Hillary Rodham Clinton (invited)
- Congressman John Conyers (invited)
- Linda Chavez-Thompson, Executive Vice President, AFL-CIO
- Leo Gerard, International President, USW
- William Burrus, President, APWU
- Evelyn Murphy, author of *Getting Even: Why Women Don't Get Paid Like Men and What To Do About It*
- CLUW Presidents Emeritae: Joyce D. Miller and Gloria T. Johnson

REGIONAL MEETINGS PROMOTE DIVERSITY

Numerous CLUW members participated in the AFL-CIO’s regional Diversity Dialogues this summer. Held in Atlanta, Philadelphia, Detroit and San Francisco in June and July, the dialogues provided an opportunity for union members, union officers, constituency group members, and state and local leaders to come together to discuss full participation and inclusion for all members.

At the Midwest gathering on June 23, CLUW members, including (from l.) IAM Delegate to CLUW NEB Toni McBroom, CLUW Corresponding Secretary Cheryl Eastburn (IAM), and IAM Human Rights Director Charlotte Sund, came away energized and informed. “There were discussions on ‘Making it Real’ and having a diverse leadership from the local level up to

the top positions,” Sister McBroom said. They are pictured with Mellwood Brown (IAM).



CLUW members greet visiting Iraqi labor leader Hashmeya Muhsin Hussein, president of the Electrical Utility Workers Union, after a June 5 press conference at the Capitol organized by U.S. Labor Against the War. She and Brother Faleh Abood Umara, founding member of the Iraqi oil workers union, spoke to U.S. activists around the country in June to discuss attempts to control Iraq’s oil, women’s issues under the occupation, and the role of unions in creating a non-sectarian, progressive Iraq. Pictured from left: DC Labor for Peace & Justice organizer Denise Lombard, who helped organize the tour; Alice Hoffman (AFT) of Philadelphia CLUW; Philadelphia CLUW Chapter President Kathy Black (AFSCME), a co-convenor of USLAW; CLUW Executive Director Carol Rosenblatt; and Sister Hussein, wearing a necklace presented by CLUW.



The full Convention Call—mailed to CLUW members several months ago—can be obtained by calling the CLUW office or downloading from www.cluw.org.
Check the website regularly for convention updates!

Cut-off dates

August 10

Last day for elections of union and chapter delegates/alternates.

Postmark deadline for convention resolutions and constitutional amendments.

August 13

Ad deadline for Souvenir Journal.

September 7

Hotel reservation cut-off date.

September 10

Signed Convention Delegate/Alternate Credentials are due back to the CLUW National Office.

Convention Registration Forms are due back to the CLUW Treasurer.

REGISTRATION: All CLUW members are invited to attend all activities of the convention and participate in their union's caucus meetings. CLUW members and supporters attend as observers; to attend as a delegate or alternate, see convention information on www.cluw.org. **Everyone attending must register by September 10;** see form on next page.

HOTEL RESERVATIONS: Make hotel room reservations directly with the Flamingo by **September 7** by calling the reservation line at 1-800-835-5686 (Group: Coalition of Labor Union Women; Group Code: SFCLU7). You may also book online at www.cluw.org.

AMENDMENTS AND RESOLUTIONS: An important part of convention business is discussing proposed changes to the CLUW Constitution and debating policy for the coming two years in the form of proposed resolutions. To be considered at the convention, proposed amendments and resolutions must be postmarked by **August 10;** see the website for Convention Rules. Resolutions must relate to one or more of the four goals of CLUW: participation of women within their unions; affirmative action in the workplace; organizing unorganized women; and political action and legislation.

IN MEMORIAM: One moving portion of our convention is devoted to remembering CLUW members who have passed away since the last convention. Please let us know whom we should honor by filling out the In Memoriam form located on the CLUW website and sending it to the National Office.

CONVENTION JOURNAL: Show your support for CLUW by placing an ad in the Convention Souvenir Journal. Deadline for ad submission is **August 13.** See www.cluw.org for details.

Convention schedule

Tuesday, October 9

Convention registration begins at 1 pm at the Flamingo Las Vegas.

Wednesday, October 10

Education Seminar Workshops all day beginning at 8:30 am: "Policy & Politics: The CLUW to Reality, Issues & Action!"

Thursday, October 11

14th Biennial Convention formally opens at 8:30 am with ceremony, keynote address, committee reports and distinguished guest speakers.

Friday, October 12

Plenary session includes guest speakers, committee reports, awards presentations, International Guests Forum.

Saturday, October 13

Plenary Session includes "Diversity in the Labor Movement—Dialogue and Action" panel; guest speakers; committee reports. Evening: Gala Reception

Note: Schedule is subject to change.

