



CLUW NEWS

A PUBLICATION OF THE
COALITION OF LABOR
UNION WOMEN



PREPARATIONS UNDER WAY FOR 16TH BIENNIAL CONVENTION

President See Reports

Preparations are underway for our upcoming convention. We have several reminders for those planning to attend.

Registrations must be **received** by **July 22** if you plan to take advantage of the early registration fee. A \$75 fee will be added to registrations received after this date.

Resolutions and Constitutional changes received by the July 8th deadline will be provided to registered delegates prior to their arrival at the convention. **You should plan to bring your copy with you to the convention.**

We have negotiated some travel discounts. You will find that information on page 7 and on our web site.

Hotel Reservations need to be made by **August 1st**. Call 1-866-246-6563 (group code: Coalition of Labor Union Women/CLUW), or go online through the link at www.cluw.org.

Signed Delegate Credentials are due back in the CLUW Office by **August 5th**. Watch for them to arrive in the next few weeks.

**ALL CONVENTION INFORMATION
IS AVAILABLE ON OUR WEB SITE
www.cluw.org**

Take Action in Your Community

Who could have imagined the destructive actions we've seen this winter and spring—from attacks on public employees in dozens of states to the federal budget plan to destroy Medicare? Elected politicians are ignoring working families' No. 1 priority—jobs and the economy—to deliver political payback to the CEOs and corporations that bankrolled them into office.

This summer, when members of Congress are in their home districts for recesses and many state legislatures are out of session, voters will hold these politicians accountable for their actions and positions on working family issues.

You can find information and resources at <http://local.we-r-1.org/weareone>. CLUW members should get involved and add events to this website. Contact your chapter to see what you can do to help coordinate events in your area. Working together we can restore respect for the lives and futures of working people.

JOIN US ON SEPTEMBER 7TH FOR A DAY OF EDUCATIONAL AND INTERACTIVE WORKSHOPS

SOME SESSIONS ARE SCHEDULED TO BE RUN ONCE AND OTHERS TWICE.
(some workshops are tentative)

- 1. BULLYING IN THE WORKPLACE**
- 2. NEW APPROACHES TO ORGANIZING WOMEN AND YOUNG WORKERS** (INCLUDES SOCIAL MEDIA AS AN ORGANIZING TOOL)
- 3. HOW TO COUNTER THE ATTACK ON WORKERS** (INCLUDES THE ASSAULT ON PUBLIC WORKERS AT THE STATE LEVEL)
- 4. FUND RAISING HOW TO'S:** PRESENTER: CAROL R.CENSKI, CLUW NATIONAL VICE PRESIDENT (AFSCME)
- 5. GETTING OUT THE VOTE;** 2 SESSIONS: BASIC INTRODUCTION AND MORE ADVANCED THAT WILL INCLUDE WORKING WITH COMMUNITY GROUPS.
- 6. MENTAL HEALTH** (INCLUDES STRESS AND DEPRESSION)
- 7. FEDERAL LAWS AND THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION:** PRESENTER: GABRIELLE MARTIN, ATTORNEY EEOC AND PRESIDENT OF AFGE COUNCIL 26, COLORADO.
- 8. WHY WOMEN SHOULD JOIN UNIONS:** USING HISTORY TODAY: HIGHLIGHTS ELEANOR ROOSEVELT'S INSPIRING WORDS AND RICH HISTORICAL RECORD. THE WORKSHOP IS BASED ON BRIGID O'FARRELL'S NEW BOOK, "SHE WAS ONE OF US: ELEANOR ROOSEVELT AND THE AMERICAN WORKER". MS. O'FARRELL WILL SERVE AS PRESENTER.
- 9. TRADES, SWEATSHOPS AND GLOBAL WORK ISSUES**
- 10. SOCIAL MEDIA AND PUBLICIZING YOUR EVENTS**
- 11. LEGISLATION AND MATURE WORKERS** (INCLUDES SOCIAL SECURITY AND MEDICAID)
- 12. SHE SHOULD RUN:** WOMEN ARE 50% LESS LIKELY THAN MEN TO EVEN CONSIDER RUNNING FOR OFFICE. "SHE SHOULD RUN" PROVIDES AN ONLINE TOOL TO HELP WOMEN THINK ABOUT BECOMING A CANDIDATE. SI-OBHAN 'SAM' BENNETT, PRESIDENT/CEO OF THE WOMEN'S CAMPAIGN FORUM WILL SERVE AS PRESENTER.
- 13. WAR ON WOMEN AND FAMILIES** (INCLUDES THE ASSAULT ON REPRODUCTIVE RIGHTS)
- 14. LABOR HISTORY**
- 15. CLUW TREASURERS' TRAINING:** PRESENTED BY CLUW NATIONAL TREASURER JUDY BEARD. CLUW CHAPTER TREASURERS AND OTHER OFFICERS ARE ENCOURAGED TO ATTEND TO LEARN ABOUT FIDUCIARY RESPONSIBILITY.
- 16. CLUW OFFICERS' TRAINING:** A PANEL OF CLUW EXPERIENCED OFFICERS WILL SERVE AS PRESENTERS. WORKSHOP IS DESIGNED FOR CHAPTER AND STATE OFFICERS.

