

## 16TH BIENNIAL CONVENTION REPORT



Almost 400 CLUW members came to Orlando, FL, from 24 States, the District of Columbia and 2 Canadian Provinces to participate in the CLUW 16th Biennial Convention.

The convention opened with a parade of chapter, union, and state banners,



a presentation of colors by **Girl Scout Troup 1238**, the pledge of allegiance, and national anthems of the United States and Canada sung by **Diana Rogers**, Metro Detroit Chapter member.



Executive Vice President Dee Gorczyca introduced the National CLUW Officers.

### PRESIDENT'S REPORT TO THE CONVENTION: President Karen J. See

thanked everyone for their support. She challenged delegates to buy two books on labor history, to read one and then pass it on to a friend or co-worker. The second book could be donated to a local school. President See summarized the past two years of politics—including the assault on workers' rights and protections. She outlined the challenges ahead and the importance of working with constituency groups and community organizations. "The bottom line is that if we don't work harder than we have ever worked before and we don't succeed, our children and grandchildren will not enjoy the kind of life we want for them", she said. She asked delegates to commit to building CLUW membership, running for office, participating in voter education and registration, and working to put our country back on track.



### AFL-CIO Executive Vice President Arlene Holt Baker

addressed the delegates. She acknowledged the relevance of the convention's theme to educate, motivate, and mobilize union women to counter the ongoing attacks on the public sector bargaining rights, Social Security, Medicare, etc. She asked members to text "jobs" to 235246 to get information and get involved in the fight-back campaign. She also asked that unions send young members to the AFL-CIO's youth conference. She stressed the importance of building and continuing partnerships with community organizations. Labor cannot respond alone and progress will only be made through the collective voice of working people. She quoted Congressman John Lewis that we "must be strategic, willing to make trouble, and make noise" as the labor movement is "in your hands."



# CLUW NEWS

Published by the  
Coalition of Labor Union Women  
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Volume 36, No. 3  
Winter 2011

Annual rates: \$1.50 of membership  
dues for CLUW News. Dues are  
\$50 for working members, \$15 for  
retirees

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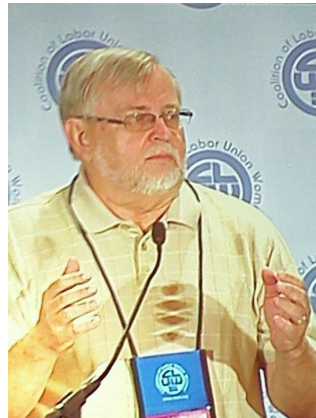
**Executive Director**  
Carol Rosenblatt

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missions to the national office.

**www.cluw.org**



## Convention Delegates Inspired By Progressive Leaders



**Cliff Guffey, President of the American Postal Workers Union** explained the current financial situation of the Postal Service and the possible impact to our communities. He also spoke to the delegates about the current attacks on all working people and the middle class. He challenged the delegates to join the fight to take the country back.

**Jane Broedel, Secretary Treasurer of the National Association of Letter Carriers** also encouraged delegates to support legislation that will allow the postal service to maintain its great service to all Americans.

The convention delegates unanimously passed a resolution in support of our Postal sisters and brothers in pushing for the passage of HR 1351.

**Terry O'Neill, President of the National Organization for Women** talked to the delegates about the war against women—reproductive rights, family planning clinics—as well as the wage gap, jobs crisis, deregulation, and attacks on Medicare, Medicaid, Social Security, job training, tuition assistance, etc.

President O'Neill stated, "Workers' rights are women's rights and CLUW and NOW will fight together for those rights".



**Ohio State Senator Nina Turner**, rocked the house. Senator Turner reported on the attack on the middle class and workers in Ohio and the need to repeal Senate Bill 5 and restore collective bargaining rights in the state. (**UPDATE:** Senate Bill 5 was brought to the voters in Issue 2 on Nov. 7th. Issue 2 was soundly defeated in a great victory for Labor around the country).

Senator Turner challenged delegates to reach one hand forward and one hand back—"to lift as we climb"—and reminded that we cannot ask others to do more than we are willing to do ourselves. She quoted Frederick Douglass, "you may not get all you work for but you will work for all you get."

