

RESOLUTION NO. 15
CLUW Committee on the Future

The Coalition of Labor Union Women was founded in 1974 as an independent organization of union women to fight for equal opportunity for women within the labor movement and in the greater society.

In these thirty-five years, CLUW members have worked tirelessly to overcome discrimination and lack of recognition in workplaces and unions; they have been successful in putting women's and family issues into bargaining packages, and in negotiating contracts with such provisions as allowing parental leave, forbidding sexual harassment, eliminating gender-based pay, and requiring workplace safety measures that meet the needs of both women and men.

The support and guidance of their CLUW sisters has inspired countless women to do what it has taken to achieve leadership positions in their unions and in their communities, and built bonds of union sisterhood across the labor movement.

So much has been gained since 1974 that it is sometimes difficult to articulate what more there is to do, and what CLUW's role should be in today's labor movement and in our communities.

THEREFORE BE IT RESOLVED:

Coalition of Labor Union Women will establish a Committee on the Future, comprising members from all levels and geographic locations of CLUW, to be appointed by the CLUW Officers Council from a list developed from nominations by chapters and self-nominations. The Committee shall review the goals, accomplishments, and shortcomings of CLUW, assess the current needs of women in workplaces and unions, and submit recommendations that chart a future course for the organization. Recommendations shall include any changes in structure and governance needed to carry out the recommendations and to make CLUW a vital organization relevant to the needs of working women;

CLUW will provide time at an NEB meeting for the committee to report its recommendations.

CLUW create a mentorship program which all chapters may adopt. Through this mentorship program, older members will mentor newer members and give them guidance and direction.

CLUW partner with community organizations like Jobs With Justice and STITCH and work through developing internships to help us reach out into the community more.

CLUW reports on the mentorship results quarterly to the committee.