CONVENTION REGISTRATION FORM

Coalition of Labor Union Women 14th Biennial Convention

Flamingo Las Vegas October 10-13, 2007

Registration Fee \$175 • Retirees \$75 • Students \$50 • Additional tickets to Reception \$50

Last name First name

Address

City, State, Zip

Telephone (include area code) E-mail address

International Union Affiliation Local Union Affiliation #

National Executive Board Position (for members of the CLUW National Executive Board only)

I will need child care for _____ children, ages _____ for _____ days.
of # of

Please list special requirements, if any _____

Check here if you would like to share a room.

**Enclosed is a check (payable to Coalition of Labor Union Women)
in the amount of \$ _____ for: \$175 Registration Fee* (\$75 for retirees,
\$50 for students) and for _____ additional tickets to the Reception (\$50 each).**
of

*The Registration Fee covers attendance to the convention, one ticket to the Gala Reception, a Convention Kit, convention T-shirt, educational materials and workshops (to be announced).

Please photocopy this form for your records before submitting and bring the copy with you, along with a copy of the money order or cancelled check (or a copy of the check if not yet cancelled) to have available at registration if you have not received a confirmation from CLUW prior to your departure.

This is not a delegate credential form. This form only registers you to attend the convention. Delegate credential forms will be mailed to all elected delegates after August 10. You are encouraged to register for the convention now, whether you attend as: a) delegate, b) alternate delegate, or c) observer.

Return this form by September 10, 2007 to:

Judy Beard, National Treasurer
Coalition of Labor Union Women
815 16th Street NW, 2nd Floor South
Washington, DC 20006
Attn: CLUW Convention Registration

Registration fee refunds:

Requests for registration refunds must be received in writing by the close of business October 23, 2007. No requests for refunds will be processed after that date. Mail CLUW Convention refund requests to CLUW Treasurer Judy Beard at the address at left.

CLUW and CWA General Counsel Mary K. O'Melveny was honored June 21 by the Peggy Browning Fund, a nonprofit corporation established in memory of Margaret A. Browning, a prominent labor attorney and member of the National Labor Relations Board. The Fund helps law students gain experience in workers' rights. Among those gathered at the AFL-CIO to congratulate O'Melveny are (from l.) CLUW Cervical Cancer Prevention Works Project Director Carolyn Jacobson (kneeling), Lillian Walker-Shelton (OPEIU), Executive Director Carol Rosenblatt, Susan Holleran (alternate State VP for DC), O'Melveny, CLUW Executive Vice President Jean Hervey (UNITE HERE), and Gina Lightfoot-Walker, Deputy General Counsel of NAGE/SEIU 5000.



HEALTH TIP

GETTING SCREENED FOR CERVICAL CANCER

We now know that cervical cancer is caused by the human papilloma virus (HPV), which is spread by sexual or skin-to-skin contact.

Only some HPV-positive women will have cervical changes that may develop into cervical cancer. The Pap test looks for these cell changes in a woman's cervix. A conventional (dry slide) Pap test is about 50-60 percent accurate. The liquid-based Pap test is about 50-85 percent accurate. An HPV test looks for the virus that causes these cell changes.

During a pelvic exam, the doctor or nurse practitioner gently scrapes a small sample of cells from a woman's cervix and sends them to a laboratory. For the Pap test, technologists look at cells on a slide under the microscope to find any abnormal changes. For an HPV test, the sample can be used to determine if the woman has HPV. Depending on her results, the woman may require follow-up testing.

Women can help assure an accurate sample is taken by scheduling a gynecologic examination when they will not have their period. Douching is not generally recommended at any time and should

definitely be avoided for at least 24 hours before the appointment. Other vaginal preparations should not be used either. Do not have vaginal intercourse or insert anything into your vagina for 24-48 hours before your visit.

Women under the age of 30 should have an annual Pap test. HPV screening is recommended for women 30 and over along with a liquid-based Pap test. For more information on cervical cancer, Pap tests and HPV screening, go to CLUW's Cervical Cancer Prevention Works webpage at www.cluw.org/cervcancer.html.

Cervical cancer is preventable and regular screening can save our lives.

This article is from the CLUW Women's Health and Wellness Committee. It includes information from CLUW Cervical Cancer Prevention Works and Planned Parenthood.