**Maggie Priebe, Working America Program Director** reported Working America, founded eight years ago by the AFL-CIO, has organized three million members by holding 25,000 door-to-door conversations each week on community issues such as jobs, outsourcing, health care, education, etc. Working America is building community action teams and supporting the AFL-CIO "America Wants to Work" campaign. She encouraged delegates to visit their website, [www.workingamerica.org](http://www.workingamerica.org).

**Julia Scott, RN, of the National Nurses Organizing Committee/Florida National Nurses United**, told the delegates about the NNOC/NNU priorities—the union is collecting stories from members on health care, education, housing, the environment, fair taxation, etc. because Congress "needs to hear from us."

**Nancy Biagini, Staff Representative of the Communications Workers of America** reported on the recent Verizon strike over bargaining rights and the ongoing war on workers and asked for CLUW's support. She asked delegates to visit the union's website, [www.cwa-union.org](http://www.cwa-union.org) for updated information.

Delegates were treated to a video presentation from **Mary Kay Henry**, president of **Service Employees International Union**. She spoke of the legacy of Olga Madar and Elinor Glenn and the need to "make trouble" in the upcoming elections. She encouraged members to organize to build CLUW and "make a difference."

**Mike Williams, President of the Florida State AFL-CIO**, energized the delegates as he spoke of CLUW goals and challenged them to fight the attacks on the middle class, public education, outsourcing, public services, and organized labor. He urged delegates to take home information from the convention and lead the fight.

**Lorraine Tuliano, President of the Central Florida AFL-CIO**, greeted the delegates and spoke of the importance of the November 2012 elections. She added the jobs crisis is the number one threat to the country, economy, re-election of President Obama, and AFL-CIO.



## AFL-CIO Constituency Groups Address The Delegates

**Dave Claxton**, **Coalition of Black Trade Unionists** project coordinator, spoke of the coordinated work of the constituency groups through the Labor Coalition for Community Action and the importance of community work and preparation for the November 2012 elections. He urged members to send email addresses to CLUW and CBTU for information on upcoming meetings and challenged delegates to “put our boots on...this is a battle and we need to start making noise at work, home, and at schools and churches.”

**Tracy Lai**, member of the **Asian Pacific American Labor Alliance** National Executive Board and a CLUW member, spoke of the anniversary of APALA's founding 20 years ago and its role to advocate, organize, develop leadership, and provide a voice for Asian American workers. APALA, CLUW, and other organizations are working together on many issues, including immigration reform, sweatshops, globalization, passage of the Dream Act, and organizing training. She presented a video on the recent APALA convention, “Generations United.”

**James Gilbert**, is director of the **Union Veterans Council**. UVC, founded in 2008, is the newest AFL-CIO constituency group. Its goal is to speak out on veterans' issues such as jobs and health care. James asked for CLUW's assistance in establishing UVC chapters with local labor councils and state federations as there are between 1.2 and 1.8 million union veterans. He encouraged delegates to get involved through the UVC website, [www.unionveterans.org](http://www.unionveterans.org).

**Peggy Shorey**, executive director of **Pride At Work** reported lesbian/gay/bisexual/transgender workers can be legally fired in several states for their orientation or gender/identity expression. She also spoke of the increase in violence and hate crimes and discrimination against LGBT workers. The solution lies in passage of the Employment Non-Discrimination Act. She pledged to work with CLUW at the national and local levels.

**Diane Babineaux**, **A. Philip Randolph Institute** board member and CLUW National Vice President forwarded greetings from APRI President Clayola Brown. She spoke of A. Philip Randolph and the history of APRI as well as youth, health care, education, and get-out-the-vote projects. She noted March 17, 2012 will be the 100<sup>th</sup> anniversary of Bayard Rustin's birth. He was the chief organizer of the 1963 March on Washington for Jobs and Freedom.

**Yolanda Pumarejo**, **Labor Council for Latin American Advancement** board member, brought greetings on behalf of LCLAA and noted September 15 through October 15 is Latino Heritage Month. She spoke of the issues that disproportionately affect women—health care access, the wage gap, wage theft, workplace health and safety, etc.—and the need for women in leadership roles to reflect union membership and to stand up for documented and undocumented sisters..