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Please send all CLUW News submissions to the national office.

www.cluw.org



Lilly Shelton – DC Metro CLUW and organizer DC Jobs With Justice addressed the Feminist Majority Young Feminist Summit in March on the subject of the assault on public workers and the particular impact on women – who is pictured here with Eleanor Smeal – longtime president of the Feminist Majority.



CLUW Vice President Janet Hill (USW) participated in a protest against the political spending by Target. It was a joint effort with Common Cause and a number of other organizations. She also had a proxy and was able to ask a question at the shareholders meeting.



CLUW President Karen J. See and other CLUW members are joined by a host of notable women and community activists on May 4th who opposed Congress' imposition of restrictions on reproductive rights on DC women. CLUW has always supported women having full access to reproductive services (including abortion) as a basic tenet of health care. We have been active in educating our members about the assault on reproductive rights under the Republican majority in this Congress as well as the dreadful initiatives being introduced at the state levels in many areas throughout the country.



CLUW and TWU join other labor and women's groups outside the Supreme Court on March 29th supporting Wal-Mart women workers while the case was heard by the Supreme Court. (left) On June 21st, CLUW and NALC members joined other groups in protest of the decision preventing the Wal-Mart workers from going forward as a class in their discrimination suit about pay and promotions. (right)

Equal Pay

CLUW participated in **Equal Pay Day** events on **April 12th**. Equal pay has been the law since 1963, yet women are still paid less than men- even when we have similar education, skills and experience. Census data shows that women who work full-time still earn, on average 77 cents for every dollar men earn for performing the same work and most women of color earn even less. The wage gap still exists, in part because many women and people of color continue to be segregated into low-paying occupations. More than half of all women workers hold sales, clerical and service jobs. Studies show that the more an occupation is dominated by women or people of color, the less it pays.

In 2009 Congress passed (and CLUW actively supported) the passage of the Lilly Ledbetter Act which gives employees back their day in court to challenge a wage gap. We supported the **Paycheck Fairness Act** which failed to pass the Senate by only a few votes in November 2010. The Paycheck Fairness Act was reintroduced in Congress on April 12th. If your chapter or union has not signed on to a letter to Congress supporting this bill contact Carol Rosenblatt at the CLUW office 202-508-6951 or csrosenblatt@cluw.org to get information on how to sign on. See www.cluw.org for more info.

PAID SICK DAYS

Women, who are increasingly their families' primary breadwinners and remain their families' caregivers, need paid sick days not only to care for themselves, but also to care for their loved ones. Yet 43 percent of women have no paid sick days.

CLUW supports the federal **Healthy Families Act** (reintroduced in the House and Senate on May 12, 2011) that would set an important paid sick days standard at the national level. For businesses with 15 or more employees, the bill would enable workers to earn up to seven paid sick days per year to deal with personal and family illness. Under the bill, 90 percent of workers would have access to paid sick days.

In June 2011 Connecticut became the first state to pass a law guaranteeing some workers paid sick leave. Thank you to CLUW activists who helped push this thru in CT.

The Philadelphia CLUW Chapter (see photo above) is very active in the Coalition for Healthy Families and Workplaces that was instrumental in passing a paid sick leave bill in City Council by a 9-8 vote on June 16th. Unfortunately Mayor Michael Nutter two weeks later vetoed the bill. The Coalition will work to garner more Council support in order to override the Mayor's veto in the future and will reintroduce a paid sick days bill next year if necessary. Many states and localities have active campaigns. Please contact Carol Rosenblatt at the CLUW office to receive more information on this subject.