—Helen Ramirez-Odell RN, co-chair of CLUW's Women's Health and Wellness Committee

CLUW members gathered near the Tidal Basin in Washington, DC on May 19 to take part in the first "Beat the Clock" Walk against cervical cancer. Organized by Tamika & Friends, more than 350 people turned out to help make women aware that cervical cancer is almost always preventable. The largest group of walkers was the union delegation. ▶



◀ CLUW members around the country donned orange on January 24 to raise awareness that cervical cancer is preventable. At the USW Nashville office, union members distributed fliers from CLUW's Cervical Cancer Prevention Works program, reports Nashville CLUW member Joan G. Hill (fourth from left), USW education representative. Baltimore CLUW members who work at Northwest Airlines' Baltimore reservations center created a display in their breakroom with posters, cards, fact sheets, brochures and orange bracelets, said IAM NEB member Vickie Cheek, to "spread the word that cervical cancer is one of the few types of cancers that can be prevented through regular screening."

◀ Registered nurse Helen Ramirez-Odell (AFT), co-chair of CLUW Women's Health and Wellness Committee (seated), used her position as school nurse at Whitney Young High School in Chicago to hand out cervical cancer and CLUW information to teachers and discuss their union's effort to win health insurance coverage for HPV screening.



LOCAL NEWS

Fort Worth

Raising more than \$1,500 for The American Cancer Society, the Fort Worth Area CLUW Chapter, led by Team Captain and Chapter President Ellen Wakefield (CWA), participated in April at the Burleson (TX) Relay for Life. The Chapter received the Bronze Club level award and each team member received a pin. "The best thing is that they now know who we are and what a group of labor union women can accomplish," said Sister Wakefield.

Pictured (from l.) are team members Bob Palmer (CWA), Pauline Ramos (IAM), lead fundraiser Gloria Rice (APWU), Angela Lewis (CWA), Ellen Wakefield (CWA), Cindy Haggard (CWA) and Darla Gonzalez (UAW). Not pictured: Marie Cooney (IAM), Bertha Brooks (CWA), Lady Session (CWA) and Howard Haralson (CWA).

At the event, which consists of 12 hours of continuous walking, the Chapter had three individuals recognized as



survivors: Maggie Kramer (IUPAT), Alternate President of the Chapter and the Co-Chair of the Burleson Relay for Life 2007; Marie Cooney (IAM); and George Wakefield, husband of Ellen Wakefield (CWA).



APWU women from the Arlington, Dallas, and Fort Worth areas held a Women's History Month Celebration on March 31 in Fort Worth, with guests from as far away as Houston speaking at the day's event. Ellen Wakefield, president of CLUW's Fort Worth Area Chapter and Alternate Texas State Vice President (CWA), explained CLUW activities, goals and programs and urged those present to join CLUW. Sister Wakefield (pictured in center), with Kaye Strawther, APWU Membership Chairperson for Fort Worth CLUW (l.) and Gloria Rice, VP for APWU of Fort Worth CLUW, signed up three new members and four renewals for their CLUW Chapter.

Greater Georgia chapter

Five members of Greater Georgia CLUW attended the U.S. Social Forum in late June in Atlanta. Aletha Richardson (CWA), Wallace Baldwin (APWU), Jane Donohue (PEF), Larry Courtoy (IBT) and CLUW Greater Georgia Chapter President Karen Mickel (AFGE) participated in discussions about health care issues. The forum networks activists in progressive organizations who are working to shape policy here and abroad. Brother Courtoy was honored by the Georgia AFL-CIO at its July 14 banquet, receiving its True Blue Award for his efforts on behalf of working people.

Metro DC

The Gloria T. Johnson Awards Luncheon of Metro DC CLUW, honoring two trade unionists who marked "firsts" for women in organized labor, was held at the AFL-CIO on May 6. More than 100 attendees, representing 25 union and labor affiliates at national, state and local levels, celebrated the accomplishments of union sisters Teresa Martin and Clayola Brown, who received the distinctive crystal "Breaking the Glass Ceiling" Award.

Sister Martin, the first woman elected president of the AFL-CIO Central Maryland Labor Council, explains her faith in unions and their support for working women: "I was laid off... forced to take a (lower-paying) job... When I finally was hired for my present job and joined the UAW, I was so thankful for every benefit. I felt like I should give my time back to serve the

people who work on my behalf. Since then, my work has developed into a passion to help others who are affected by anti-working family issues."

Added Sister Brown, the first black woman to serve as an international vice president for UNITE and the first woman elected president of the A. Philip Randolph Institute, "I have stood on the shoulders of and been supported by my many union and CLUW sisters and this award is really a testimony to their strength (and) courage."

President Emerita Gloria Johnson, in whose name the chapter established the award, noted how hard women have worked to gain recognition and that the job "is not over yet. Women need to step up to the challenges that organized labor faces right now and make their views heard."



From left: Clayola Brown; Gloria Johnson; Fred Mason, President of the Maryland State and District of Columbia AFL-CIO; and Teresa Martin.
Photo by Claudia Cole

■ WITH OUR THANKS!