## CLUW Convention Recognizes Some Truly Amazing Women

The **Central CA Chapter** and **Chapter President Nikki Linnerman** (SEIU) received the **Joyce D. Miller Award**. They recruited the most new members between January and August. They didn't stop there. As of the printing of this newsletter, they have grown to 100 members. Central CA received their chapter charter in November 2010.



Nikki Linnerman, Joyce D. Miller (CLUW President Emerita) and Andrea Randle (Central CA Chapter Member)

CLUW National Vice President Carol Censki (AFSCME) presents the **Trailblazer Award** to **Kathy Black**. Kathy is an AFSCME member and President of the Philadelphia Chapter. She was recognized for her many years of passionate support of CLUW and her tireless efforts to improve the lives of working women. Kathy is an inspiration and example to all of us.



Carol Censki and Kathy Black



Jean Hervey

This year's **Mother Jones Award** was presented to **Jean Hervey** (Workers United, SEIU) a former CLUW Executive Vice President. Jean was recognized for her efforts to achieve the principles established at CLUW's founding convention and her work to “mourn for the dead and fight for the living.”

Unfortunately Jean was unable to attend the convention, however, we were able to get her on speaker phone and surprise her.

Texas State President, **Ellen Wakefield** (CWA) was presented with the **Clara Day Award** by CLUW National Vice President Sandra Burleson (TWU). Ellen was recognized for her outstanding leadership as State President. She works very hard to support the chapters in Texas and to help organize new ones. CLUW State conferences in Texas are always well organized and informative.



Sandra Burleson and Ellen Wakefield

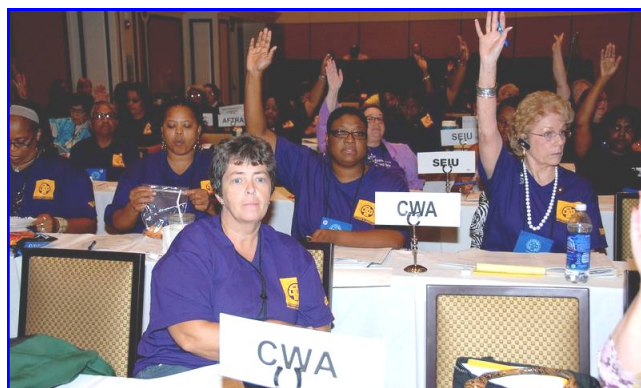
## Getting Down To Business

### Convention Delegates Approve Resolutions And Set CLUW Priorities

CLUW delegates debated resolutions that were submitted by members for their consideration. This is a list of the resolutions that were approved. The complete text of the resolutions can be found on the web site, [www.cluw.org](http://www.cluw.org).

#### 2011 Convention Resolutions

- 1) We Need Single Payer with Medicare for All
- 2) No Cuts to Social Security COLA
- 3) Working Families Need Paid Sick Days and Paid Family Leave
- 4) Women Need Paycheck Fairness with No Pay Gap
- 5) Protect Affirmative Action
- 6) Buy American — Keep Jobs in America
- 7) Stop Attacks on Collective Bargaining
- 8) We Need New Priorities! End the Wars, Invest in America
- 9) End LGBT Discrimination at Work through Education and Legislation
- 10) Go Forward with the Committee on the Future
- 11) Combat Gender and Age Discrimination at Work
- 12) Protect Air, Land and Water with Green Jobs
- 13) Support the Triangle Fire Memorial
- 14) Stop the U.S. Postal Service from Closing
- 15) Protect Voting Rights
- 16) Establish a Park in Honor of Lucy Parsons
- 17) No Cuts to Women's Health
- 18) We Need Both Mental and Physical Health
- 19) Keep Women and Men Healthy
- 20) End Employment Discrimination Due to Unfair Credit and Criminal Background Checks





## Getting Down To Business

### Constitutional Amendments Debated And Voted On

Several Constitutional Amendments were brought before the convention. Many of them were passed. Changes include reducing the number of NEB meetings each year and increasing the number of NEB delegates each chapter and union qualify for based on membership. An Educational Conference was established and is to be held in the off-convention year. Delegates also approved changes to the standing committees making them more reflective with today's needs. Another change will limit each union to one National Vice President beginning with the 2013 election.