Philadelphia CLUW Chapter members testified on behalf of the Philadelphia Paid Sick Leave Bill. They are pictured here at City Council



Georgia State Senator Nan Grogan Orrock seen here speaking at the rally in support of workers rights. Also pictured is Charlie Flemming, President Atlanta-North Georgia Labor Council. Both spoke to our NEB delegation about the importance of keeping up the fight.



Representative Stacey Y. Abrams, House Minority Leader for the Georgia Assembly and State Representative for the 84th House District and President See at the Atlanta NEB.



Connie Leak received special recognition for her efforts at organizing more UAW members into CLUW.

RESOLUTION ON COLLECTIVE BARGAINING "SUPPORT WORKING FAMILIES"

We, the Coalition of Labor Union Women, stand in support of our sisters and brothers in both the public and private sectors in the battle to preserve collective bargaining rights for all workers. Although the fire was sparked in Wisconsin, it is now starting to blaze in other states, including yours.

Therefore, be it Resolved that we urge everyone, working, retired, and unemployed to join in the demonstrations, to contact elected officials, and to do whatever is necessary to halt the injustices and assault on working families.



In honor of the 100th Anniversary of the Triangle Shirtwaist Fire in New York City, PA State VP Suzanjoy Checksfield introduces the PBS film "Triangle Fire" which was shown at our NEB meeting in Atlanta.



At our February NEB Meeting attendees passed a resolution in support of our union family. We made posters in support of workers under attack in states across the country and used the posters in a video produced to show our support. You can view the video on our web site.

February Leadership Development Academy Highlights

Our program was held in Atlanta, Georgia and included a large contribution by local activists and experts. SEIU Organizer, Frenchie Barnes, Morehouse College Student, Avery Bizzell and Sodexo employee Denise Butts explained the "Clean Up Sodexo" campaign. We learned that Sodexo is a Paris-based food and multi-service giant and operates in over 80 countries and employs nearly 400,000 workers, yet Sodexo workers in the US get paid as low as \$7.50 an hour, and most cannot afford health care coverage. In state after state, workers have faced intimidation for trying to form a union to get a better life. The campaign (which includes a petition) calls on Sodexo to respect workers' rights and to improve working conditions for Sodexo workers around the world. For more information go to <http://cleanupsodexo.org/>

Heidi Williamson of SisterSong discussed "Reproductive Justice and Economic Justice" including the current attack on reproductive rights and the effort to strip funds from Planned Parenthood during the federal budget debate and the special impact on low wage women. (See resolution on page 4)

9to5, National Association of Working Women (Atlanta Chapter) representatives Vanessa Faraj and Tonya Pinkston spoke about the **Why \$2.13 is Never Enough: Tipped Workers Organize to Raise Their Wages** campaign. Their Fair Eats Campaign is dedicated to increasing the minimum wage for tipped workers. 20 years have passed since servers have had an increase on the \$2.13 hourly wage! While this campaign is focusing its efforts locally they also discussed the WAGES Act, which would guarantee a base minimum wage of no less than \$5.50/hr or 70% of the Federal Minimum Wage for tipped workers.

LT Jamila R. Davis of the United States Public Health Service, Department of Health and Human Services showed a video and spoke about **How Women Can Lead Healthier Lives** with a particular focus on heart health. She provided a variety of handouts with information on the subject.

We were pleased to have two female stars of the Georgia political scene who were able to tie local issues to the national picture. **Representative Stacey Y. Abrams**, House Minority Leader for the Georgia Assembly and State Representative for the 84th House District and **Senator Nan Grogan Orrock**, Georgia State Senate District 36, President, Women Legislators' Lobby of WAND were great additions to our program.

We also saw the sneak preview of the **PBS American Experience: Triangle Fire** (see photo above left of Suzanjoy Checksfield).

Afternoon workshops included **Introduction to Parliamentary Procedure** with Ausker Morris from the Atlanta Unit of the National Association of Parliamentarians as trainer. **Keeping Your Organizational Records: The Office and The Archives** was presented by Traci JoLeigh Drummond of Georgia State University Library.

SPECIAL THANKS TO OUR
CLUW VOLUNTEERS.

CAROLYN JACOBSON

AND

BONNIE OAKES

AND OUR INTERN

MINAL KAHN

WE COULDN'T DO WHAT WE DO WITHOUT YOU!