We extend our thanks and greatest appreciation to the following International and National Presidents and their (our) Unions for their kind and generous contributions to CLUW in support of our programs and work on behalf of women in the Labor Movement.

United Steelworkers (USW), Leo Gerard, International President
American Postal Workers Union (APWU), William Burrus, President
American Federation of State, County and Municipal Employees (AFSCME), Gerald McEntee, President
American Federation of Teachers (AFT), Edward McElroy, President
United Auto Workers (UAW), Ron Gettelfinger, President
Transport Workers Union of America (TWU), James Little, President
International Brotherhood of Electrical Workers (IBEW), Edwin D. Hill, President
International Association of Heat and Frost Insulators and Asbestos Workers (AWIU), James Grogan, President
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International Association of Machinists and Aerospace Workers (IAM), Thomas Buffenbarger, President
United Mine Workers of America (UMWA), Cecil Roberts, President
Glass, Molders, Pottery, Plastics and Allied Workers International Union (GMP), John P. Ryan, President
Office and Professional Employees International Union (OPEIU), Michael Goodwin, President

We also thank President John Sweeney, Executive Vice President Linda Chavez-Thompson, Secretary-Treasurer Richard Trumka and the Executive Council of the AFL-CIO for their continuing financial support of CLUW!

OHIO MEMBERS RECEIVE LABOR STUDIES DEGREES

Celebrating their graduation from the National Labor College this spring are Ohio CLUW members Davida Russell (I.), who represents CLUW on the Ohio AFL-CIO Board, and JoAnn Johnntony, CLUW State Vice President and a VP on the AFL-CIO State Board. Sister Johnntony was selected to give a commencement address and Sister Russell received an award for her paper on her mother's struggle to help found a union for Ohio public school employees.

For Sister Russell, earning a college degree meant fulfilling a goal that she "never thought was attainable because of my age, being a school bus driver and other stereotypes. It shows drivers, cafeteria workers, custodians that they can aspire to higher education and that it's possible," she said.

Started by the AFL-CIO in 1974, the National Labor College enables working adults to pursue a Bachelor of Arts degree in labor studies while continuing their trade union work.



The program, which awards credit for work experience, combines online instruction with a weeklong on-campus session each semester. Interested individuals can contact the college at 800-462-4237 or online at www.nlc.edu.

Metro-Detroit

■ Metro-Detroit CLUW President Millie Hall reports the chapter received a grant to do HIV/AIDS awareness and education targeted at women age 50 and over.

■ In May Metro-Detroit CLUW helped host nine Belarus healthcare professionals here to learn how persons are living with HIV/AIDS in the Detroit area.

■ Sister Annie Butler (UAW), founding member of CLUW and Executive Committee Member of Metro-Detroit CLUW, celebrated her 70th birthday on May 19 surrounded by family and friends, including many CLUW members.

■ IN MEMORIAM: Evelyn Brooks



CLUW mourns the loss of Metro-Detroit CLUW's long-time treasurer and former Michigan State Vice President Evelyn Brooks (OPEIU), who died on July 1 following a brief illness. Sister Brooks, who retired as a bookkeeper at UAW Local 400, was a 1974 founding member of CLUW and a 1998 recipient of the chapter's Olga M. Madar award.

THANK YOU

Lifetime Member

Andrea E. Brooks AFGE

Sustaining Members

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 Royetta Sanford IBEW
 Maria Cordone IAMAW
 Aerospace District 837 IAMAW
 Willie Hampton SEIU
 Mary K. O'Melveny CWA
 Tiffany Fiser AFT
 Steven E. Dunn IAMAW

CLUW wishes to thank the following Lifetime (\$1,000), Sustaining (\$150), Supporting (\$100) and Contributing (\$75) members. To become a special member of CLUW, please make your check payable to CLUW and mail to National Treasurer Judy Beard. Your contribution will help empower women through the labor movement.

Supporting Members

Marti Rodriguez-Harris UWUA
 Beth Almeida IAMAW
 Patricia Thomas SEIU
 Warren L. Mart IAMAW
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CLUW Membership Application

Name _____
 Address _____

 City, State, ZIP _____
 Phone _____
 E-mail _____
 Intl Union _____
 Local Union _____
 Enclosed are my dues: \$ _____
 Type of membership: _____
 Signature _____

CLUW DUES

- New Member: \$35 for the first year
- Regular Membership: \$50
- Associate Membership: \$50
- Retired/Student/Unemployed: \$15
- Contributing Member: \$75
- Supporting Member: \$100
- Sustaining Member: \$150
- Lifetime Member: \$1,000 (one-time fee)

Visit www.cluw.org for convention updates!

Moving?

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 City, State, ZIP _____
 Union Affiliation _____

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