The National Constitution is being updated and will be available soon on our web site [www.cluw.org](http://www.cluw.org) or by request to the national office.



### More Convention Business

Convention delegates took care of some exciting business at the convention. They approved the appointment of **Sarah Reynolds (ATU)** to fill the National Vice President seat vacated by Jackie Jeter (ATU). Sarah was recommended to us by Jackie and we look forward to working with her.

Delegates also had the opportunity to approve the Chapter Charter for the new **Northwest New York Chapter**. The chapter is located in the Buffalo area. They have worked very hard to get the chapter organized and are excited to get busy.

Florida has a new State Vice President. Beverly Curphey (IBEW) was approved by the convention to replace Patty White (CWA) who is now the Florida State President. Patty succeeded Josephine LeBeau (AFSCME) who has retired.



Sarah Reynolds



## Special Presentations

**EMPOWERING WOMEN AND LABOR ACROSS THE GENERATIONS:** Sergio Delgado, Director of Federal Media-tion and Conciliation Services, Eastern Region moderated this panel discussion. Panel members included Cassady Fendlay, Assistant to the Director, ATU Department of Training and Field Mobilization; Emily Randle, Chair, Philadelphia CLUW Chapter Young Women's Committee; Carolyn Jacobson, Secretary-Treasurer, Berger Marks Foundation; and Alexa Nelen, Vice President, NOW at the University of Central Florida;

The panelists spoke of the importance of education, mentoring, campus recruitment, internships, etc. and the issues that cross generations—the changing demographics of the workforce, diversity, the wage gap, social justice, social media, etc. Carolyn Jacobson reported on Berger Marks resources—grants, internships, and projects and reports such as “I Knew I Could Do This Work” and “Stepping Up, Stepping Back.”



Sergio Delgado, Alexa Nelen, Carolyn Jacobson, Cassady Fendlay and Emily Randle

**K. Melodie Guerrero, Director of Administration and Outreach LI WTC Monitoring and Treatment Program, SUNY Stony Brook, Co-Founder, 9/11 Oral History Project, Production Manager, 9/11 An American Requiem and Julie A. Broihier, MA, Outreach, Retention and Data Coordinator, WTC Health Program, Film Co-Producer and Project Manager, WTC Oral History Project,** presented “9/11 An American Requiem.” The film tells the stories of WTC first responders, in their own voices. Delegates found the film very moving. Fund-raising for the project and the first responders is ongoing. Delegates were encouraged to check the project's website for more information, ([www.911respondersremember.org](http://www.911respondersremember.org)) and purchase books about the project.



Melodie Guerrero and Julie Broihier

During 2011 **UAW** discovered a film covering the 1974 CLUW founding convention. They had it converted to DVD and convention delegates were inspired as they viewed the film. It was quite evident that although we have made great strides in our struggles as women in the labor movement, we still have many of the same battles our fore sisters struggled with.

CLUW sister **Julie Weiss** of the Greater Kansas City Chapter is working on a film that will document some of our founding sisters and their remembrances of the beginning of CLUW and the reasons it was and is necessary. The delegates viewed a trailer of the film and are looking forward to seeing the final product.

**Alma Lizardi Lopez, Secretary for Training and Research of the Sindicato de Telefonistas de la Republica Mexicana** was our special guest. Speaking to the delegates, she extended greetings on behalf of STRM, a union of 45,000 telephone workers, whose motto is “union democracy, union struggle.” She pledged to work with CLUW for equality and to end discrimination, harassment, and workplace violence. She offered three proposals to strengthen our relationship—build networks, exchange trainers, and involve young workers. She thanked CLUW members for their hospitality.