**RESOLUTION
SUPPORT PLANNED PARENTHOOD AND
REPRODUCTIVE RIGHTS**

(Passed at the February NEB Meeting)

Therefore Be it Resolved:

CLUW stands with Planned Parenthood in its mission to uphold the fundamental right of each person to manage his or her fertility and to provide comprehensive reproductive health care services in settings which protect each person's essential privacy and rights.

CLUW demands continued public funding of Planned Parenthood clinics and other family planning centers with Title X funds.

CLUW supports the work of Planned Parenthood through public awareness and political action at both the national and chapter level.

CLUW urges every CLUW chapter to use this resolution to reach out to Planned Parenthood clinics in their local area and offer their chapter's support. CLUW, as the voice of millions of labor union women, urges all of our unions to support Planned Parenthood and stop legislative assaults on women's reproductive rights and funding for health services.

NEXT CLUW NEB MEETING

Mar 7-10, 2012

**Gaylord National Resort &
Convention Center
National Harbor MD**

**Featuring Working Women's Award Celebration,
Lobbying Congress and more.**

**More information and registration
will be available at**

www.cluw.org



THE UNION IS HERE

**Another Union Member in
Solidarity with TSOs and
Their Union—AFGE, AFL-CIO**

Congratulations to AFGE on their recent win in the TSO Campaign. CLUW members used AFGE luggage tags when traveling and encouraged TSO to vote AFGE. Great news for the labor movement!

Peggy Shorey, Executive Director of Pride At Work spoke at our June NEB about issues facing lesbian, gay, bisexual and transgender workers on the job.



Philadelphia CLUW hosted our last NEB and their Young Women's Committee was on hand. Pictured here are Philly members - Kathy Black Pres., Laura Wentz in center and Ellen Slack on end joined by former Phila. Chapter member, Carol Rosenblatt and CT supporter Helene Shay.

Welcome to our newest
National Vice President,
Angela W. Johnson (UFCW)



CLUW bids a sad farewell, but happy retirement to Janet Ryder, PA SVP and longtime labor activist (AFT and AFL-CIO) who is pictured here at Philadelphia NEB with Pat Eiding, President of the Philadelphia Council AFL-CIO.



Casey Cook, Executive Director, Bread & Roses Community Fund spoke on "Grant Writing: What You Need To Know" to the delegates in Philadelphia.



WASHINGTON, DC



MICHIGAN



CHICAGO



MICHIGAN

CLUW MEMBERS RALLY TO SUPPORT WORKERS RIGHTS



WASHINGTON, DC



CONNECTICUT



WASHINGTON, STATE



WISCONSIN



MICHIGAN



ILLINOIS



ATLANTA



PENNSYLVANIA



ILLINOIS



New Puget Sound Chapter President Jacquie Jones-Walsh presides over the Puget Sound Chapter's First Annual Awards Banquet.



The Chicago Chapter had a table at the IL State AFL-CIO conference. Pictured here (left) with chapter members and Chapter President Katie Jordan is Attorney General Lisa Madigan.



President Jordan paid tribute to union women at the 9th Chicago Federation of Labor "Labor Women of the Year" Awards honoring Margarita Klein. Past recipients also received bouquets.



Among the honorees at the Puget Sound event was Irene Hull a long time activist and CLUW member. Irene is pictured here celebrating her birthday with her CLUW sisters. Unfortunately Sister Hull passed away just months after this picture was taken.



Mile High Chapter members had a table at the 8th grade career fair for the Denver Public Schools. They talked to students about Non-Traditional Jobs.



Metro Detroit Chapter President with Sharon Harris of the Lupus Alliance. Ms. Harris was the guest speaker at the chapter's Women's Health Week event.



Wayne County Commissioner & CLUW Member Martha G. Scott presents a Proclamation for CLUW for Women's Health Month to Chapter President Millie Hall.

Berger-Marks Awards Grants to Three CLUW Chapters

The Berger-Marks Foundation has announced the winners of the first Coalition of Labor Union Women Chapter Grants. They are the **Philadelphia, Detroit and Denver (Milehigh)** Chapters, each of which will receive monetary awards "to fund projects and expenses that promote and/or mentor young women activists and trade unionists." CONGRATULATIONS!! For more information about Berger-Marks go to: <http://www.bergermarks.org/>



The Saint Louis Chapter presented a check for \$1000 to the STL Labor Council for the fund to fight Right to Work legislation.



