



## Clara Day Award

The Clara Day Award was established by CLUW to be presented to a CLUW State President.

CLARA DAY, CLUW Executive Vice President 1989-2001, International Brotherhood of Teamsters (IBT) said:

CLUW gave me a strong sense of sisterhood which I lacked before its founding. I felt very much alone in the labor movement in a field that was overwhelmingly male. I had this advantage - our local union of 25,000-the largest in the IBT- was comprised of perhaps 50 percent women.

In 1974 I attended the founding CLUW convention in Chicago. There was the dramatic confrontation on the Teamster/Farm Worker Issue. A consensus was reached that Josephine Flores would speak first on behalf of the Farm Workers and I would present the views of the Teamsters delegates. In a moving speech she declared that the Teamsters were not the enemy- the real enemy was the growers. I responded that as women, as workers and as trade unionists, we had far more to bring us together than to divide us. I can never forget the tears, laughter, cheers and suddenly the rousing words of "Solidarity Forever" echoing throughout the auditorium.

In 1976 I was appointed a union trustee and became the first woman and the first African-American to be elected to the executive board. I am currently a business representative and the community services representative. I am also the Vice President of National CLUW. None of this would have been possible without the inspiration and guidance of my union and the stimulation provided by CLUW.

THEREFORE: Nominees for the Clara Day Award should have a history of efforts in the following areas and provide documentation of their work as State President for CLUW: \_

- Must be a Union Woman member in good standing with National CLUW
- Inspire and Educate Women to increase participation within their unions, within CLUW and within the labor movement.
- Promote and encourage participation in the political and legislative processes of their unions and labor movement to improve employment and job opportunities for women.
- Seek to promote unionism and encourage unions to be more aggressive in their efforts to bring unorganized women under collective bargaining agreements.
- Seek to encourage women, through their unions, to recognize and take positive action against job discrimination in hiring, promotion, classification and other aspects of work.
- Participation or leadership in efforts geared toward bringing about social justice for women, working people and the poor.

**DEADLINE: OCTOBER 1, 2023** Complete the nomination form and email to CLUW@cluw.org.  
Include on subject line: Clara Day Award

## Clara Day Award Nomination Form

Nominee's Name:

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Address:

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E-mail:

\_\_\_\_\_

Work Phone:

\_\_\_\_\_

Home Phone:

\_\_\_\_\_

Cell

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Nominated by:

\_\_\_\_\_

Work Phone:

\_\_\_\_\_

Home Phone:

\_\_\_\_\_

Cell

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What office does the nominee currently hold in CLUW?

\_\_\_\_\_

Is the nominee a member of a CLUW Chapter?  Yes  No If yes, which chapter:

\_\_\_\_\_

Nominee's union affiliation (union name/local number)

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How has the nominee inspired and educated women to increase participation within their unions, within CLUW and within the labor movement?

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How has the nominee promoted and encouraged participation in the political and legislative processes of their unions and labor movement to improve employment and job opportunities for women?

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How has the nominee promoted unionism and encouraged unions to be aggressive in their efforts to bring unorganized women under collective bargaining agreements?

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How has the nominee encouraged women through their unions to recognize and take positive action against job discrimination in hiring, promotion, classification and other aspects of work?

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How has the nominee participated in or demonstrated leadership in efforts geared toward bringing about social justice for women, working people and the poor?

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