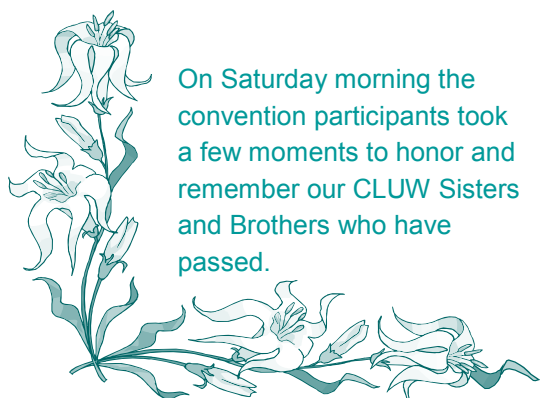
Alma Lizardi Lopez and Gladys Cisneros

**Gladys Cisneros, Senior Program Officer for the Americas at the AFL-CIO Solidarity Center** acted as translator for Sister Lizardi Lopez and also addressed the convention. She spoke of the role of the Solidarity Center to strengthen the global labor movement as strong democracies require strong labor movements. She reported on the struggle against Russell Athletic after its closure of a factory in Honduras to prevent the workers from forming a union. A boycott of Russell products by college students around the world forced Russell to the bargaining table and the establishment of a unionized factory in Honduras.

## Pre-Convention Workshops

Workshops covering seventeen different subjects were offered to participants. The workshops were well attended and according to evaluations filled out by the attendees the workshops were very informative and interesting. The titles of the workshops are:

- ♦ Countering the Attack on Workers
- ♦ Equal Employment Opportunity (EEO) Issues
- ♦ Fund Raising How To's and 501(c) Restrictions
- ♦ Helping Ourselves and Our Colleagues with Mental Illness
- ♦ New Approaches to Organizing Women and Young Workers
- ♦ She Should Run
- ♦ Women and Social Security: What Is At Stake?
- ♦ Building a Strong CLUW Chapter
- ♦ What Every CLUW Chapter and State Officer Should Know About Their Financial and Administrative Responsibilities
- ♦ When Women Vote, Women Win: Winning in 2012
- ♦ Why Should Women Join Unions?
- ♦ Building a Civilized Workplace and How to Survive One That Isn't
- ♦ Obstacles to Women's Health and What CLUW Members Can Do
- ♦ Social Networking
- ♦ The History of the Labor Movement
- ♦ Voter Suppression and Voter Protection Programs in the States
- ♦ Women's Work in the Global Economy



On Saturday morning the convention participants took a few moments to honor and remember our CLUW Sisters and Brothers who have passed.

## A Special Thanks To Everyone Who Made This Convention a Success

Central FL CLUW, the Florida First Coast CLUW, South FL CLUW and Patty White, FL State CLUW President  
APWU Central FL Area Local  
The AFL-CIO

The International/National Unions

Special thanks to those Union who provided financial donations or in-kind services in support of the convention

The volunteers, members of the Convention Committees and the CLUW Standing Committees

Personal thanks to the CLUW National Officers Council, Bonnie Oakes, Minal Khan and Verna Pitts

The National CLUW Staff: Carol Rosenblatt, Executive Director, Carolyn Jacobson, Director, Cervical Cancer Prevention Works, Lorraine Swerdloff, Web Site Editor/Designer

**Convention Committee Co-Chairs were:**

**Rules**—Lorna Arrington (AFT) and Cecilia De La Torre (IBEW) **Credentials**—Margie Brotherton (APWU), Stacey Jordan (UAW) and Valerie Hodgins (UAW) **Constitution**—Mary Bergan (AFT) and Verlene Jones (OPEIU) **Media**—

Marilyn Wiley (AFGE) **Resolutions**—Helen Ramirez-Odell (AFT) and Ellen Wakefield (CWA) **Sergeant-at-Arms**—Katie Jordan (Workers United, SEIU) **Escort**—Connie Cordovilla (AFT) and Patty White (CWA) **International Guest**—Jane

Templin (IBEW) and Sandra Hastings (IFPTE)

**Production Team**—Shyla La'Sha (AFTRA) and Regina Fuller (APWU)



**After all the Work is Done The Delegates Celebrate with the “Motown Diva”**





# **RENEW YOUR CLUW MEMBERSHIP BY JANUARY 31ST**

## **AND YOU COULD WIN A FREE ONE YEAR RENEWAL**

No matter when your membership is up for renewal, if you renew now your membership will extend to one year from your current expiration date.