San Francisco Chapter President Rosa Marshall presents the chapter's 2011 scholarship to Shanell Williams. Also pictured is NEB member Karen Wing.

Metro DC Chapter held their Annual Gloria T. Johnson Awards luncheon. Chapter President Donna Brockington and Vice President Angel Savoy-James presented the awards. CLUW National Vice President Jackie Jeter (ATU), Past Chapter President Sheila Love (SEIU) (deceased) and Loretta Johnson, AFT Ex. VP were the recipients. National President Emerita Gloria Johnson addressed the attendees.



Genesee County Chapter holds a Teddy Bear tea with a local Daisy Troop. (Left) They also participated in a UAW International Women's Day event (Right) and an Equal Pay Day forum. Barbara Young is the Chapter President.



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Philadelphia Chapter honors Leaders of Coalition for Healthy Families & Workplaces, Labor Justice Radio, Debbie Bell (PFT) (right front) and Vickie Milhouse (center), Founder, United Child Care Union, (AFSCME) who receive citations from PA State Rep. Babette Josephs.

ACTIVITIES

CONVENTION DISCOUNTS

Car Rental Information: Account Name: **C.L.U.W. Convention** Account Number: **L072204**
 (the above code applies to all car rentals) (Please note all rentals from the airport include additional airport and state fees per day that are not included in non-airport rentals)

enterprise To book with Enterprise Rent-A-Car, Go to the link below and you will be logged into the site with the CLUW discount code embedded in the site.

https://www.enterprise.com/car_rental/deeplinkmap.do?bid=002&cust=L072204

Enterprise features: 5% discount off the lowest published rates. No charge for drivers over the age of 21. The underage driver fee has been waived for drivers aged 21 to 24, no additional driver fees. Access to the shorter corporate line at airport Enterprise Rent-A-Car location. Enterprise does not have a desk at the Buena Vista Palace, but one close by at the Royal Plaza Hotel. If you want to circumvent the airport rental you can put the Buena Vista location in the pickup location on the online form and then arrange for a car to pick you up at the Buena Vista and take you to the Royal Plaza to complete the transaction. Generally Enterprise has the lowest rental prices.

Alamo To book with Alamo go to <https://www.alamo.com/index.do?action=resRentalInfo.do&contractId=L072204> and you will be logged into the site with CLUW discount code embedded in the site.

Alamo features: 5% discount off the lowest published rates. No charge for drivers over the age of 21. The underage driver fee has been waived for drivers aged 21 to 24, no additional driver fees. Alamo has a desk on site at the Buena Vista Palace

To book with National Car Rental, go to: <https://www.nationalcar.com/index.do?action=resRentalInfo.do&contractId=L072204>

National **National features:** 5% discount off the lowest published rates. No charge for drivers over the age of 21. The underage driver fee has been waived for drivers aged 21 to 24, no additional driver fees. If you are a member of the Emerald Club you can bypass the National Counter at the Airport and go directly to the garage and choose your car, have information scanned upon departure and go. Emerald Club offers other perks such as free upgrade and choice of vehicle. If you are interested in National's Emerald program go to <http://tinyurl.com/3rdkok6>

MEARS MOTOR SHUTTLE

The hotel does not have a free shuttle to and from the airport. **Mears Motor Shuttle** is offering a \$4.00 round trip discount off the full regular adult price of \$34.00 and the \$27 per child rate to the convention hotel from August 31-September 13. The shuttle leaves the airport approximately once every 30 minutes 7 days a week 24 hours per day. To book online go to the link below and click on the shuttle option: <https://secure.mearstransportation.com/default.asp?referrer=406207007>. If you book your shuttle when you arrive at the airport you must print out the information and clip the coupon that you will find below in order to receive the discount. Instructions for booking on site are included with the coupon.

Large groups that are traveling together may find other transportation options more economical. You can find that information at the link above listed under the luxury fleet category.

Taxi rates are approx. \$50 one way for 3-7 passengers depending upon vehicles available upon your arrival and amount of baggage.

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- One day prior to your departure, please make a return reservation by calling our reservation number listed below.
- Plan to allow three hours prior to your flight time for your transfer to the airport.
- For questions / reservations, please call our toll free number at 1-800-759-5219 (if calling from central Florida, please dial (407) 423-5566).
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Coalition of Labor Union Women (CLUW) 16th Biennial Convention



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 Convention



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 Convention

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CLUW wishes to thank our lifetime members for their commitment to improving the lives of working families.

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