In addition, you will be entered in a drawing to get your next renewal free.

Number of winners will be determined by the number of memberships received.

Winners will be notified by mail and announced in our next *CLUW NEWS*.

## **NATIONAL CLUW APPLICATION RENEWAL**

You can renew your membership online at [www.cluw.org](http://www.cluw.org)

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

(City) \_\_\_\_\_ (State) \_\_\_\_\_ (Zip Code) \_\_\_\_\_

PHONE: (H) \_\_\_\_\_ (W) \_\_\_\_\_ (Cell): \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

**CLUW members who provide their email address are automatically signed up as CLUW e-Activists to receive periodic emails on issues important to union women and working families. If you no longer want to receive them, please use the "unsubscribe" link included in every e-Activist Alert.**

INTERNATIONAL UNION: \_\_\_\_\_

Chapter: \_\_\_\_\_

Chapter dues (If Included) \$ \_\_\_\_\_

Chapter dues are in addition to the amounts listed below for National dues. All chapter dues included in your membership check will be forwarded to your local chapter.

### **I WOULD LIKE TO RENEW MY CLUW MEMBERSHIP AS A: (CHECK ONE)** **National Dues Amount**

<input type="checkbox"/>	\$50	REGULAR MEMBER
<input type="checkbox"/>	\$50	ASSOCIATE MEMBER
<input type="checkbox"/>	\$75	CONTRIBUTING MEMBER
<input type="checkbox"/>	\$100	SUPPORTING MEMBER
<input type="checkbox"/>	\$150	SUSTAINING MEMBER

<input type="checkbox"/>	\$15	RETIREE MEMBER
<input type="checkbox"/>	\$15	STUDENT MEMBER
<input type="checkbox"/>	\$15	UNEMPLOYED MEMBER
<input type="checkbox"/>		
<input type="checkbox"/>	\$1000	LIFETIME MEMBER (One time fee)

MAKE YOUR CHECK OUT TO "CLUW" AND MAIL TO:

**Judy Beard  
CLUW National Treasurer  
815 16th St NW 2<sup>nd</sup> Fl S  
Washington DC 20006**

*DUES, CONTRIBUTIONS OR GIFTS TO CLUW ARE NOT DEDUCTIBLE AS  
CHARITABLE CONTRIBUTIONS FOR FEDERAL INCOME TAX PURPOSES*



# COALITION OF LABOR UNION WOMEN PRESENT THE WORKING WOMEN'S AWARD CELEBRATION

MARCH 8, 2011

5:00 pm

Gaylord National Resort and Convention Center, National Harbor, MD

Nominations for the awards will be made by the CLUW membership.

The National Officers Council will make the final decision.

Nomination forms must be received by December 15th, 2011.

Please use the nomination form on the next page or include  
all of the information in an email.

Rank and File	CLUW "Grassroots Leader" Award	This award is intended to recognize a CLUW activist who has made a substantive, yet unrecognized, contribution to advance the status of women and promoting CLUW in the labor community.	Must be a member in good standing of a labor organization and CLUW. Must have attended rallies or other Labor Federation events on behalf of CLUW. Must have supported a union struggle other than their own union's struggle. Must have spoken publicly about CLUW or participated in labor events on behalf of CLUW.
Political	CLUW "Friend of Labor" Award	This award is intended to recognize a politician who has stood up for women and working families, helped to improve working conditions and preserve the collective bargaining rights for all workers.	Must be a current member of a State legislature or a current member of Congress. Must have consistently sponsored and/or supported legislative bills that promote women, civil rights and fairness to all workers.
Labor	CLUW "Olga Madar Leadership" Award	This award is intended to recognize the amazing accomplishments of a woman who has become a successful leader within her union	Must be a woman who has succeeded in advancing into a top leadership role within her union. A woman who, through her work and accomplishments, proves that there are no limits to what a woman can achieve in her career. A woman who serves as an inspiration and role model to aspiring young activists.
Young Person	CLUW "Rising Star" Award	This award is intended to recognize a "young person" who is making an early and substantive mark in the labor community.	Must be a member in good standing of a labor organization and CLUW. Must be under the age of thirty-five (35). Must actively support the goals and programs of CLUW or spearhead new initiatives within their CLUW Chapter. Must demonstrate leadership abilities and made demonstrable contributions to the labor community.
Individual, Vendor, Company or Organization	CLUW "Appreciation" Award	This award is intended to recognize an individual, vendor, company or organization that has rendered outstanding service to women and the labor community or has otherwise contributed to the promotion of the four goals and objectives of CLUW.	Must have a program or project that has made a considerable contribution to promoting the welfare of women; or Must have provided immeasurable support to CLUW in implementing our goals and programs.



# THE WORKING WOMEN'S AWARD NOMINATION FORM

You can use this form by mail or email the information to [ksee@cluw.org](mailto:ksee@cluw.org)  
(You can duplicate if you are making more than one nomination)

**NOMINATIONS MUST BE RECEIVED BY DECEMBER 15TH**

## Person making the nomination

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_  
(City) \_\_\_\_\_ (State) \_\_\_\_\_ (Zip Code) \_\_\_\_\_

PHONE: (H) \_\_\_\_\_ (W) \_\_\_\_\_ (Cell): \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

## Nomination

AWARD: \_\_\_\_\_

NAME (or Contact Name): \_\_\_\_\_

GROUP/COMPANY/ORGANIZATION (If applicable): \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_  
(City) \_\_\_\_\_ (State) \_\_\_\_\_ (Zip Code) \_\_\_\_\_

PHONE: (H) \_\_\_\_\_ (W) \_\_\_\_\_ (Cell): \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

POSITION: \_\_\_\_\_

## Why you are nominating this person, group, company or organization

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Nominations should be sent to  
CLUW Awards, 815 16th ST NW, 2nd FL S, Washington, DC 20006  
or email them to [ksee@cluw.org](mailto:ksee@cluw.org)



# THANK YOU!

CLUW wishes to thank the following Sustaining (\$150), Supporting (\$100) and Contributing (\$75) members .

## Sustaining Members

Patricia Thomas-SEIU  
MAPE

Terry Grant-APWU

## Supporting Members

David Kramer-SEIU  
R. Thomas Buffenbarger-IAM  
Susan Fuldauer-OPEIU  
Vicki S. Hale-UAW  
Janice DeSmidt-IAM  
Lee Cutler-AFT

Kathleen Donahue-AFT  
Richard Iannuzzi-AFT  
Cynthia McCaughan-OPEIU  
Maria Neira-AFT  
Andrew Pallotta-AFT  
Michael Calleo-IFPTE  
Sandra Schroeder-AFT

## Contributing Members

Elsie Palmer Burkhalter-AFT  
Nancy Flacone-Sullivan-UAW  
Linda Ewing-UAW

Michele Kessler-UFCW  
Gary Ruffner-UWUA  
Robin E. Arnold-APWU  
Sheila A. Fambro-AFSCME  
Sandra Burleson-TWU  
Nancy McCormick-CWA  
Joyce D. Miller-Workers United, SEIU  
Margaret T. Stephens-AFT  
Billy E. Stivers Sr.-IAM

## CLUW LIFETIME MEMBERS

CLUW wishes to thank our lifetime members for their commitment to improving the lives of working families.

**Dina Beaumont, CWA \* Tim Bressler, UAW \* William Burrus, APWU \* Lettie Davenport, UAW**  
**James Hardy, UAW \* General Holiefield, UAW \* Diane M. Hyde, UAW \* Virdell King, UAW**  
**Julie Kushner, UAW \* Jerol D. Lackey, UAW \* Toni K. McBroom, IAM \* Keith Mickens, UAW**  
**Niles Ross, AFM \* Sandra F. Shoultz, APWU \* Jane Tackett, IAM \* Dorene Tuggle, AFSCME**

## Next CLUW National Executive Board Meeting

March 7-10, 2012

Gaylord National Resort and Convention Center

National Harbor, MD

*Featuring Working Women's Award Celebration, Lobbying Congress and Workshops*



WASHINGTON DC 20006

815 16TH ST NW 2ND FL S

Coalition of Labor Union Women